

**Engagement by region**

Over the last quarter we engaged with 557 companies held in the PPlus portfolios on a range of 1,480 environmental, social and governance issues and objectives.

**Global**

We engaged with 557 companies over the last quarter.



- Environmental 19.3%
- Social and Ethical 13.9%
- Governance 50.0%
- Strategy, Risk and Communication 16.8%

**Australia & New Zealand**

We engaged with five companies over the last quarter.



- Environmental 28.6%
- Governance 71.4%

**Developed Asia**

We engaged with 67 companies over the last quarter.



- Environmental 22.1%
- Social and Ethical 14.9%
- Governance 44.2%
- Strategy, Risk and Communication 18.8%

**Emerging & Developing Markets**

We engaged with 90 companies over the last quarter.



- Environmental 23.9%
- Social and Ethical 13.4%
- Governance 47.5%
- Strategy, Risk and Communication 15.1%

**Europe**

We engaged with 123 companies over the last quarter.



- Environmental 18.3%
- Social and Ethical 11.1%
- Governance 52.9%
- Strategy, Risk and Communication 17.6%

**North America**

We engaged with 214 companies over the last quarter.



- Environmental 16.0%
- Social and Ethical 15.5%
- Governance 53.7%
- Strategy, Risk and Communication 14.8%

**United Kingdom**

We engaged with 58 companies over the last quarter.



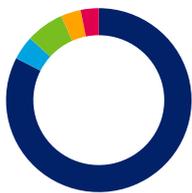
- Environmental 22.0%
- Social and Ethical 12.8%
- Governance 42.1%
- Strategy, Risk and Communication 23.2%

## Engagement by theme

Over the last quarter we engaged with 557 companies held in the PPlus portfolios on a range of 1,480 environmental, social and governance issues and objectives.

### Environmental

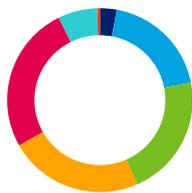
Environmental topics featured in 19.3% of our engagements over the last quarter.



- Climate Change 82.5%
- Forestry and Land Use 4.2%
- Pollution and Waste Management 6.6%
- Supply Chain Management 3.5%
- Water 3.1%

### Social and Ethical

Social and Ethical topics featured in 13.9% of our engagements over the last quarter.



- Bribery and Corruption 2.9%
- Conduct and Culture 19.0%
- Diversity 21.5%
- Human Capital Management 23.4%
- Human Rights 25.9%
- Labour Rights 6.8%
- Tax 0.5%

### Governance

Governance topics featured in 50% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 23.9%
- Board Independence 12.8%
- Executive Remuneration 45.3%
- Shareholder Protection and Rights 14.6%
- Succession Planning 3.4%

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 16.8% of our engagements over the last quarter.



- Audit and Accounting 6.8%
- Business Strategy 30.5%
- Cyber Security 7.6%
- Integrated Reporting and Other Disclosure 16.1%
- Risk Management 39.0%