

Companies engaged by theme 2021 - we are pleased to present an overview of the the companies in our engagement programme, highlighting the themes we engaged with them on in 2021.

CompanyName	ThemeName	SubthemeName	Sector
GlaxoSmithKline PLC	Social and Ethical	Human Rights	Pharma & Healthcare
Teva Pharmaceutical Industries Ltd	Social and Ethical	Human Rights	Pharma & Healthcare
Nestle SA	Social and Ethical	Human Rights	Consumer Goods
National Grid PLC	Environmental	Climate Change	Utilities
WPP PLC	Governance	Executive Remuneration	Software & Communication Services
Freeport-McMoRan Inc	Environmental	Pollution and Waste Management	Mining & Materials
Bank of Montreal	Governance	Executive Remuneration	Financial Services
Canadian Imperial Bank of Commerce	Governance	Executive Remuneration	Financial Services
Goldman Sachs Group Inc/The	Governance	Executive Remuneration	Financial Services
JPMorgan Chase & Co	Governance	Executive Remuneration	Financial Services
Danaher Corp	Social and Ethical	Human Rights	Pharma & Healthcare
Volkswagen AG	Strategy, Risk and Communication	Business Strategy	Transportation
Daimler AG	Environmental	Climate Change	Transportation
Mizuho Financial Group Inc	Governance	Executive Remuneration	Financial Services
Panasonic Corp	Social and Ethical	Human Rights	Technology Hardware & Equipment
E.ON SE	Strategy, Risk and Communication	Business Strategy	Utilities
FANUC Corp	Strategy, Risk and Communication	Business Strategy	Industrials
Nestle SA	Governance	Executive Remuneration	Consumer Goods
Aviva PLC	Governance	Board Diversity, Skills and Experience	Financial Services
Johnson & Johnson	Governance	Executive Remuneration	Pharma & Healthcare
Accenture PLC	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Prudential Financial Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Goldman Sachs Group Inc/The	Strategy, Risk and Communication	Risk Management	Financial Services
BAE Systems PLC	Social and Ethical	Human Capital Management	Industrials
Deutsche Bank AG	Strategy, Risk and Communication	Business Strategy	Financial Services
Qantas Airways Ltd	Environmental	Climate Change	Transportation

Aviva PLC	Governance	Executive Remuneration	Financial Services
BAE Systems PLC	Social and Ethical	Human Rights	Industrials
BNP Paribas SA	Governance	Executive Remuneration	Financial Services
Estee Lauder Cos Inc/The	Strategy, Risk and Communication	Business Strategy	Consumer Goods
Commerzbank AG	Strategy, Risk and Communication	Business Strategy	Financial Services
Compass Group PLC	Social and Ethical	Labour Rights	Retail & Consumer Services
Danske Bank A/S	Strategy, Risk and Communication	Risk Management	Financial Services
Wells Fargo & Co	Social and Ethical	Human Rights	Financial Services
Pfizer Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Berkeley Group Holdings PLC	Governance	Executive Remuneration	Consumer Goods
Novo Nordisk A/S	Social and Ethical	Conduct and Culture	Pharma & Healthcare
McDonald's Corp	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Colgate-Palmolive Co	Strategy, Risk and Communication	Risk Management	Consumer Goods
Colgate-Palmolive Co	Governance	Board Independence	Consumer Goods
Colgate-Palmolive Co	Governance	Executive Remuneration	Consumer Goods
General Motors Co	Governance	Board Diversity, Skills and Experience	Transportation
Eni SpA	Strategy, Risk and Communication	Business Strategy	Oil & Gas
Orkla ASA	Governance	Board Independence	Consumer Goods
Jyske Bank A/S	Governance	Executive Remuneration	Financial Services
L'Oreal SA	Governance	Executive Remuneration	Consumer Goods
UnitedHealth Group Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Equinor ASA	Strategy, Risk and Communication	Business Strategy	Oil & Gas
Equinor ASA	Environmental	Climate Change	Oil & Gas
Hyundai Steel Co	Governance	Board Independence	Mining & Materials
Novartis AG	Social and Ethical	Human Rights	Pharma & Healthcare
Kansai Electric Power Co Inc/The	Environmental	Climate Change	Utilities
Stora Enso OYJ	Environmental	Forestry and Land Use	Mining & Materials
Ampol Ltd	Governance	Executive Remuneration	Oil & Gas
Commonwealth Bank of Australia	Governance	Executive Remuneration	Financial Services
TUI AG	Governance	Executive Remuneration	Retail & Consumer Services
Teva Pharmaceutical Industries Ltd	Governance	Board Independence	Pharma & Healthcare
Prudential PLC	Governance	Executive Remuneration	Financial Services

Toshiba Corp	Governance	Board Independence	Industrials
Enagas SA	Governance	Board Diversity, Skills and Experience	Utilities
BAE Systems PLC	Environmental	Climate Change	Industrials
Kansai Electric Power Co Inc/The	Governance	Board Diversity, Skills and Experience	Utilities
Alphabet Inc	Governance	Shareholder Protection and Rights	Unclassified
Nokia Oyj	Strategy, Risk and Communication	Risk Management	Technology Hardware & Equipment
Diageo PLC	Governance	Executive Remuneration	Consumer Goods
AstraZeneca PLC	Governance	Succession Planning	Pharma & Healthcare
SSE PLC	Governance	Executive Remuneration	Utilities
Westpac Banking Corp	Governance	Executive Remuneration	Financial Services
Australia & New Zealand Banking Group Ltd	Governance	Executive Remuneration	Financial Services
Coca-Cola Co/The	Governance	Board Diversity, Skills and Experience	Consumer Goods
Arkema SA	Environmental	Pollution and Waste Management	Chemicals
Volkswagen AG	Governance	Executive Remuneration	Transportation
Iberdrola SA	Governance	Executive Remuneration	Utilities
Jupiter Fund Management PLC	Governance	Executive Remuneration	Financial Services
Goldman Sachs Group Inc/The	Social and Ethical	Conduct and Culture	Financial Services
adidas AG	Environmental	Supply Chain Management	Consumer Goods
J Sainsbury PLC	Strategy, Risk and Communication	Business Strategy	Retail & Consumer Services
GlaxoSmithKline PLC	Social and Ethical	Conduct and Culture	Pharma & Healthcare
Toray Industries Inc	Strategy, Risk and Communication	Risk Management	Chemicals
NEC Corp	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Prudential PLC	Social and Ethical	Conduct and Culture	Financial Services
ABB Ltd	Governance	Shareholder Protection and Rights	Industrials
ABB Ltd	Strategy, Risk and Communication	Business Strategy	Industrials
Cie Financiere Richemont SA	Governance	Executive Remuneration	Consumer Goods
Cie Financiere Richemont SA	Governance	Board Diversity, Skills and Experience	Consumer Goods
Atlas Copco AB	Strategy, Risk and Communication	Business Strategy	Industrials
Atlas Copco AB	Strategy, Risk and Communication	Business Strategy	Industrials

DSV A/S	Strategy, Risk and Communication	Business Strategy	Transportation
Vodafone Group PLC	Governance	Executive Remuneration	Software & Communication Services
Walt Disney Co/The	Governance	Shareholder Protection and Rights	Industrials
McKesson Corp	Governance	Executive Remuneration	Pharma & Healthcare
McKesson Corp	Governance	Board Independence	Pharma & Healthcare
Ball Corp	Governance	Board Diversity, Skills and Experience	Mining & Materials
National Grid PLC	Strategy, Risk and Communication	Risk Management	Utilities
Barclays PLC	Social and Ethical	Conduct and Culture	Financial Services
Commerzbank AG	Strategy, Risk and Communication	Business Strategy	Financial Services
Holcim Ltd	Governance	Executive Remuneration	Mining & Materials
Vestas Wind Systems A/S	Governance	Executive Remuneration	Industrials
Intertek Group PLC	Governance	Executive Remuneration	Industrials
Whitbread PLC	Governance	Executive Remuneration	Retail & Consumer Services
Burberry Group PLC	Governance	Executive Remuneration	Consumer Goods
Burberry Group PLC	Social and Ethical	Conduct and Culture	Consumer Goods
Burberry Group PLC	Environmental	Supply Chain Management	Consumer Goods
Lincoln National Corp	Governance	Shareholder Protection and Rights	Financial Services
E.ON SE	Governance	Board Diversity, Skills and Experience	Utilities
Atlas Copco AB	Strategy, Risk and Communication	Risk Management	Industrials
Tesco PLC	Social and Ethical	Labour Rights	Retail & Consumer Services
Flutter Entertainment PLC	Governance	Executive Remuneration	Retail & Consumer Services
Bayer AG	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Prudential PLC	Strategy, Risk and Communication	Business Strategy	Financial Services
Crown Resorts Ltd	Governance	Board Independence	Retail & Consumer Services
National Australia Bank Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Pfizer Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Associated British Foods PLC	Strategy, Risk and Communication	Risk Management	Consumer Goods
Valeo	Governance	Executive Remuneration	Transportation
Kering SA	Governance	Executive Remuneration	Consumer Goods
Abbott Laboratories	Governance	Board Independence	Pharma & Healthcare

Travelers Cos Inc/The	Governance	Board Diversity, Skills and Experience	Financial Services
Travelers Cos Inc/The	Governance	Executive Remuneration	Financial Services
Danske Bank A/S	Governance	Executive Remuneration	Financial Services
Danske Bank A/S	Strategy, Risk and Communication	Business Strategy	Financial Services
Santos Ltd	Environmental	Climate Change	Oil & Gas
KB Financial Group Inc	Governance	Board Diversity, Skills and Experience	Financial Services
KB Financial Group Inc	Governance	Executive Remuneration	Financial Services
KB Financial Group Inc	Strategy, Risk and Communication	Risk Management	Financial Services
KB Financial Group Inc	Social and Ethical	Labour Rights	Financial Services
SK Hynix Inc	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment
GlaxoSmithKline PLC	Social and Ethical	Bribery and Corruption	Pharma & Healthcare
DSV A/S	Governance	Executive Remuneration	Transportation
Viartis Inc	Governance	Executive Remuneration	Pharma & Healthcare
ABB Ltd	Governance	Executive Remuneration	Industrials
Wells Fargo & Co	Governance	Board Independence	Financial Services
Sodexo SA	Governance	Shareholder Protection and Rights	Retail & Consumer Services
Sodexo SA	Governance	Executive Remuneration	Retail & Consumer Services
Carnival Corp	Social and Ethical	Conduct and Culture	Retail & Consumer Services
Samsung Electronics Co Ltd	Governance	Executive Remuneration	Technology Hardware & Equipment
Apache Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Oil & Gas
National Grid PLC	Governance	Executive Remuneration	Utilities
Singapore Airlines Ltd	Environmental	Climate Change	Transportation
Eni SpA	Environmental	Climate Change	Oil & Gas
Suzuki Motor Corp	Governance	Succession Planning	Transportation
CVS Health Corp	Governance	Board Independence	Pharma & Healthcare
Citigroup Inc	Governance	Board Diversity, Skills and Experience	Financial Services
Prudential PLC	Governance	Board Diversity, Skills and Experience	Financial Services
Carnival Corp	Governance	Board Independence	Retail & Consumer Services
BASF SE	Environmental	Climate Change	Chemicals

