

Companies engaged by theme 2020

We are pleased to present an overview of the companies in our engagement programme, highlighting the themes we engaged with them on in 2020. We have included links to our published standalone company case studies which you can access by clicking the names in blue. We are happy for you to share this document with your beneficiaries or stakeholders.

	Environmental			Social and Ethical			Governance		Strategy, Risk and Communication			
	Climate Change	Natural Resource Stewardship	Pollution, Waste and Circular Economy	Conduct, Culture and Ethics	Human Capital Management	Human Rights	Board Effectiveness	Executive Remuneration	Shareholder Protection and Rights	Business Purpose and Strategy	Corporate Reporting	Risk Management
Tier 1												
Alibaba Group Holding Ltd	•			•	•	•	•		•		•	•
Alphabet Inc	•			•	•	•	•	•	•	•		•
Amazon.com Inc	•		•		•	•		•			•	
Anglo American PLC	•	•	•		•	•	•	•			•	•
AP Moller - Maersk A/S	•							•				
Apple Inc	•			•		•		•	•	•		
Associated British Foods PLC		•	•					•	•			•
BAE Systems PLC	•	•			•	•	•	•				
Baidu Inc	•			•	•		•		•	•		•

Banco Bilbao Vizcaya Argentaria SA					•		•	•			•	•
Bank of America Corp					•				•	•		
Barclays PLC	•											
Bayer AG					•					•		•
Bayerische Motoren Werke AG	•			•				•		•		•
Berkshire Hathaway Inc	•											
BHP Group PLC	•		•		•	•		•				
BlackRock Inc	•			•			•		•			
BNP Paribas SA	•							•	•			•
BP PLC	•							•		•	•	•
Centrica PLC	•				•						•	
Chevron Corp	•					•						
China Petroleum & Chemical Corp	•			•		•	•		•			•
Compass Group PLC			•	•	•		•	•				

CTBC Financial Holding Co Ltd	•			•			•				•	•
Daimler AG	•						•	•		•	•	•
Danone SA	•	•			•		•	•	•	•		
Danske Bank A/S	•			•				•		•		•
Deutsche Bank AG				•			•			•		•
Dominion Energy Inc	•						•	•		•		
Eni SpA	•			•		•						
Facebook Inc	•					•	•			•		•
G4S PLC				•	•	•		•				•
Gazprom PJSC	•						•	•				•
GlaxoSmithKline PLC			•	•		•		•		•		•
Glencore PLC	•			•	•	•	•					•
Hana Financial Group Inc	•						•		•			•
Hon Hai Precision Industry Co Ltd	•				•	•						
HSBC Holdings PLC	•			•	•	•		•				•
Hyundai Motor Co	•	•	•		•		•			•		

J Sainsbury PLC	•	•	•		•	•	•	•		•	•	
Johnson & Johnson	•			•		•	•	•			•	•
JPMorgan Chase & Co	•			•		•	•	•	•			•
LafargeHolcim Ltd	•			•	•		•					•
LUKOIL PJSC	•						•					
LyondellBasell Industries NV	•		•				•	•		•		
Nestle SA	•		•			•	•	•		•		
Nissan Motor Co Ltd	•			•		•				•		
Novartis AG				•	•	•	•	•		•	•	•
Oracle Corp	•				•		•	•				•
PetroChina Co Ltd	•		•				•			•		•
Petroleo Brasileiro SA	•	•					•					•
POSCO	•	•					•					
Prudential PLC	•			•	•		•	•		•		•
Reckitt Benckiser Group PLC					•			•		•		•
Renault SA	•						•					•

Repsol SA	•					•	•	•				
Rio Tinto PLC	•	•			•	•		•				
Rolls-Royce Holdings PLC	•			•	•	•		•				•
Royal Bank of Canada	•						•	•		•		•
Royal Dutch Shell PLC	•		•	•		•	•	•				•
Samsung Electronics Co Ltd	•	•	•	•	•	•	•	•				
SoftBank Group Corp							•	•		•		•
State Street Corp	•				•		•			•		
Swedbank AB	•			•							•	
Tencent Holdings Ltd	•				•	•	•		•			•
Tesco PLC	•	•	•		•	•		•		•	•	•
Tesla Inc					•		•	•	•		•	
Toronto-Dominion Bank/The	•							•		•		
TOTAL SE	•					•	•					•

