

Engagement by region

Over the last quarter we engaged with 356 companies held in the PPlus portfolios on a range of 1,024 environmental, social and governance issues and objectives.

Global

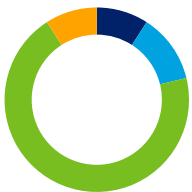
We engaged with 356 companies over the last quarter.



- Environmental 28.4%
- Social and Ethical 21.5%
- Governance 30.0%
- Strategy, Risk and Communication 20.1%

Australia & New Zealand

We engaged with 21 companies over the last quarter.



- Environmental 9.1%
- Social and Ethical 12.1%
- Governance 69.7%
- Strategy, Risk and Communication 9.1%

Developed Asia

We engaged with 45 companies over the last quarter.



- Environmental 34.2%
- Social and Ethical 21.9%
- Governance 27.2%
- Strategy, Risk and Communication 16.7%

Emerging & Developing Markets

We engaged with 32 companies over the last quarter.



- Environmental 28.4%
- Social and Ethical 16.4%
- Governance 32.8%
- Strategy, Risk and Communication 22.4%

Europe

We engaged with 88 companies over the last quarter.



- Environmental 36.3%
- Social and Ethical 20.0%
- Governance 23.0%
- Strategy, Risk and Communication 20.7%

North America

We engaged with 134 companies over the last quarter.



- Environmental 23.9%
- Social and Ethical 20.6%
- Governance 34.2%
- Strategy, Risk and Communication 21.3%

United Kingdom

We engaged with 36 companies over the last quarter.



- Environmental 26.2%
- Social and Ethical 32.8%
- Governance 21.3%
- Strategy, Risk and Communication 19.7%

Engagement by theme

Over the last quarter we engaged with 356 companies held in the PPlus portfolios on a range of 1,024 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 28.4% of our engagements over the last quarter.



- Climate Change 80.8%
- Forestry and Land Use 3.4%
- Pollution and Waste Management 9.6%
- Supply Chain Management 3.4%
- Water 2.7%

Social and Ethical

Social and Ethical topics featured in 21.5% of our engagements over the last quarter.



- Bribery and Corruption 5.0%
- Conduct and Culture 20.0%
- Diversity 21.4%
- Human Capital Management 14.1%
- Human Rights 32.7%
- Labour Rights 5.9%
- Tax 0.9%

Governance

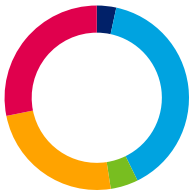
Governance topics featured in 30.0% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 24.1%
- Board Independence 13.4%
- Executive Remuneration 43.0%
- Shareholder Protection and Rights 14.7%
- Succession Planning 4.9%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 20.1% of our engagements over the last quarter.



- Audit and Accounting 3.4%
- Business Strategy 39.3%
- Cyber Security 4.9%
- Integrated Reporting and Other Disclosure 24.3%
- Risk Management 28.2%