Oracle Corp	Governance	Succession Planning	Software & Communication Services
Nissan Motor Co Ltd	Strategy, Risk and Communication	Business Strategy	Transportation
GlaxoSmithKline PLC	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Hon Hai Precision Industry Co Ltd	Social and Ethical	Labour Rights	Technology Hardware & Equipment
Svenska Cellulosa AB SCA	Governance	Executive Remuneration	Mining & Materials
National Australia Bank Ltd	Environmental	Climate Change	Financial Services
Honeywell International Inc	Governance	Executive Remuneration	Industrials
Alleghany Corp	Governance	Executive Remuneration	Financial Services
Berkshire Hathaway Inc	Governance	Board Diversity, Skills and Experience	Financial Services
Berkshire Hathaway Inc	Environmental	Climate Change	Financial Services
Ford Motor Co	Governance	Shareholder Protection and Rights	Transportation
Ford Motor Co	Governance	Executive Remuneration	Transportation
Republic Services Inc	Governance	Executive Remuneration	Industrials
Dominion Energy Inc	Strategy, Risk and Communication	Risk Management	Utilities
Dominion Energy Inc	Governance	Executive Remuneration	Utilities
Lumen Technologies Inc	Governance	Executive Remuneration	Software & Communication Services
Merck & Co Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Panasonic Corp	Governance	Executive Remuneration	Technology Hardware & Equipment
Netflix Inc	Governance	Shareholder Protection and Rights	Retail & Consumer Services
Deutsche Bank AG	Social and Ethical	Conduct and Culture	Financial Services
Deutsche Bank AG	Strategy, Risk and Communication	Business Strategy	Financial Services
Telkom Indonesia Persero Tbk PT	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Telkom Indonesia Persero Tbk PT	Social and Ethical	Bribery and Corruption	Software & Communication Services
Daimler AG	Governance	Succession Planning	Transportation
Danaher Corp	Governance	Board Independence	Pharma & Healthcare
Medical Properties Trust Inc	Governance	Executive Remuneration	Financial Services
Fresenius SE & Co KGaA	Governance	Executive Remuneration	Pharma & Healthcare
International Business Machines Corp	Governance	Board Diversity, Skills and Experience	Software & Communication Services

Bank of China Ltd	Strategy, Risk and Communication	Risk Management	Financial Services
Abbott Laboratories	Governance	Board Independence	Pharma & Healthcare
Alphabet Inc	Social and Ethical	Conduct and Culture	Unclassified
Union Pacific Corp	Governance	Executive Remuneration	Transportation
Heineken NV	Social and Ethical	Labour Rights	Consumer Goods
Mondelez International Inc	Social and Ethical	Human Rights	Consumer Goods
ABB Ltd	Governance	Executive Remuneration	Industrials
ArcelorMittal SA	Social and Ethical	Labour Rights	Mining & Materials
Tyson Foods Inc	Social and Ethical	Labour Rights	Consumer Goods
Societe Generale SA	Governance	Executive Remuneration	Financial Services
Canon Inc	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment
Coca-Cola Co/The	Environmental	Water	Consumer Goods
Bristol-Myers Squibb Co	Social and Ethical	Human Rights	Pharma & Healthcare
Seven & i Holdings Co Ltd	Social and Ethical	Labour Rights	Retail & Consumer Services
Bristol-Myers Squibb Co	Governance	Board Independence	Pharma & Healthcare
ArcelorMittal SA	Social and Ethical	Labour Rights	Mining & Materials
Barrick Gold Corp	Social and Ethical	Human Rights	Mining & Materials
Credit Suisse Group AG	Strategy, Risk and Communication	Business Strategy	Financial Services
BP PLC	Strategy, Risk and Communication	Risk Management	Oil & Gas
FedEx Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Transportation
Compass Group PLC	Governance	Executive Remuneration	Retail & Consumer Services
Aurizon Holdings Ltd	Environmental	Climate Change	Transportation
Seagate Technology Holdings PLC	Governance	Executive Remuneration	Technology Hardware & Equipment
Adobe Inc	Governance	Executive Remuneration	Software & Communication Services
Pfizer Inc	Environmental	Climate Change	Pharma & Healthcare
Ecolab Inc	Environmental	Water	Chemicals
Burberry Group PLC	Governance	Succession Planning	Consumer Goods
WPP PLC	Strategy, Risk and Communication	Business Strategy	Software & Communication Services
Volkswagen AG	Governance	Board Independence	Transportation
Prysmian SpA	Governance	Board Diversity, Skills and Experience	Industrials

Prysmian SpA	Governance	Executive Remuneration	Industrials
American International Group Inc	Governance	Shareholder Protection and Rights	Financial Services
Credit Suisse Group AG	Strategy, Risk and Communication	Risk Management	Financial Services
Shinhan Financial Group Co Ltd	Governance	Board Independence	Financial Services
Shinhan Financial Group Co Ltd	Social and Ethical	Conduct and Culture	Financial Services
Archer-Daniels-Midland Co	Environmental	Forestry and Land Use	Consumer Goods
BCE Inc	Environmental	Climate Change	Software & Communication Services
AES Corp/The	Governance	Shareholder Protection and Rights	Utilities
AES Corp/The	Governance	Shareholder Protection and Rights	Utilities
BAE Systems PLC	Social and Ethical	Human Rights	Industrials
Bank Rakyat Indonesia Persero Tbk PT	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Bank Mandiri Persero Tbk PT	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Telkom Indonesia Persero Tbk PT	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Software & Communication Services
Gilead Sciences Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Bristol-Myers Squibb Co	Governance	Executive Remuneration	Pharma & Healthcare
Waste Management Inc	Governance	Executive Remuneration	Industrials
Union Pacific Corp	Governance	Board Independence	Transportation
Allstate Corp/The	Governance	Executive Remuneration	Financial Services
Bath & Body Works Inc	Governance	Shareholder Protection and Rights	Retail & Consumer Services
T-Mobile US Inc	Governance	Executive Remuneration	Software & Communication Services
Caterpillar Inc	Governance	Board Independence	Transportation
Caterpillar Inc	Governance	Executive Remuneration	Transportation
Caterpillar Inc	Social and Ethical	Human Rights	Transportation
Expedia Group Inc	Governance	Executive Remuneration	Retail & Consumer Services
Coca-Cola HBC AG	Governance	Executive Remuneration	Consumer Goods
Delta Air Lines Inc	Governance	Executive Remuneration	Transportation
ArcelorMittal SA	Environmental	Climate Change	Mining & Materials
Deutsche Bank AG	Strategy, Risk and Communication	Risk Management	Financial Services
Iberdrola SA	Governance	Board Independence	Utilities
Deutsche Bank AG	Governance	Executive Remuneration	Financial Services

GlaxoSmithKline PLC	Governance	Executive Remuneration	Pharma & Healthcare
Toyota Motor Corp	Governance	Board Independence	Transportation
TUI AG	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
BP PLC	Environmental	Climate Change	Oil & Gas
Compass Group PLC	Social and Ethical	Bribery and Corruption	Retail & Consumer Services
salesforce.com Inc	Governance	Shareholder Protection and Rights	Software & Communication Services
Cisco Systems Inc/Delaware	Governance	Shareholder Protection and Rights	Technology Hardware & Equipment
Fomento Economico Mexicano SAB de CV	Governance	Shareholder Protection and Rights	Consumer Goods
MetLife Inc	Governance	Shareholder Protection and Rights	Financial Services
QUALCOMM Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Technology Hardware & Equipment
Alibaba Group Holding Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Retail & Consumer Services
Alibaba Group Holding Ltd	Social and Ethical	Human Rights	Retail & Consumer Services
Motherson Sumi Systems Ltd	Governance	Succession Planning	Transportation
BlackRock Inc	Environmental	Climate Change	Financial Services
Apache Corp	Governance	Board Diversity, Skills and Experience	Oil & Gas
Banco Bilbao Vizcaya Argentaria SA	Governance	Executive Remuneration	Financial Services
Berkshire Hathaway Inc	Environmental	Climate Change	Financial Services
United Parcel Service Inc	Governance	Board Independence	Transportation
Novartis AG	Governance	Executive Remuneration	Pharma & Healthcare
KB Financial Group Inc	Governance	Board Diversity, Skills and Experience	Financial Services
Samsung Electronics Co Ltd	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment
Danone SA	Environmental	Supply Chain Management	Consumer Goods
Volkswagen AG	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Transportation
Volkswagen AG	Strategy, Risk and Communication	Business Strategy	Transportation
Deutsche Post AG	Governance	Board Diversity, Skills and Experience	Transportation
KB Financial Group Inc	Social and Ethical	Conduct and Culture	Financial Services
Volkswagen AG	Governance	Board Independence	Transportation

Prudential Financial Inc	Governance	Shareholder Protection and Rights	Financial Services
Toshiba Corp	Social and Ethical	Conduct and Culture	Industrials
Hana Financial Group Inc	Governance	Executive Remuneration	Financial Services
Equinor ASA	Environmental	Climate Change	Oil & Gas
Siam Cement PCL/The	Governance	Board Independence	Mining & Materials
AP Moller - Maersk A/S	Governance	Executive Remuneration	Transportation
Merck & Co Inc	Governance	Executive Remuneration	Pharma & Healthcare
Merck & Co Inc	Governance	Board Independence	Pharma & Healthcare
Industria de Diseno Textil SA	Environmental	Supply Chain Management	Retail & Consumer Services
Equifax Inc	Strategy, Risk and Communication	Cyber Security	Industrials
Martin Marietta Materials Inc	Governance	Board Diversity, Skills and Experience	Mining & Materials
Martin Marietta Materials Inc	Governance	Executive Remuneration	Mining & Materials
Equifax Inc	Governance	Board Diversity, Skills and Experience	Industrials
Hana Financial Group Inc	Environmental	Climate Change	Financial Services
Whitbread PLC	Social and Ethical	Labour Rights	Retail & Consumer Services
Ashtead Group PLC	Governance	Executive Remuneration	Industrials
Volkswagen AG	Strategy, Risk and Communication	Risk Management	Transportation
Hyundai Motor Co	Governance	Board Diversity, Skills and Experience	Transportation
FANUC Corp	Environmental	Climate Change	Industrials
Eli Lilly & Co	Governance	Board Independence	Pharma & Healthcare
Schlumberger NV	Environmental	Climate Change	Oil & Gas
BASF SE	Strategy, Risk and Communication	Business Strategy	Chemicals
CK Hutchison Holdings Ltd	Governance	Board Diversity, Skills and Experience	Industrials
Bausch Health Cos Inc	Governance	Succession Planning	Pharma & Healthcare
American Water Works Co Inc	Environmental	Climate Change	Utilities
Exelon Corp	Environmental	Climate Change	Utilities
Southern Co/The	Environmental	Climate Change	Utilities
Suzuki Motor Corp	Governance	Board Independence	Transportation
Eli Lilly & Co	Governance	Executive Remuneration	Pharma & Healthcare
Vale SA	Social and Ethical	Human Rights	Mining & Materials