Toyota Motor Corp	•				•	•	•		•			•
Tyson Foods Inc				•	•				•		•	
Uber Technologies Inc	•			•	•	•		•		•		
Vale SA	•		•			•	•	•				•
Wells Fargo & Co	•			•				•				
WPP PLC				•	•		•	•		•		•

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Tier 2												
3M Co	•		•		•			•				
ABB Ltd	•		•		•		•	•	•			•
Abbott Laboratories								•		•		
AbbVie Inc						•		•			•	
adidas AG	•	•	•		•			•			•	•
AIA Group Ltd					•		•		•			•
Air Liquide SA	•							•				
America Movil SAB de CV				•			•					
American Electric Power Co Inc	•			•						•		
American International Group Inc	•							•		•		
Anheuser-Busch InBev SA/NV		•	•		•		•	•			•	
ArcelorMittal SA	•				•	•						

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AstraZeneca PLC							•	•		•		
AT&T Inc	•				•		•	•	•			
Atlantia SpA	•		•			•		•				
Aviva PLC	•						•	•		•		
Banco Santander SA	•			•			•	•		•		
Bank of Montreal	•						•			•	•	
BASF SE	•				•		•	•		•		•
Bausch Health Cos Inc					•	•	•	•		•		
Berkeley Group Holdings PLC					•		•	•				
Biogen Inc					•		•	•			•	
Boeing Co/The						•	•				•	
Booking Holdings Inc	•					•		•		•		
Bristol-Myers Squibb Co				•	•	•	•	•	•	•	•	

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British American Tobacco PLC	•	•						•		•		•
Broadcom Inc	•				•			•				
Burberry Group PLC	•	•		•			•	•				•
Canadian Imperial Bank of Commerce	•			•								•
Canon Inc	•						•					
Capita PLC				•	•			•				
Carnival Corp					•	•	•					
Caterpillar Inc	•			•		•	•			•	•	
Cemex SAB de CV	•					•						•
China Construction Bank Corp	•									•	•	•
China Gas Holdings Ltd	•						•		•		•	
China Mobile Ltd	•			•	•					•		•
Citigroup Inc	•			•	•			•	•			

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CK Hutchison Holdings Ltd	•	•	•			•	•				•	
CNOOC Ltd	•									•		•
Coca-Cola Co/The	•		•		•	•	•	•		•		
Colgate-Palmolive Co	•						•	•				
ConocoPhillips	•							•			•	
Costco Wholesale Corp	•		•		•						•	
Credit Suisse Group AG							•			•		•
DBS Group Holdings Ltd	•	•		•			•					•
Deutsche Telekom AG								•			•	
DexCom Inc					•	•	•	•			•	
Diageo PLC		•						•				
Dollarama Inc	•				•			•			•	

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Duke Energy Corp	•		•	•			•					
DuPont de Nemours Inc	•		•		•		•	•	•	•	•	
E.ON SE	•						•	•		•	•	
eBay Inc	•	•			•	•		•	•			
Eli Lilly and Co								•				•
Enel SpA	•											
Engie SA	•							•				
EOG Resources Inc	•				•	•	•	•				
Equinor ASA	•									•		
Estee Lauder Cos Inc/The	•									•		•
Exelon Corp	•	•	•		•			•			•	•
Exxon Mobil Corp	•											
FANUC Corp	•			•								•
Fast Retailing Co Ltd	•						•					

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Fiat Chrysler Automobiles NV	•						•	•	•			•
Fidelity National Information Services Inc								•			•	•
Ford Motor Co	•			•			•	•	•	•		
Fortum OYJ	•									•		
Freeport-McMoRan Inc			•			•		•				
Fresenius SE & Co KGaA	•						•	•				•
FUJIFILM Holdings Corp		•					•		•		•	•
Geely Automobile Holdings Ltd	•				•		•		•			•
General Electric Co	•					•	•	•		•	•	
General Motors Co	•					•	•	•	•	•	•	•
Gilead Sciences Inc				•		•	•	•				

