

Engagement by region

Over the last quarter we engaged with 507 companies held in the PPlus portfolios on a range of 1,325 environmental, social and governance issues and objectives.

Global

We engaged with 507 companies over the last quarter.



- Environmental 24.0%
- Social and Ethical 17.9%
- Governance 46.1%
- Strategy, Risk and Communication 12.0%

Australia & New Zealand

We engaged with six companies over the last quarter.



- Environmental 63.6%
- Governance 18.2%
- Strategy, Risk and Communication 18.2%

Developed Asia

We engaged with 55 companies over the last quarter.



- Environmental 31.6%
- Social and Ethical 18.1%
- Governance 44.5%
- Strategy, Risk and Communication 5.8%

Emerging & Developing Markets

We engaged with 80 companies over the last quarter.



- Environmental 27.1%
- Social and Ethical 13.3%
- Governance 48.2%
- Strategy, Risk and Communication 11.4%

Europe

We engaged with 104 companies over the last quarter.



- Environmental 25.3%
- Social and Ethical 15.8%
- Governance 44.3%
- Strategy, Risk and Communication 14.6%

North America

We engaged with 216 companies over the last quarter.



- Environmental 18.9%
- Social and Ethical 19.2%
- Governance 49.4%
- Strategy, Risk and Communication 12.4%

United Kingdom

We engaged with 46 companies over the last quarter.



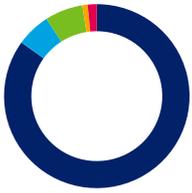
- Environmental 29.1%
- Social and Ethical 22.8%
- Governance 35.4%
- Strategy, Risk and Communication 12.6%

Engagement by theme

Over the last quarter we engaged with **507** companies held in the PPlus portfolios on a range of **1,325** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **24%** of our engagements over the last quarter.



- Climate Change **84.9%**
- Forestry and Land Use **6.0%**
- Pollution and Waste Management **6.6%**
- Supply Chain Management **0.9%**
- Water **1.6%**

Social and Ethical

Social and Ethical topics featured in **17.9%** of our engagements over the last quarter.



- Bribery and Corruption **2.1%**
- Conduct and Culture **12.2%**
- Diversity **26.2%**
- Human Capital Management **19.4%**
- Human Rights **35.0%**
- Labour Rights **5.1%**

Governance

Governance topics featured in **46.1%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **24.7%**
- Board Independence **12.3%**
- Executive Remuneration **46.0%**
- Shareholder Protection and Rights **14.1%**
- Succession Planning **2.9%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **12%** of our engagements over the last quarter.



- Audit and Accounting **9.4%**
- Business Strategy **36.5%**
- Cyber Security **1.9%**
- Integrated Reporting and Other Disclosure **23.9%**
- Risk Management **28.3%**