JPMorgan Chase & Co	Social and Ethical	Human Rights	Financial Services
Micron Technology Inc	Governance	Shareholder Protection and Rights	Technology Hardware & Equipment
Kingfisher PLC	Governance	Executive Remuneration	Retail & Consumer Services
BAE Systems PLC	Governance	Executive Remuneration	Industrials
Vale SA	Environmental	Climate Change	Mining & Materials
Siemens AG	Governance	Succession Planning	Industrials
Citigroup Inc	Environmental	Climate Change	Financial Services
Morgan Stanley	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Morgan Stanley	Environmental	Climate Change	Financial Services
Industrial & Commercial Bank of China Ltd	Social and Ethical	Bribery and Corruption	Financial Services
Shinhan Financial Group Co Ltd	Strategy, Risk and Communication	Business Strategy	Financial Services
Danaher Corp	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Banco Santander SA	Governance	Executive Remuneration	Financial Services
AbbVie Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Baidu Inc	Governance	Board Diversity, Skills and Experience	Unclassified
Housing Development Finance Corp Ltd	Strategy, Risk and Communication	Business Strategy	Financial Services
Microsoft Corp	Governance	Executive Remuneration	Software & Communication Services
Schlumberger NV	Governance	Executive Remuneration	Oil & Gas
Vinci SA	Environmental	Climate Change	Industrials
US Bancorp	Governance	Board Independence	Financial Services
US Bancorp	Governance	Executive Remuneration	Financial Services
Royal Bank of Canada	Governance	Executive Remuneration	Financial Services
Royal Bank of Canada	Governance	Board Independence	Financial Services
Roche Holding AG	Governance	Executive Remuneration	Pharma & Healthcare
BNP Paribas SA	Governance	Board Diversity, Skills and Experience	Financial Services
Nintendo Co Ltd	Strategy, Risk and Communication	Business Strategy	Software & Communication Services
Bunzl PLC	Governance	Executive Remuneration	Industrials
Gilead Sciences Inc	Social and Ethical	Human Rights	Pharma & Healthcare

Bausch Health Cos Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Suzuki Motor Corp	Governance	Shareholder Protection and Rights	Transportation
FedEx Corp	Governance	Executive Remuneration	Transportation
FedEx Corp	Governance	Board Independence	Transportation
UnitedHealth Group Inc	Social and Ethical	Conduct and Culture	Pharma & Healthcare
Coca-Cola Co/The	Social and Ethical	Human Rights	Consumer Goods
Gilead Sciences Inc	Governance	Board Independence	Pharma & Healthcare
BNP Paribas SA	Environmental	Climate Change	Financial Services
BASF SE	Strategy, Risk and Communication	Risk Management	Chemicals
NIKE Inc	Governance	Shareholder Protection and Rights	Consumer Goods
NIKE Inc	Environmental	Climate Change	Consumer Goods
BASF SE	Social and Ethical	Human Capital Management	Chemicals
National Australia Bank Ltd	Governance	Executive Remuneration	Financial Services
Australia & New Zealand Banking Group Ltd	Environmental	Climate Change	Financial Services
CRH PLC	Governance	Executive Remuneration	Mining & Materials
Exelon Corp	Governance	Executive Remuneration	Utilities
Baxter International Inc	Governance	Board Independence	Pharma & Healthcare
Danaher Corp	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Bristol-Myers Squibb Co	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Mondelez International Inc	Governance	Executive Remuneration	Consumer Goods
Home Depot Inc/The	Social and Ethical	Diversity	Retail & Consumer Services
NextEra Energy Inc	Environmental	Climate Change	Utilities
Toshiba Corp	Strategy, Risk and Communication	Business Strategy	Industrials
McDonald's Corp	Social and Ethical	Labour Rights	Retail & Consumer Services
BlackRock Inc	Governance	Executive Remuneration	Financial Services
Lowe's Cos Inc	Governance	Shareholder Protection and Rights	Retail & Consumer Services
American Tower Corp	Governance	Shareholder Protection and Rights	Financial Services
Alibaba Group Holding Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Retail & Consumer Services
E.ON SE	Strategy, Risk and Communication	Business Strategy	Utilities
E.ON SE	Governance	Executive Remuneration	Utilities
AbbVie Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare

Freeport-McMoRan Inc	Governance	Executive Remuneration	Mining & Materials
Caterpillar Inc	Social and Ethical	Human Rights	Transportation
Alibaba Group Holding Ltd	Social and Ethical	Conduct and Culture	Retail & Consumer Services
Ecolab Inc	Governance	Shareholder Protection and Rights	Chemicals
General Motors Co	Governance	Executive Remuneration	Transportation
Liberty Global PLC	Governance	Executive Remuneration	Software & Communication Services
ArcelorMittal SA	Governance	Board Diversity, Skills and Experience	Mining & Materials
Walt Disney Co/The	Social and Ethical	Conduct and Culture	Industrials
Stora Enso OYJ	Social and Ethical	Human Rights	Mining & Materials
NIKE Inc	Social and Ethical	Conduct and Culture	Consumer Goods
AP Moller - Maersk A/S	Environmental	Climate Change	Transportation
Telefonica SA	Strategy, Risk and Communication	Cyber Security	Software & Communication Services
LG Chem Ltd	Social and Ethical	Labour Rights	Chemicals
Deere & Co	Governance	Shareholder Protection and Rights	Industrials
COSCO SHIPPING Ports Ltd	Environmental	Climate Change	Transportation
Tencent Holdings Ltd	Social and Ethical	Human Rights	Unclassified
Intesa Sanpaolo SpA	Governance	Executive Remuneration	Financial Services
Kroger Co/The	Environmental	Climate Change	Retail & Consumer Services
LVMH Moet Hennessy Louis Vuitton SE	Governance	Executive Remuneration	Consumer Goods
UniCredit SpA	Environmental	Climate Change	Financial Services
American International Group Inc	Environmental	Climate Change	Financial Services
Danone SA	Governance	Executive Remuneration	Consumer Goods
Bausch Health Cos Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Hon Hai Precision Industry Co Ltd	Environmental	Climate Change	Technology Hardware & Equipment
Taiwan Semiconductor Manufacturing Co Ltd	Environmental	Climate Change	Technology Hardware & Equipment
BT Group PLC	Governance	Board Diversity, Skills and Experience	Software & Communication Services
East Japan Railway Co	Governance	Shareholder Protection and Rights	Transportation
Novo Nordisk A/S	Social and Ethical	Human Rights	Pharma & Healthcare
Nestle SA	Social and Ethical	Human Rights	Consumer Goods

Banco Bilbao Vizcaya Argentaria SA	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Amazon.com Inc	Social and Ethical	Human Capital Management	Retail & Consumer Services
Banco Bilbao Vizcaya Argentaria SA	Environmental	Climate Change	Financial Services
Volkswagen AG	Governance	Executive Remuneration	Transportation
Anheuser-Busch InBev SA/NV	Governance	Executive Remuneration	Consumer Goods
Anheuser-Busch InBev SA/NV	Governance	Board Independence	Consumer Goods
Novo Nordisk A/S	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Medtronic PLC	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Nestle SA	Social and Ethical	Diversity	Consumer Goods
Kellogg Co	Governance	Board Independence	Consumer Goods
State Street Corp	Environmental	Climate Change	Financial Services
Baidu Inc	Governance	Shareholder Protection and Rights	Unclassified
Alliant Energy Corp	Environmental	Climate Change	Utilities
NRG Energy Inc	Environmental	Climate Change	Utilities
SoftBank Group Corp	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Walgreens Boots Alliance Inc	Social and Ethical	Human Capital Management	Retail & Consumer Services
Walgreens Boots Alliance Inc	Social and Ethical	Conduct and Culture	Retail & Consumer Services
PNC Financial Services Group Inc/The	Environmental	Climate Change	Financial Services
PNC Financial Services Group Inc/The	Social and Ethical	Conduct and Culture	Financial Services
PNC Financial Services Group Inc/The	Social and Ethical	Human Capital Management	Financial Services
Southern Co/The	Environmental	Water	Utilities
Kansai Electric Power Co Inc/The	Environmental	Water	Utilities
Teva Pharmaceutical Industries Ltd	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Kyocera Corp	Governance	Shareholder Protection and Rights	Technology Hardware & Equipment
SoftBank Group Corp	Governance	Board Independence	Software & Communication Services
Swiss Re AG	Social and Ethical	Diversity	Financial Services
BASF SE	Governance	Board Diversity, Skills and Experience	Chemicals

AXA SA	Governance	Board Diversity, Skills and Experience	Financial Services
ABB Ltd	Governance	Board Diversity, Skills and Experience	Industrials
Novartis AG	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Roche Holding AG	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Swiss Re AG	Governance	Board Diversity, Skills and Experience	Financial Services
Bayerische Motoren Werke AG	Governance	Executive Remuneration	Transportation
Cemex SAB de CV	Governance	Board Diversity, Skills and Experience	Mining & Materials
Allianz SE	Governance	Executive Remuneration	Financial Services
Walgreens Boots Alliance Inc	Governance	Board Independence	Retail & Consumer Services
Toshiba Corp	Governance	Board Diversity, Skills and Experience	Industrials
Sberbank of Russia PJSC	Strategy, Risk and Communication	Risk Management	Financial Services
Nintendo Co Ltd	Governance	Board Independence	Software & Communication Services
ConvaTec Group PLC	Governance	Executive Remuneration	Pharma & Healthcare
ConvaTec Group PLC	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
GlaxoSmithKline PLC	Governance	Executive Remuneration	Pharma & Healthcare
Apple Inc	Governance	Shareholder Protection and Rights	Technology Hardware & Equipment
JFE Holdings Inc	Environmental	Climate Change	Mining & Materials
Continental AG	Governance	Board Independence	Transportation
SK Hynix Inc	Social and Ethical	Bribery and Corruption	Technology Hardware & Equipment
Swedbank AB	Social and Ethical	Conduct and Culture	Financial Services
Fresenius SE & Co KGaA	Governance	Succession Planning	Pharma & Healthcare
Fresenius SE & Co KGaA	Governance	Board Independence	Pharma & Healthcare
Danske Bank A/S	Social and Ethical	Diversity	Financial Services
American Tower Corp	Social and Ethical	Bribery and Corruption	Financial Services
Deutsche Boerse AG	Governance	Executive Remuneration	Financial Services
Danske Bank A/S	Environmental	Climate Change	Financial Services
Toronto-Dominion Bank/The	Governance	Shareholder Protection and Rights	Financial Services