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Goldman Sachs Group Inc/The	•			•			•	•		•		•
Grupo Financiero Banorte SAB de CV	•						•					•
Heineken NV	•	•			•		•	•				
Hennes & Mauritz AB	•		•			•		•				
Honda Motor Co Ltd	•				•	•	•		•		•	
Imperial Brands PLC		•				•		•		•		
Industrial & Commercial Bank of China Ltd	•			•			•			•	•	•
Infosys Ltd					•			•				
ING Groep NV	•					•	•	•				•
Inpex Corp	•				•				•	•		
InterContinental Hotels Group PLC	•							•				•
Japan Tobacco Inc		•				•	•	•	•			

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Jardine Matheson Holdings Ltd	•	•				•	•					
JD.com Inc			•		•		•		•			
Kansai Electric Power Co Inc/The	•	•		•			•					
Kinder Morgan Inc	•				•	•	•	•		•	•	
Kirin Holdings Co Ltd			•		•	•	•		•	•		
Koninklijke Ahold Delhaize NV	•		•	•	•	•		•				
Kuala Lumpur Kepong Bhd		•			•		•					
LG Chem Ltd	•				•		•					
Linde PLC	•						•	•				•
Lockheed Martin Corp	•				•			•			•	
L'Oreal SA		•						•				

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LVMH Moët Hennessy Louis Vuitton SE	•				•	•	•	•	•			
McDonald's Corp		•	•	•	•	•	•	•	•	•		
McKesson Corp	•			•	•		•	•				•
Medtronic PLC			•		•		•	•				•
Merck & Co Inc			•			•	•	•				
Microchip Technology Inc							•					
Micron Technology Inc		•					•					
Mitsubishi Corp	•	•	•		•	•	•		•			
Mitsubishi UFJ Financial Group Inc	•	•							•			•
Mizuho Financial Group Inc	•					•	•	•	•	•	•	
MMC Norilsk Nickel PJSC	•		•		•							

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Mondelez International Inc	•	•						•				
Monster Beverage Corp	•				•	•		•			•	
MTN Group				•		•						
Mylan NV							•	•				
National Grid PLC	•						•	•				•
Natwest Group PLC	•			•			•			•		•
NetEase Inc	•					•	•				•	•
Netflix Inc					•			•	•		•	
New Oriental Education & Technology Group Inc							•		•		•	
NextEra Energy Inc	•						•	•		•		•
Nintendo Co Ltd			•			•	•	•		•		
Nomura Holdings Inc	•			•			•		•	•	•	•

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NTT DOCOMO Inc							•		•			•
Nutrien Ltd	•	•						•				
Occidental Petroleum Corp	•							•				
Olympus Corp	•			•			•					
Palo Alto Networks Inc	•							•				
Panasonic Corp	•					•	•	•		•		
PayPal Holdings Inc	•				•	•		•				
PepsiCo Inc	•		•			•						
Persimmon PLC					•			•		•		
Petrofac Ltd	•			•	•	•	•	•				•
Pfizer Inc	•				•	•	•	•			•	•
Phillips 66	•				•	•		•			•	•
Ping An Insurance Group Co of China Ltd	•				•				•		•	•

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PNC Financial Services Group Inc/The	•				•		•					
Power Assets Holdings Ltd	•										•	
Procter & Gamble Co/The		•					•	•				
Prudential Financial Inc	•				•			•	•			
Reliance Industries Ltd	•						•	•				
Roche Holding AG						•	•	•			•	•
RWE AG	•			•				•				
salesforce.com Inc					•			•		•		
Sanofi		•			•	•	•	•		•		
SAP SE							•	•				•
Sasol Ltd	•			•	•	•						