Industrial & Commercial Bank of China Ltd	Social and Ethical	Diversity	Financial Services
Freeport-McMoRan Inc	Social and Ethical	Human Rights	Mining & Materials
Itau Unibanco Holding SA	Governance	Board Diversity, Skills and Experience	Financial Services
Rio Tinto PLC	Governance	Executive Remuneration	Mining & Materials
AT&T Inc	Governance	Executive Remuneration	Software & Communication Services
adidas AG	Environmental	Climate Change	Consumer Goods
Citigroup Inc	Social and Ethical	Conduct and Culture	Financial Services
Citigroup Inc	Social and Ethical	Diversity	Financial Services
Deutsche Post AG	Strategy, Risk and Communication	Audit and Accounting	Transportation
Kraft Heinz Co/The	Governance	Executive Remuneration	Consumer Goods
West Pharmaceutical Services Inc	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Suzano SA	Governance	Board Diversity, Skills and Experience	Mining & Materials
WPP PLC	Strategy, Risk and Communication	Business Strategy	Software & Communication Services
Merck KGaA	Governance	Executive Remuneration	Pharma & Healthcare
Bausch Health Cos Inc	Governance	Executive Remuneration	Pharma & Healthcare
Coca-Cola Co/The	Governance	Executive Remuneration	Consumer Goods
Holcim Ltd	Governance	Board Diversity, Skills and Experience	Mining & Materials
Abbott Laboratories	Governance	Board Independence	Pharma & Healthcare
Toshiba Corp	Strategy, Risk and Communication	Audit and Accounting	Industrials
Bank of Montreal	Strategy, Risk and Communication	Business Strategy	Financial Services
American Express Co	Governance	Executive Remuneration	Financial Services
Danaher Corp	Environmental	Climate Change	Pharma & Healthcare
LG Chem Ltd	Environmental	Climate Change	Chemicals
Gilead Sciences Inc	Governance	Board Independence	Pharma & Healthcare
Cummins Inc	Governance	Shareholder Protection and Rights	Transportation
CVS Health Corp	Governance	Executive Remuneration	Pharma & Healthcare
SAP SE	Governance	Executive Remuneration	Software & Communication Services
JPMorgan Chase & Co	Governance	Shareholder Protection and Rights	Financial Services

Volkswagen AG	Social and Ethical	Conduct and Culture	Transportation
Orsted AS	Social and Ethical	Labour Rights	Utilities
Fresnillo PLC	Social and Ethical	Diversity	Mining & Materials
Fresnillo PLC	Governance	Board Diversity, Skills and Experience	Mining & Materials
Amgen Inc	Governance	Executive Remuneration	Pharma & Healthcare
Informa PLC	Governance	Executive Remuneration	Software & Communication Services
Informa PLC	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Orange SA	Governance	Executive Remuneration	Software & Communication Services
Bristol-Myers Squibb Co	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Aviva PLC	Governance	Board Diversity, Skills and Experience	Financial Services
Activision Blizzard Inc	Governance	Executive Remuneration	Software & Communication Services
Tencent Holdings Ltd	Governance	Shareholder Protection and Rights	Unclassified
West Pharmaceutical Services Inc	Governance	Board Independence	Pharma & Healthcare
UnitedHealth Group Inc	Governance	Executive Remuneration	Pharma & Healthcare
Hyundai Motor Co	Strategy, Risk and Communication	Business Strategy	Transportation
Booking Holdings Inc	Governance	Executive Remuneration	Retail & Consumer Services
Kyocera Corp	Governance	Board Independence	Technology Hardware & Equipment
HCA Healthcare Inc	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Alphabet Inc	Governance	Executive Remuneration	Unclassified
Alphabet Inc	Social and Ethical	Conduct and Culture	Unclassified
Alphabet Inc	Social and Ethical	Diversity	Unclassified
Alphabet Inc	Social and Ethical	Human Rights	Unclassified
PepsiCo Inc	Social and Ethical	Human Rights	Consumer Goods
Atlas Copco AB	Governance	Board Diversity, Skills and Experience	Industrials
Alibaba Group Holding Ltd	Governance	Shareholder Protection and Rights	Retail & Consumer Services
Anheuser-Busch InBev SA/NV	Social and Ethical	Diversity	Consumer Goods
3i Group PLC	Governance	Executive Remuneration	Financial Services
Samsung Electronics Co Ltd	Social and Ethical	Human Rights	Technology Hardware & Equipment

Hyundai Motor Co	Environmental	Pollution and Waste Management	Transportation
GlaxoSmithKline PLC	Social and Ethical	Conduct and Culture	Pharma & Healthcare
Teva Pharmaceutical Industries Ltd	Governance	Executive Remuneration	Pharma & Healthcare
National Grid PLC	Strategy, Risk and Communication	Business Strategy	Utilities
Severn Trent PLC	Governance	Executive Remuneration	Utilities
Apache Corp	Social and Ethical	Labour Rights	Oil & Gas
Merck & Co Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Nippon Telegraph & Telephone Corp	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Hyundai Motor Co	Environmental	Pollution and Waste Management	Transportation
Carnival Corp	Governance	Board Independence	Retail & Consumer Services
Morgan Stanley	Governance	Executive Remuneration	Financial Services
NIKE Inc	Social and Ethical	Human Rights	Consumer Goods
General Motors Co	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Transportation
3M Co	Environmental	Climate Change	Industrials
Public Service Enterprise Group Inc	Governance	Board Diversity, Skills and Experience	Utilities
Tesla Inc	Social and Ethical	Human Rights	Transportation
NIKE Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Consumer Goods
Tesla Inc	Environmental	Pollution and Waste Management	Transportation
Bayerische Motoren Werke AG	Environmental	Climate Change	Transportation
McDonald's Corp	Environmental	Pollution and Waste Management	Retail & Consumer Services
ING Groep NV	Social and Ethical	Human Rights	Financial Services
Yamaha Motor Co Ltd	Governance	Shareholder Protection and Rights	Transportation
DuPont de Nemours Inc	Governance	Executive Remuneration	Chemicals
DuPont de Nemours Inc	Governance	Shareholder Protection and Rights	Chemicals
DuPont de Nemours Inc	Governance	Executive Remuneration	Chemicals
Marsh & McLennan Cos Inc	Governance	Executive Remuneration	Financial Services
Telefonica SA	Governance	Executive Remuneration	Software & Communication Services
Goldman Sachs Group Inc/The	Environmental	Climate Change	Financial Services
Deutsche Post AG	Strategy, Risk and Communication	Business Strategy	Transportation
Hargreaves Lansdown PLC	Governance	Executive Remuneration	Financial Services

CK Hutchison Holdings Ltd	Social and Ethical	Human Rights	Industrials
Telefonica SA	Social and Ethical	Human Capital Management	Software & Communication Services
Naspers Ltd	Governance	Executive Remuneration	Retail & Consumer Services
Naspers Ltd	Governance	Executive Remuneration	Retail & Consumer Services
Alibaba Group Holding Ltd	Social and Ethical	Conduct and Culture	Retail & Consumer Services
China Construction Bank Corp	Environmental	Climate Change	Financial Services
Industrial & Commercial Bank of China Ltd	Environmental	Climate Change	Financial Services
Apple Inc	Governance	Board Independence	Technology Hardware & Equipment
Renault SA	Social and Ethical	Human Rights	Transportation
Barratt Developments PLC	Governance	Executive Remuneration	Consumer Goods
Novartis AG	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
International Business Machines Corp	Governance	Executive Remuneration	Software & Communication Services
Nokia Oyj	Social and Ethical	Human Rights	Technology Hardware & Equipment
FedEx Corp	Environmental	Climate Change	Transportation
FedEx Corp	Strategy, Risk and Communication	Cyber Security	Transportation
FedEx Corp	Governance	Succession Planning	Transportation
Walt Disney Co/The	Social and Ethical	Human Rights	Industrials
Link REIT	Social and Ethical	Human Rights	Financial Services
General Motors Co	Environmental	Climate Change	Transportation
Hon Hai Precision Industry Co Ltd	Social and Ethical	Human Rights	Technology Hardware & Equipment
Zurich Insurance Group AG	Governance	Executive Remuneration	Financial Services
Zurich Insurance Group AG	Environmental	Climate Change	Financial Services
FANUC Corp	Social and Ethical	Conduct and Culture	Industrials
Novartis AG	Social and Ethical	Diversity	Pharma & Healthcare
Novo Nordisk A/S	Social and Ethical	Human Capital Management	Pharma & Healthcare
Intel Corp	Social and Ethical	Diversity	Technology Hardware & Equipment
SK Hynix Inc	Environmental	Climate Change	Technology Hardware & Equipment
Associated British Foods PLC	Governance	Executive Remuneration	Consumer Goods
Visa Inc	Strategy, Risk and Communication	Cyber Security	Software & Communication Services
NVIDIA Corp	Strategy, Risk and Communication	Business Strategy	Technology Hardware & Equipment

Heineken NV	Governance	Board Diversity, Skills and Experience	Consumer Goods
Travelers Cos Inc/The	Social and Ethical	Tax	Financial Services
Travelers Cos Inc/The	Environmental	Climate Change	Financial Services
Texas Instruments Inc	Governance	Executive Remuneration	Technology Hardware & Equipment
Alphabet Inc	Governance	Board Independence	Unclassified
Volvo AB	Social and Ethical	Human Rights	Transportation
ASML Holding NV	Governance	Executive Remuneration	Technology Hardware & Equipment
LyondellBasell Industries NV	Environmental	Climate Change	Chemicals
Natwest Group PLC	Environmental	Climate Change	Financial Services
Western Union Co/The	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Delta Air Lines Inc	Governance	Executive Remuneration	Transportation
Delta Air Lines Inc	Environmental	Climate Change	Transportation
EQT Corp	Environmental	Climate Change	Oil & Gas
PNC Financial Services Group Inc/The	Governance	Board Diversity, Skills and Experience	Financial Services
Capital One Financial Corp	Governance	Board Independence	Financial Services
Citizens Financial Group Inc	Governance	Board Independence	Financial Services
State Street Corp	Social and Ethical	Diversity	Financial Services
Ford Motor Co	Environmental	Climate Change	Transportation
General Motors Co	Environmental	Climate Change	Transportation
Walt Disney Co/The	Social and Ethical	Diversity	Industrials
Teleperformance	Governance	Executive Remuneration	Industrials
Teleperformance	Social and Ethical	Human Capital Management	Industrials
Siemens Gamesa Renewable Energy SA	Social and Ethical	Human Rights	Industrials
Siemens Gamesa Renewable Energy SA	Governance	Board Independence	Industrials
SSP Group Plc	Social and Ethical	Human Capital Management	Retail & Consumer Services
SSP Group Plc	Strategy, Risk and Communication	Business Strategy	Retail & Consumer Services
Citigroup Inc	Governance	Board Independence	Financial Services
Alliant Energy Corp	Social and Ethical	Human Capital Management	Utilities
Alliant Energy Corp	Social and Ethical	Human Rights	Utilities
Cooper Cos Inc/The	Social and Ethical	Human Rights	Pharma & Healthcare

Cooper Cos Inc/The	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
Pfizer Inc	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Tyson Foods Inc	Environmental	Water	Consumer Goods
Tyson Foods Inc	Governance	Shareholder Protection and Rights	Consumer Goods
Tyson Foods Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Consumer Goods
Housing Development Finance Corp Ltd	Strategy, Risk and Communication	Business Strategy	Financial Services
Apple Inc	Social and Ethical	Human Rights	Technology Hardware & Equipment
SSP Group Plc	Governance	Executive Remuneration	Retail & Consumer Services
Credicorp Ltd	Strategy, Risk and Communication	Risk Management	Financial Services
Credicorp Ltd	Strategy, Risk and Communication	Business Strategy	Financial Services
DSV A/S	Environmental	Climate Change	Transportation
Starbucks Corp	Social and Ethical	Diversity	Retail & Consumer Services
Starbucks Corp	Governance	Shareholder Protection and Rights	Retail & Consumer Services
Starbucks Corp	Governance	Executive Remuneration	Retail & Consumer Services
Danske Bank A/S	Social and Ethical	Bribery and Corruption	Financial Services
Toray Industries Inc	Social and Ethical	Diversity	Chemicals
Volvo AB	Environmental	Climate Change	Transportation
Shenzhen International Holdings Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Transportation
SSP Group Plc	Social and Ethical	Human Capital Management	Retail & Consumer Services
Cooper Cos Inc/The	Governance	Executive Remuneration	Pharma & Healthcare
RPM International Inc	Strategy, Risk and Communication	Business Strategy	Chemicals
Mastercard Inc	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Koninklijke Ahold Delhaize NV	Social and Ethical	Diversity	Retail & Consumer Services
BAE Systems PLC	Environmental	Supply Chain Management	Industrials
Tyson Foods Inc	Environmental	Water	Consumer Goods
Tyson Foods Inc	Social and Ethical	Conduct and Culture	Consumer Goods
Occidental Petroleum Corp	Environmental	Climate Change	Oil & Gas
Occidental Petroleum Corp	Environmental	Climate Change	Oil & Gas
Eli Lilly & Co	Social and Ethical	Human Rights	Pharma & Healthcare
Biogen Inc	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare

Biogen Inc	Governance	Board Independence	Pharma & Healthcare
LVMH Moet Hennessy Louis Vuitton SE	Governance	Board Diversity, Skills and Experience	Consumer Goods
LVMH Moet Hennessy Louis Vuitton SE	Governance	Board Independence	Consumer Goods
Eli Lilly & Co	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Vinci SA	Governance	Executive Remuneration	Industrials
Siemens Gamesa Renewable Energy SA	Governance	Board Independence	Industrials
Kraft Heinz Co/The	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Consumer Goods
Bank of New York Mellon Corp/The	Environmental	Climate Change	Financial Services
Bank of New York Mellon Corp/The	Governance	Executive Remuneration	Financial Services
ING Groep NV	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
PerkinElmer Inc	Governance	Executive Remuneration	Pharma & Healthcare
Tesla Inc	Social and Ethical	Labour Rights	Transportation
Intuitive Surgical Inc	Governance	Executive Remuneration	Pharma & Healthcare
Abbott Laboratories	Governance	Executive Remuneration	Pharma & Healthcare
Wells Fargo & Co	Environmental	Climate Change	Financial Services
FUJIFILM Holdings Corp	Governance	Shareholder Protection and Rights	Technology Hardware & Equipment
Compass Group PLC	Social and Ethical	Human Capital Management	Retail & Consumer Services
International Business Machines Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Software & Communication Services
Charter Communications Inc	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Charter Communications Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Software & Communication Services
Siam Cement PCL/The	Environmental	Climate Change	Mining & Materials
Siam Cement PCL/The	Governance	Succession Planning	Mining & Materials
Bank Rakyat Indonesia Persero Tbk PT	Social and Ethical	Human Rights	Financial Services
InterContinental Hotels Group PLC	Governance	Executive Remuneration	Retail & Consumer Services
HCA Healthcare Inc	Governance	Executive Remuneration	Pharma & Healthcare
Cemex SAB de CV	Environmental	Climate Change	Mining & Materials
China Mengniu Dairy Co Ltd	Governance	Shareholder Protection and Rights	Consumer Goods

Heineken NV	Environmental	Supply Chain Management	Consumer Goods
Danaher Corp	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Visa Inc	Governance	Executive Remuneration	Software & Communication Services
E.ON SE	Strategy, Risk and Communication	Audit and Accounting	Utilities
Tenet Healthcare Corp	Governance	Board Independence	Pharma & Healthcare
Rentokil Initial PLC	Governance	Executive Remuneration	Industrials
Smurfit Kappa Group PLC	Governance	Board Diversity, Skills and Experience	Mining & Materials
Colgate-Palmolive Co	Governance	Shareholder Protection and Rights	Consumer Goods
Gilead Sciences Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Freeport-McMoRan Inc	Environmental	Climate Change	Mining & Materials
Air Liquide SA	Environmental	Climate Change	Chemicals
Next PLC	Governance	Executive Remuneration	Retail & Consumer Services
Prudential PLC	Governance	Board Diversity, Skills and Experience	Financial Services
Bath & Body Works Inc	Governance	Executive Remuneration	Retail & Consumer Services
Kunlun Energy Co Ltd	Social and Ethical	Diversity	Utilities
Kunlun Energy Co Ltd	Governance	Shareholder Protection and Rights	Utilities
Ping An Insurance Group Co of China Ltd	Governance	Shareholder Protection and Rights	Financial Services
Cie Generale des Etablissements Michelin SCA	Governance	Executive Remuneration	Transportation
Fortune Brands Home & Security Inc	Environmental	Forestry and Land Use	Industrials
NextEra Energy Inc	Governance	Executive Remuneration	Utilities
Eli Lilly & Co	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Emergent BioSolutions Inc	Governance	Executive Remuneration	Pharma & Healthcare
Fidelity National Information Services Inc	Governance	Executive Remuneration	Software & Communication Services
Merck & Co Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Amazon.com Inc	Governance	Executive Remuneration	Retail & Consumer Services
Amazon.com Inc	Governance	Board Independence	Retail & Consumer Services
Amazon.com Inc	Governance	Executive Remuneration	Retail & Consumer Services
Target Corp	Governance	Board Independence	Retail & Consumer Services

Target Corp	Governance	Executive Remuneration	Retail & Consumer Services
Lloyds Banking Group PLC	Governance	Executive Remuneration	Financial Services
Nippon Telegraph & Telephone Corp	Governance	Board Independence	Software & Communication Services
Trane Technologies plc	Governance	Executive Remuneration	Industrials
Exelon Corp	Social and Ethical	Human Capital Management	Utilities
Beijing Enterprises Holdings Ltd	Governance	Shareholder Protection and Rights	Utilities
Biogen Inc	Social and Ethical	Conduct and Culture	Pharma & Healthcare
HubSpot Inc	Governance	Shareholder Protection and Rights	Software & Communication Services
JPMorgan Chase & Co	Governance	Executive Remuneration	Financial Services
JPMorgan Chase & Co	Governance	Board Independence	Financial Services
Nitto Denko Corp	Governance	Board Independence	Chemicals
Costco Wholesale Corp	Environmental	Climate Change	Retail & Consumer Services
LVMH Moet Hennessy Louis Vuitton SE	Social and Ethical	Human Rights	Consumer Goods
Allianz SE	Environmental	Climate Change	Financial Services
Netflix Inc	Environmental	Climate Change	Retail & Consumer Services
Walt Disney Co/The	Environmental	Climate Change	Industrials
Kansai Electric Power Co Inc/The	Governance	Executive Remuneration	Utilities
Shin-Etsu Chemical Co Ltd	Governance	Board Independence	Chemicals
Cie Generale des Etablissements Michelin SCA	Environmental	Climate Change	Transportation
SSP Group Plc	Environmental	Supply Chain Management	Retail & Consumer Services
eBay Inc	Governance	Shareholder Protection and Rights	Retail & Consumer Services
Kirin Holdings Co Ltd	Social and Ethical	Human Rights	Consumer Goods
Prudential Financial Inc	Governance	Executive Remuneration	Financial Services
LyondellBasell Industries NV	Governance	Executive Remuneration	Chemicals
Viartis Inc	Governance	Executive Remuneration	Pharma & Healthcare
Viartis Inc	Governance	Board Independence	Pharma & Healthcare
BAE Systems PLC	Social and Ethical	Human Capital Management	Industrials
Zalando SE	Governance	Executive Remuneration	Retail & Consumer Services
ASE Technology Holding Co Ltd	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment