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Sberbank of Russia PJSC											•	•
Seven & i Holdings Co Ltd	•	•			•		•	•	•	•		•
Severstal PAO	•				•							
Sherwin-Williams Co/The							•	•		•	•	
Siam Cement PCL/The	•						•					
Siemens AG	•					•		•		•		
SK Holdings Co Ltd						•			•			
SK Hynix Inc							•					
Sony Corp	•	•			•	•		•		•		
Southern Co/The	•		•	•								
Standard Chartered PLC	•											
Starbucks Corp			•	•	•							

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Subaru Corp	•					•			•	•		•
Sumitomo Mitsui Financial Group Inc	•	•			•		•		•	•		•
Suncor Energy Inc	•		•					•		•		
Suzuki Motor Corp	•					•	•		•			
Swire Pacific Ltd	•		•				•			•		
Takeda Pharmaceutical Co Ltd	•					•	•	•				•
Telkom Indonesia Persero Tbk PT											•	
Teva Pharmaceutical Industries Ltd			•				•	•				
Thermo Fisher Scientific Inc					•	•		•			•	
Tokyo Electric Power Co Holdings Inc	•						•			•		

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Toray Industries Inc	•				•		•		•	•		
Toshiba Corp				•			•		•		•	
UniCredit SpA	•			•	•							
Uni-President Enterprises Corp	•	•	•				•					
UnitedHealth Group Inc					•	•	•	•		•	•	•
Valero Energy Corp	•							•			•	
Veolia Environnement SA	•				•		•	•		•		
Vinci SA	•				•		•	•				•
Volkswagen AG				•			•	•			•	•
Volvo AB	•					•	•	•				
Walgreens Boots Alliance Inc		•	•	•	•		•				•	
Walmart Inc	•	•	•		•		•					
Walt Disney Co/The				•	•		•	•	•			

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Whitbread PLC			•		•							•
Yandex NV									•			•
Zoetis Inc								•				

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Tier 3												
Adobe Inc	•			•	•		•	•			•	
Akzo Nobel NV					•			•			•	
Allianz SE							•					
Allstate Corp/The								•				
Altria Group Inc				•				•				
Ameren Corp	•						•					
American Express Co	•				•			•				•
American Tower Corp					•			•	•			
American Water Works Co Inc							•					
Amgen Inc							•	•				
Anhui Conch Cement Co Ltd	•											
Anthem Inc	•						•	•	•		•	

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ASML Holding NV					•			•				
Astellas Pharma Inc						•			•			
Atlas Copco AB							•					
AXA SA	•						•	•				
Babcock International Group PLC								•				
Bank Mandiri Persero Tbk PT		•									•	
Bank of China Ltd										•		•
Bank of New York Mellon Corp/The	•							•				
Bank of Nova Scotia/The	•							•		•		•
Barrick Gold Corp						•	•	•		•		
Baxter International Inc							•					
BT Group PLC								•				

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Capital One Financial Corp	•					•	•	•		•		•
Carlsberg AS					•			•				
CEZ AS	•				•							
Chubb Ltd							•	•				
Cie Financiere Richemont SA							•	•			•	
Cie Generale des Etablissements Michelin SCA								•				
Cigna Corp							•	•				
Cisco Systems Inc	•	•			•		•	•	•	•		
CME Group Inc	•								•			
Comcast Corp	•				•			•	•		•	•
Commonwealth Bank of Australia	•				•			•				
Continental AG							•		•	•		•

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Cummins Inc			•		•			•				
CVS Health Corp				•			•	•		•		•
Danaher Corp									•		•	
Delta Air Lines Inc								•				
Deutsche Boerse AG								•				
DSV PANALPINA A/S					•			•				
East Japan Railway Co							•					
Edison International	•						•	•	•	•		•
Equifax Inc								•			•	•
FedEx Corp	•						•	•			•	
Fomento Economico Mexicano SAB de CV							•					
General Mills Inc	•	•			•	•						
HeidelbergCement AG	•				•	•	•	•			•	