BT Group PLC	Governance	Executive Remuneration	Software & Communication Services
NextEra Energy Inc	Environmental	Climate Change	Utilities
ANA Holdings Inc	Environmental	Climate Change	Transportation
ANA Holdings Inc	Social and Ethical	Human Rights	Transportation
Land Securities Group PLC	Governance	Executive Remuneration	Financial Services
AVEVA Group PLC	Governance	Executive Remuneration	Software & Communication Services
BAE Systems PLC	Social and Ethical	Human Capital Management	Industrials
Samsung Electronics Co Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Technology Hardware & Equipment
McKesson Corp	Environmental	Climate Change	Pharma & Healthcare
Broadcom Inc	Governance	Executive Remuneration	Technology Hardware & Equipment
Swiss Re AG	Environmental	Climate Change	Financial Services
Swiss Re AG	Governance	Board Diversity, Skills and Experience	Financial Services
Swiss Re AG	Social and Ethical	Human Capital Management	Financial Services
SSP Group Plc	Social and Ethical	Diversity	Retail & Consumer Services
Constellation Brands Inc	Governance	Executive Remuneration	Consumer Goods
Constellation Brands Inc	Governance	Board Independence	Consumer Goods
Colgate-Palmolive Co	Environmental	Climate Change	Consumer Goods
Bausch Health Cos Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Edison International	Governance	Executive Remuneration	Utilities
Thermo Fisher Scientific Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Travelers Cos Inc/The	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
InterContinental Hotels Group PLC	Strategy, Risk and Communication	Risk Management	Retail & Consumer Services
Engie SA	Social and Ethical	Human Capital Management	Utilities
Novartis AG	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Muenchener Rueckversicherungs-Gesellschaft AG in Muenchen	Environmental	Climate Change	Financial Services
Associated British Foods PLC	Environmental	Climate Change	Consumer Goods
Country Garden Holdings Co Ltd	Environmental	Climate Change	Financial Services
Home Depot Inc/The	Environmental	Climate Change	Retail & Consumer Services

Hon Hai Precision Industry Co Ltd	Environmental	Climate Change	Technology Hardware & Equipment
Fortune Brands Home & Security Inc	Environmental	Water	Industrials
Broadcom Inc	Environmental	Climate Change	Technology Hardware & Equipment
Walt Disney Co/The	Social and Ethical	Conduct and Culture	Industrials
Associated British Foods PLC	Environmental	Water	Consumer Goods
LG Chem Ltd	Governance	Board Diversity, Skills and Experience	Chemicals
West Pharmaceutical Services Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Kansai Electric Power Co Inc/The	Governance	Shareholder Protection and Rights	Utilities
Koninklijke Ahold Delhaize NV	Environmental	Climate Change	Retail & Consumer Services
Kerry Group PLC	Environmental	Climate Change	Consumer Goods
Repsol SA	Governance	Board Diversity, Skills and Experience	Oil & Gas
Repsol SA	Governance	Board Diversity, Skills and Experience	Oil & Gas
Repsol SA	Environmental	Climate Change	Oil & Gas
Danone SA	Social and Ethical	Human Rights	Consumer Goods
Nissan Motor Co Ltd	Environmental	Climate Change	Transportation
Carrefour SA	Environmental	Climate Change	Retail & Consumer Services
Conagra Brands Inc	Environmental	Climate Change	Consumer Goods
Costco Wholesale Corp	Environmental	Climate Change	Retail & Consumer Services
General Mills Inc	Environmental	Climate Change	Consumer Goods
Kraft Heinz Co/The	Environmental	Climate Change	Consumer Goods
J Sainsbury PLC	Environmental	Climate Change	Retail & Consumer Services
Tesco PLC	Environmental	Climate Change	Retail & Consumer Services
Hershey Co/The	Environmental	Climate Change	Consumer Goods
ICA Gruppen AB	Environmental	Climate Change	Retail & Consumer Services
Kroger Co/The	Environmental	Climate Change	Retail & Consumer Services
Loblaw Cos Ltd	Environmental	Climate Change	Retail & Consumer Services
Saputo Inc	Environmental	Climate Change	Consumer Goods
Woolworths Group Ltd	Environmental	Climate Change	Retail & Consumer Services
Unilever PLC	Environmental	Climate Change	Consumer Goods
BNP Paribas SA	Governance	Shareholder Protection and Rights	Financial Services
Zoetis Inc	Social and Ethical	Human Capital Management	Pharma & Healthcare

Merck & Co Inc	Governance	Executive Remuneration	Pharma & Healthcare
National Grid PLC	Strategy, Risk and Communication	Business Strategy	Utilities
ING Groep NV	Strategy, Risk and Communication	Risk Management	Financial Services
Canon Inc	Social and Ethical	Human Rights	Technology Hardware & Equipment
Seven & i Holdings Co Ltd	Governance	Executive Remuneration	Retail & Consumer Services
Olympus Corp	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Zoetis Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Walgreens Boots Alliance Inc	Strategy, Risk and Communication	Risk Management	Retail & Consumer Services
JD.com Inc	Strategy, Risk and Communication	Risk Management	Retail & Consumer Services
JD.com Inc	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Axalta Coating Systems Ltd	Governance	Executive Remuneration	Chemicals
PepsiCo Inc	Governance	Executive Remuneration	Consumer Goods
Walgreens Boots Alliance Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Retail & Consumer Services
GlaxoSmithKline PLC	Environmental	Pollution and Waste Management	Pharma & Healthcare
General Motors Co	Strategy, Risk and Communication	Audit and Accounting	Transportation
DuPont de Nemours Inc	Strategy, Risk and Communication	Audit and Accounting	Chemicals
Sumitomo Metal Mining Co Ltd	Governance	Shareholder Protection and Rights	Mining & Materials
East Japan Railway Co	Governance	Board Independence	Transportation
Gilead Sciences Inc	Environmental	Climate Change	Pharma & Healthcare
MS&AD Insurance Group Holdings Inc	Strategy, Risk and Communication	Business Strategy	Financial Services
MS&AD Insurance Group Holdings Inc	Governance	Shareholder Protection and Rights	Financial Services
Olympus Corp	Governance	Shareholder Protection and Rights	Pharma & Healthcare
NIKE Inc	Social and Ethical	Diversity	Consumer Goods
Mitsubishi UFJ Financial Group Inc	Governance	Shareholder Protection and Rights	Financial Services
Mitsubishi UFJ Financial Group Inc	Strategy, Risk and Communication	Risk Management	Financial Services
Danske Bank A/S	Social and Ethical	Conduct and Culture	Financial Services
eBay Inc	Environmental	Climate Change	Retail & Consumer Services
Costco Wholesale Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Retail & Consumer Services
Samsonite International SA	Environmental	Pollution and Waste Management	Consumer Goods

WPP PLC	Governance	Board Diversity, Skills and Experience	Software & Communication Services
IMCD NV	Strategy, Risk and Communication	Business Strategy	Industrials
Hon Hai Precision Industry Co Ltd	Governance	Shareholder Protection and Rights	Technology Hardware & Equipment
Capita PLC	Governance	Executive Remuneration	Software & Communication Services
Daimler AG	Environmental	Climate Change	Transportation
Daimler AG	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Transportation
adidas AG	Environmental	Water	Consumer Goods
Continental AG	Strategy, Risk and Communication	Business Strategy	Transportation
Berkeley Group Holdings PLC	Social and Ethical	Human Capital Management	Consumer Goods
Berkeley Group Holdings PLC	Social and Ethical	Diversity	Consumer Goods
Heineken NV	Governance	Executive Remuneration	Consumer Goods
LyondellBasell Industries NV	Environmental	Pollution and Waste Management	Chemicals
American International Group Inc	Social and Ethical	Human Capital Management	Financial Services
Danone SA	Environmental	Climate Change	Consumer Goods
Smiths Group PLC	Governance	Board Diversity, Skills and Experience	Industrials
Smiths Group PLC	Governance	Executive Remuneration	Industrials
Danaher Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
Comcast Corp	Environmental	Climate Change	Software & Communication Services
Alphabet Inc	Social and Ethical	Conduct and Culture	Unclassified
Prudential Financial Inc	Environmental	Climate Change	Financial Services
DuPont de Nemours Inc	Governance	Board Independence	Chemicals
Procter & Gamble Co/The	Governance	Executive Remuneration	Consumer Goods
Procter & Gamble Co/The	Governance	Executive Remuneration	Consumer Goods
Microsoft Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Software & Communication Services
Associated British Foods PLC	Governance	Board Diversity, Skills and Experience	Consumer Goods
Oracle Corp	Environmental	Climate Change	Software & Communication Services
Occidental Petroleum Corp	Governance	Executive Remuneration	Oil & Gas

Grupo Financiero Banorte SAB de CV	Governance	Board Diversity, Skills and Experience	Financial Services
Grupo Financiero Banorte SAB de CV	Strategy, Risk and Communication	Risk Management	Financial Services
BAE Systems PLC	Governance	Succession Planning	Industrials
UnitedHealth Group Inc	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Bank Rakyat Indonesia Persero Tbk PT	Environmental	Climate Change	Financial Services
UBS Group AG	Governance	Succession Planning	Financial Services
Samsung Electronics Co Ltd	Environmental	Climate Change	Technology Hardware & Equipment
McDonald's Corp	Governance	Executive Remuneration	Retail & Consumer Services
Nissan Motor Co Ltd	Social and Ethical	Human Rights	Transportation
AbbVie Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
AbbVie Inc	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Union Pacific Corp	Environmental	Climate Change	Transportation
Toronto-Dominion Bank/The	Environmental	Climate Change	Financial Services
West Pharmaceutical Services Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Bank of Montreal	Environmental	Climate Change	Financial Services
Toronto-Dominion Bank/The	Strategy, Risk and Communication	Business Strategy	Financial Services
West Pharmaceutical Services Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
RPM International Inc	Social and Ethical	Human Capital Management	Chemicals
RPM International Inc	Governance	Board Diversity, Skills and Experience	Chemicals
Cummins Inc	Environmental	Pollution and Waste Management	Transportation
Royal Bank of Canada	Environmental	Climate Change	Financial Services
Canadian Imperial Bank of Commerce	Environmental	Climate Change	Financial Services
ICICI Bank Ltd	Environmental	Climate Change	Financial Services
Samsonite International SA	Social and Ethical	Labour Rights	Consumer Goods
CME Group Inc	Environmental	Climate Change	Financial Services
Meta Platforms Inc	Strategy, Risk and Communication	Business Strategy	Unclassified
Cemex SAB de CV	Environmental	Climate Change	Mining & Materials
Toyota Motor Corp	Governance	Shareholder Protection and Rights	Transportation