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Home Depot Inc/The					•				•			
Honeywell International Inc	•							•			•	
Housing Development Finance Corp Ltd							•			•		
HP Inc									•			
Industria de Diseno Textil SA		•				•						
Intel Corp	•	•			•			•		•		
International Business Machines Corp	•						•	•				•
Itau Unibanco Holding SA	•						•			•		
JBS SA		•		•			•					•
Kao Corp	•	•			•		•					

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KDDI Corp							•					
Kerry Group PLC	•											
Keyence Corp							•					
Kraft Heinz Co/The	•							•				
Kyocera Corp	•						•	•	•			•
Link REIT			•			•						
Lloyds Banking Group PLC								•				
London Stock Exchange Group PLC								•				
Marks & Spencer Group PLC	•							•				
Marsh & McLennan Cos Inc								•		•	•	
Mastercard Inc							•	•				•
Match Group Inc					•		•	•	•		•	•
Meituan							•		•			

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MetLife Inc	•			•				•	•	•		
Microsoft Corp		•		•	•			•				
Morgan Stanley	•			•	•		•	•		•	•	•
Muenchener Rueckversicherungs-Gesellschaft AG in Muenchen	•			•								
Murata Manufacturing Co Ltd	•						•		•			•
Naspers Ltd							•	•		•		
NIKE Inc				•	•	•		•				
Nippon Telegraph & Telephone Corp	•			•			•					
Novo Nordisk A/S								•				
NVIDIA Corp							•	•				
Orange SA					•			•	•			
ORIX Corp	•				•		•					

	Environmental			Social and Ethical			Governance		Strategy, Risk and Communication			
	Climate Change	Natural Resource Stewardship	Pollution, Waste and Circular Economy	Conduct, Culture and Ethics	Human Capital Management	Human Rights	Board Effectiveness	Executive Remuneration	Shareholder Protection and Rights	Business Purpose and Strategy	Corporate Reporting	Risk Management
Orsted AS					•	•						
Philip Morris International Inc										•		
PPG Industries Inc	•						•		•			
Public Service Enterprise Group Inc	•						•	•				•
QUALCOMM Inc							•	•			•	
Schlumberger NV	•							•				
Schneider Electric SE								•				
Severn Trent PLC				•	•					•		
Shin-Etsu Chemical Co Ltd							•					
Shinhan Financial Group Co Ltd				•	•		•		•	•		•
Societe Generale SA				•				•				•
SSE PLC	•							•				

	Environmental			Social and Ethical			Governance		Strategy, Risk and Communication			
	Climate Change	Natural Resource Stewardship	Pollution, Waste and Circular Economy	Conduct, Culture and Ethics	Human Capital Management	Human Rights	Board Effectiveness	Executive Remuneration	Shareholder Protection and Rights	Business Purpose and Strategy	Corporate Reporting	Risk Management
Swiss Re AG				•	•		•					
Taiwan Semiconductor Manufacturing Co Ltd	•	•						•				•
Target Corp							•	•		•		
Tatneft PJSC	•						•					
Telecom Italia SpA/Milano								•				
Texas Instruments Inc	•						•	•				
TJX Cos Inc/The						•		•	•			
T-Mobile US Inc					•			•	•	•		
Travelers Cos Inc/The	•							•		•	•	•
TUI AG								•		•		
Twitter Inc							•	•		•		
UBS Group AG				•								

	Environmental			Social and Ethical			Governance		Strategy, Risk and Communication			
	Climate Change	Natural Resource Stewardship	Pollution, Waste and Circular Economy	Conduct, Culture and Ethics	Human Capital Management	Human Rights	Board Effectiveness	Executive Remuneration	Shareholder Protection and Rights	Business Purpose and Strategy	Corporate Reporting	Risk Management
Unilever NV	•							•		•		
Union Pacific Corp	•						•	•				
United Parcel Service Inc	•							•	•			
US Bancorp								•				
Verizon Communications Inc					•							•
Vestas Wind Systems A/S					•							
Visa Inc	•				•	•		•				•
Vodafone Group PLC					•							
Vulcan Materials Co	•					•		•				
Waste Management Inc	•		•		•		•	•		•	•	
XPO Logistics Inc					•	•	•	•			•	
Zurich Insurance Group AG								•				•

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