Zoetis Inc	Environmental	Pollution and Waste Management	Pharma & Healthcare
Alimentation Couche-Tard Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Retail & Consumer Services
Ubisoft Entertainment SA	Social and Ethical	Human Capital Management	Software & Communication Services
Capital One Financial Corp	Environmental	Climate Change	Financial Services
PNC Financial Services Group Inc/The	Governance	Board Independence	Financial Services
3M Co	Governance	Shareholder Protection and Rights	Industrials
Allstate Corp/The	Strategy, Risk and Communication	Business Strategy	Financial Services
Bank of Nova Scotia/The	Social and Ethical	Human Capital Management	Financial Services
JD.com Inc	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
MetLife Inc	Governance	Board Independence	Financial Services
Barrick Gold Corp	Strategy, Risk and Communication	Business Strategy	Mining & Materials
Barrick Gold Corp	Governance	Executive Remuneration	Mining & Materials
CTBC Financial Holding Co Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
CTBC Financial Holding Co Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
CTBC Financial Holding Co Ltd	Environmental	Climate Change	Financial Services
TJX Cos Inc/The	Governance	Executive Remuneration	Retail & Consumer Services
Royal Bank of Canada	Strategy, Risk and Communication	Business Strategy	Financial Services
Canadian Imperial Bank of Commerce	Social and Ethical	Conduct and Culture	Financial Services
Bank of Montreal	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
General Mills Inc	Social and Ethical	Human Rights	Consumer Goods
DCC PLC	Social and Ethical	Human Rights	Industrials
Vale SA	Governance	Board Diversity, Skills and Experience	Mining & Materials
Panasonic Corp	Environmental	Climate Change	Technology Hardware & Equipment
Country Garden Holdings Co Ltd	Social and Ethical	Human Capital Management	Financial Services
Shenzhen International Holdings Ltd	Social and Ethical	Diversity	Transportation
Link REIT	Environmental	Pollution and Waste Management	Financial Services
Bank of Nova Scotia/The	Environmental	Climate Change	Financial Services

Industrial & Commercial Bank of China Ltd	Environmental	Climate Change	Financial Services
Oracle Corp	Social and Ethical	Diversity	Software & Communication Services
Nippon Telegraph & Telephone Corp	Environmental	Climate Change	Software & Communication Services
Cigna Corp	Governance	Executive Remuneration	Pharma & Healthcare
Cigna Corp	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
DBS Group Holdings Ltd	Strategy, Risk and Communication	Risk Management	Financial Services
Vale SA	Environmental	Pollution and Waste Management	Mining & Materials
Fomento Economico Mexicano SAB de CV	Governance	Board Diversity, Skills and Experience	Consumer Goods
Caterpillar Inc	Governance	Board Independence	Transportation
Caterpillar Inc	Social and Ethical	Human Capital Management	Transportation
Caterpillar Inc	Governance	Board Diversity, Skills and Experience	Transportation
America Movil SAB de CV	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Apple Inc	Governance	Executive Remuneration	Technology Hardware & Equipment
Geely Automobile Holdings Ltd	Strategy, Risk and Communication	Risk Management	Transportation
Geely Automobile Holdings Ltd	Governance	Board Independence	Transportation
Geely Automobile Holdings Ltd	Environmental	Climate Change	Transportation
Swedbank AB	Environmental	Climate Change	Financial Services
Barclays PLC	Environmental	Climate Change	Financial Services
COSCO SHIPPING Ports Ltd	Strategy, Risk and Communication	Business Strategy	Transportation
COSCO SHIPPING Ports Ltd	Environmental	Climate Change	Transportation
COSCO SHIPPING Ports Ltd	Governance	Board Diversity, Skills and Experience	Transportation
Lonza Group AG	Environmental	Pollution and Waste Management	Pharma & Healthcare
Brilliance China Automotive Holdings Ltd	Environmental	Climate Change	Transportation
AmerisourceBergen Corp	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Analog Devices Inc	Social and Ethical	Human Capital Management	Technology Hardware & Equipment
Suzuki Motor Corp	Environmental	Climate Change	Transportation
Swedbank AB	Social and Ethical	Conduct and Culture	Financial Services

Carl Zeiss Meditec AG	Governance	Shareholder Protection and Rights	Pharma & Healthcare
QIAGEN NV	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Valeo	Environmental	Climate Change	Transportation
Sherwin-Williams Co/The	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Chemicals
Sherwin-Williams Co/The	Environmental	Climate Change	Chemicals
Toronto-Dominion Bank/The	Environmental	Climate Change	Financial Services
Bank of Montreal	Environmental	Climate Change	Financial Services
Alibaba Group Holding Ltd	Environmental	Climate Change	Retail & Consumer Services
Duke Energy Corp	Environmental	Climate Change	Utilities
International Business Machines Corp	Environmental	Climate Change	Software & Communication Services
Suzuki Motor Corp	Environmental	Climate Change	Transportation
Sysco Corp	Environmental	Climate Change	Retail & Consumer Services
Tesla Inc	Environmental	Climate Change	Transportation
Edison International	Environmental	Climate Change	Utilities
Duke Energy Corp	Environmental	Climate Change	Utilities
KB Financial Group Inc	Social and Ethical	Human Capital Management	Financial Services
LyondellBasell Industries NV	Environmental	Climate Change	Chemicals
LyondellBasell Industries NV	Environmental	Climate Change	Chemicals
Eregli Demir ve Celik Fabrikalari TAS	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Mining & Materials
Samsung Electronics Co Ltd	Governance	Board Independence	Technology Hardware & Equipment
Volkswagen AG	Environmental	Climate Change	Transportation
Bayerische Motoren Werke AG	Environmental	Climate Change	Transportation
Baidu Inc	Strategy, Risk and Communication	Risk Management	Unclassified
Tencent Holdings Ltd	Strategy, Risk and Communication	Risk Management	Unclassified
Tenet Healthcare Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
Tenet Healthcare Corp	Social and Ethical	Human Capital Management	Pharma & Healthcare
Hyundai Steel Co	Governance	Board Diversity, Skills and Experience	Mining & Materials
Svenska Cellulosa AB SCA	Governance	Board Independence	Mining & Materials

Nexon Co Ltd	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Carnival Corp	Environmental	Climate Change	Retail & Consumer Services
Hyundai Motor Co	Governance	Board Diversity, Skills and Experience	Transportation
Ferrari NV	Environmental	Climate Change	Transportation
Linde PLC	Governance	Board Diversity, Skills and Experience	Chemicals
Linde PLC	Strategy, Risk and Communication	Risk Management	Chemicals
Linde PLC	Governance	Board Independence	Chemicals
Linde PLC	Governance	Executive Remuneration	Chemicals
Takeda Pharmaceutical Co Ltd	Governance	Executive Remuneration	Pharma & Healthcare
China Gas Holdings Ltd	Environmental	Climate Change	Utilities
RWE AG	Environmental	Climate Change	Utilities
DBS Group Holdings Ltd	Environmental	Climate Change	Financial Services
Genmab A/S	Governance	Executive Remuneration	Pharma & Healthcare
Siemens Gamesa Renewable Energy SA	Governance	Board Diversity, Skills and Experience	Industrials
Siemens Gamesa Renewable Energy SA	Governance	Executive Remuneration	Industrials
3M Co	Social and Ethical	Diversity	Industrials
3M Co	Environmental	Pollution and Waste Management	Industrials
StoneX Group Inc	Governance	Executive Remuneration	Financial Services
StoneX Group Inc	Governance	Board Diversity, Skills and Experience	Financial Services
Carl Zeiss Meditec AG	Governance	Board Independence	Pharma & Healthcare
UBS Group AG	Social and Ethical	Tax	Financial Services
Wells Fargo & Co	Social and Ethical	Conduct and Culture	Financial Services
Wells Fargo & Co	Social and Ethical	Conduct and Culture	Financial Services
Nutrien Ltd	Environmental	Climate Change	Chemicals
Sika AG	Social and Ethical	Diversity	Chemicals
Ford Motor Co	Strategy, Risk and Communication	Business Strategy	Transportation
PPG Industries Inc	Governance	Executive Remuneration	Chemicals
Fortune Brands Home & Security Inc	Social and Ethical	Human Capital Management	Industrials
Cooper Cos Inc/The	Social and Ethical	Human Capital Management	Pharma & Healthcare

Toronto-Dominion Bank/The	Governance	Executive Remuneration	Financial Services
Royal Bank of Canada	Governance	Executive Remuneration	Financial Services
Canadian Imperial Bank of Commerce	Governance	Board Diversity, Skills and Experience	Financial Services
Koninklijke Ahold Delhaize NV	Governance	Executive Remuneration	Retail & Consumer Services
Stellantis NV	Governance	Executive Remuneration	Transportation
H+H International A/S	Governance	Board Diversity, Skills and Experience	Mining & Materials
Bank Rakyat Indonesia Persero Tbk PT	Social and Ethical	Human Rights	Financial Services
Bank Rakyat Indonesia Persero Tbk PT	Environmental	Forestry and Land Use	Financial Services
Bank Rakyat Indonesia Persero Tbk PT	Environmental	Climate Change	Financial Services
Goldman Sachs Group Inc/The	Social and Ethical	Conduct and Culture	Financial Services
LVMH Moet Hennessy Louis Vuitton SE	Governance	Executive Remuneration	Consumer Goods
LVMH Moet Hennessy Louis Vuitton SE	Governance	Shareholder Protection and Rights	Consumer Goods
Carnival Corp	Governance	Executive Remuneration	Retail & Consumer Services
Bank of Nova Scotia/The	Governance	Executive Remuneration	Financial Services
Ashtead Group PLC	Social and Ethical	Diversity	Industrials
CRH PLC	Social and Ethical	Diversity	Mining & Materials
Hargreaves Lansdown PLC	Social and Ethical	Diversity	Financial Services
Bank of New York Mellon Corp/The	Social and Ethical	Diversity	Financial Services
McKesson Corp	Governance	Succession Planning	Pharma & Healthcare
McKesson Corp	Social and Ethical	Human Capital Management	Pharma & Healthcare
Lennar Corp	Governance	Executive Remuneration	Consumer Goods
Lennar Corp	Governance	Shareholder Protection and Rights	Consumer Goods
Rolls-Royce Holdings PLC	Environmental	Climate Change	Industrials
Sherwin-Williams Co/The	Governance	Executive Remuneration	Chemicals
Banco Santander SA	Governance	Board Independence	Financial Services
Banco Santander SA	Governance	Executive Remuneration	Financial Services
Oracle Corp	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Honda Motor Co Ltd	Social and Ethical	Human Rights	Transportation

Vale SA	Strategy, Risk and Communication	Risk Management	Mining & Materials
Severstal PAO	Social and Ethical	Labour Rights	Mining & Materials
China Communications Services Corp Ltd	Strategy, Risk and Communication	Risk Management	Industrials
Novolipetsk Steel PJSC	Environmental	Climate Change	Mining & Materials
DexCom Inc	Governance	Shareholder Protection and Rights	Pharma & Healthcare
DexCom Inc	Social and Ethical	Human Rights	Pharma & Healthcare
DexCom Inc	Governance	Executive Remuneration	Pharma & Healthcare
Bayer AG	Social and Ethical	Human Capital Management	Pharma & Healthcare
Bayer AG	Environmental	Pollution and Waste Management	Pharma & Healthcare
US Bancorp	Governance	Executive Remuneration	Financial Services
Orbia Advance Corp SAB de CV	Governance	Board Independence	Chemicals
Honda Motor Co Ltd	Environmental	Climate Change	Transportation
Palo Alto Networks Inc	Environmental	Climate Change	Software & Communication Services
Palo Alto Networks Inc	Governance	Executive Remuneration	Software & Communication Services
Bayer AG	Social and Ethical	Tax	Pharma & Healthcare
Duke Energy Corp	Social and Ethical	Conduct and Culture	Utilities
Unilever PLC	Governance	Executive Remuneration	Consumer Goods
Tenaris SA	Environmental	Climate Change	Oil & Gas
AstraZeneca PLC	Governance	Executive Remuneration	Pharma & Healthcare
Charter Communications Inc	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Charter Communications Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Software & Communication Services
Hanesbrands Inc	Governance	Executive Remuneration	Consumer Goods
Barrick Gold Corp	Governance	Board Diversity, Skills and Experience	Mining & Materials
Air Liquide SA	Governance	Executive Remuneration	Chemicals
Severstal PAO	Environmental	Climate Change	Mining & Materials
Severstal PAO	Environmental	Climate Change	Mining & Materials
Northern Trust Corp	Governance	Shareholder Protection and Rights	Financial Services
Equifax Inc	Governance	Executive Remuneration	Industrials
KB Financial Group Inc	Environmental	Climate Change	Financial Services

Phoenix Group Holdings PLC	Strategy, Risk and Communication	Audit and Accounting	Financial Services
AstraZeneca PLC	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
CME Group Inc	Governance	Shareholder Protection and Rights	Financial Services
Persimmon PLC	Strategy, Risk and Communication	Business Strategy	Consumer Goods
China Mengniu Dairy Co Ltd	Environmental	Pollution and Waste Management	Consumer Goods
Canadian National Railway Co	Governance	Executive Remuneration	Transportation
Kerry Group PLC	Social and Ethical	Diversity	Consumer Goods
Dominion Energy Inc	Governance	Executive Remuneration	Utilities
Lee & Man Paper Manufacturing Ltd	Environmental	Climate Change	Mining & Materials
BCE Inc	Governance	Executive Remuneration	Software & Communication Services
Wells Fargo & Co	Social and Ethical	Diversity	Financial Services
Wells Fargo & Co	Governance	Executive Remuneration	Financial Services
LyondellBasell Industries NV	Environmental	Pollution and Waste Management	Chemicals
United Parcel Service Inc	Governance	Shareholder Protection and Rights	Transportation
Johnson & Johnson	Governance	Executive Remuneration	Pharma & Healthcare
Brown & Brown Inc	Governance	Board Diversity, Skills and Experience	Financial Services
Union Pacific Corp	Governance	Board Diversity, Skills and Experience	Transportation
Ecolab Inc	Governance	Board Independence	Chemicals
Stella International Holdings Ltd	Governance	Shareholder Protection and Rights	Consumer Goods
Rolls-Royce Holdings PLC	Social and Ethical	Diversity	Industrials
CF Industries Holdings Inc	Governance	Executive Remuneration	Chemicals
Abbott Laboratories	Governance	Executive Remuneration	Pharma & Healthcare
Gilead Sciences Inc	Environmental	Climate Change	Pharma & Healthcare
Gilead Sciences Inc	Governance	Executive Remuneration	Pharma & Healthcare
Martin Marietta Materials Inc	Environmental	Climate Change	Mining & Materials
NextEra Energy Inc	Environmental	Climate Change	Utilities
Intel Corp	Strategy, Risk and Communication	Business Strategy	Technology Hardware & Equipment
3M Co	Governance	Executive Remuneration	Industrials
3M Co	Governance	Executive Remuneration	Industrials
BAE Systems PLC	Governance	Executive Remuneration	Industrials

Colgate-Palmolive Co	Governance	Executive Remuneration	Consumer Goods
Country Garden Holdings Co Ltd	Governance	Shareholder Protection and Rights	Financial Services
Country Garden Holdings Co Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
Country Garden Holdings Co Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
Discovery Inc	Governance	Board Independence	Software & Communication Services
Vulcan Materials Co	Governance	Executive Remuneration	Mining & Materials
Vulcan Materials Co	Social and Ethical	Diversity	Mining & Materials
Cisco Systems Inc/Delaware	Governance	Executive Remuneration	Technology Hardware & Equipment
Electricite de France SA	Governance	Board Independence	Utilities
Mondelez International Inc	Governance	Board Diversity, Skills and Experience	Consumer Goods
Mondelez International Inc	Governance	Executive Remuneration	Consumer Goods
Occidental Petroleum Corp	Governance	Executive Remuneration	Oil & Gas
Howmet Aerospace Inc	Governance	Board Diversity, Skills and Experience	Industrials
Anthem Inc	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Orange SA	Governance	Shareholder Protection and Rights	Software & Communication Services
Chubb Ltd	Governance	Board Independence	Financial Services
Chubb Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
Chubb Ltd	Governance	Executive Remuneration	Financial Services
Commerzbank AG	Strategy, Risk and Communication	Audit and Accounting	Financial Services
SITC International Holdings Co Ltd	Governance	Shareholder Protection and Rights	Transportation
SITC International Holdings Co Ltd	Governance	Board Diversity, Skills and Experience	Transportation
Bank of China Ltd	Governance	Shareholder Protection and Rights	Financial Services
Intel Corp	Governance	Executive Remuneration	Technology Hardware & Equipment
Sealed Air Corp	Governance	Executive Remuneration	Mining & Materials
Steel Dynamics Inc	Environmental	Climate Change	Mining & Materials
B3 SA - Brasil Bolsa Balcao	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Intercontinental Exchange Inc	Governance	Executive Remuneration	Financial Services

Zoetis Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Royal Bank of Canada	Environmental	Climate Change	Financial Services
Faurecia SE	Governance	Executive Remuneration	Transportation
Eli Lilly & Co	Governance	Shareholder Protection and Rights	Pharma & Healthcare
AT&T Inc	Governance	Board Diversity, Skills and Experience	Software & Communication Services
DENTSPLY SIRONA Inc	Governance	Executive Remuneration	Pharma & Healthcare
COSCO SHIPPING Ports Ltd	Governance	Shareholder Protection and Rights	Transportation
Amgen Inc	Governance	Executive Remuneration	Pharma & Healthcare
Lumen Technologies Inc	Governance	Executive Remuneration	Software & Communication Services
Swedbank AB	Social and Ethical	Conduct and Culture	Financial Services
DBS Group Holdings Ltd	Environmental	Forestry and Land Use	Financial Services
Tesla Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Transportation
AIA Group Ltd	Strategy, Risk and Communication	Risk Management	Financial Services
Thermo Fisher Scientific Inc	Governance	Executive Remuneration	Pharma & Healthcare
Henry Schein Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
NextEra Energy Inc	Governance	Board Independence	Utilities
Arista Networks Inc	Governance	Executive Remuneration	Technology Hardware & Equipment
Arista Networks Inc	Governance	Shareholder Protection and Rights	Technology Hardware & Equipment
Arista Networks Inc	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment
Home Depot Inc/The	Social and Ethical	Labour Rights	Retail & Consumer Services
QIAGEN NV	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Bunge Ltd	Governance	Executive Remuneration	Consumer Goods
WPP PLC	Social and Ethical	Conduct and Culture	Software & Communication Services
WPP PLC	Strategy, Risk and Communication	Business Strategy	Software & Communication Services
SoftBank Group Corp	Strategy, Risk and Communication	Risk Management	Software & Communication Services
Tingyi Cayman Islands Holding Corp	Governance	Board Diversity, Skills and Experience	Consumer Goods
Illumina Inc	Governance	Executive Remuneration	Pharma & Healthcare

NARI Technology Co Ltd	Governance	Shareholder Protection and Rights	Industrials
Siemens AG	Social and Ethical	Human Rights	Industrials
Royal Caribbean Cruises Ltd	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Geely Automobile Holdings Ltd	Governance	Board Diversity, Skills and Experience	Transportation
Daimler AG	Environmental	Climate Change	Transportation
Pfizer Inc	Social and Ethical	Human Rights	Pharma & Healthcare
eBay Inc	Governance	Executive Remuneration	Retail & Consumer Services
Associated British Foods PLC	Environmental	Pollution and Waste Management	Consumer Goods
JPMorgan Chase & Co	Strategy, Risk and Communication	Audit and Accounting	Financial Services
Eli Lilly & Co	Governance	Executive Remuneration	Pharma & Healthcare
Eli Lilly & Co	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Monster Beverage Corp	Governance	Executive Remuneration	Consumer Goods
Meta Platforms Inc	Governance	Board Independence	Unclassified
General Motors Co	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Transportation
UnitedHealth Group Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Comcast Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Software & Communication Services
Beijing Enterprises Holdings Ltd	Governance	Board Diversity, Skills and Experience	Utilities
Lululemon Athletica Inc	Governance	Executive Remuneration	Consumer Goods
JD.com Inc	Social and Ethical	Human Capital Management	Retail & Consumer Services
salesforce.com Inc	Governance	Executive Remuneration	Software & Communication Services
JD.com Inc	Governance	Shareholder Protection and Rights	Retail & Consumer Services
JD.com Inc	Environmental	Pollution and Waste Management	Retail & Consumer Services
Associated British Foods PLC	Environmental	Forestry and Land Use	Consumer Goods
Toyota Motor Corp	Environmental	Climate Change	Transportation
Netflix Inc	Governance	Shareholder Protection and Rights	Retail & Consumer Services
Netflix Inc	Governance	Executive Remuneration	Retail & Consumer Services
Netflix Inc	Governance	Executive Remuneration	Retail & Consumer Services
Netflix Inc	Social and Ethical	Human Capital Management	Retail & Consumer Services

Dollarama Inc	Social and Ethical	Human Capital Management	Retail & Consumer Services
Baidu Inc	Social and Ethical	Human Capital Management	Unclassified
Sanofi	Governance	Executive Remuneration	Pharma & Healthcare
Schneider Electric SE	Governance	Executive Remuneration	Industrials
adidas AG	Governance	Executive Remuneration	Consumer Goods
Monster Beverage Corp	Social and Ethical	Diversity	Consumer Goods
Coca-Cola HBC AG	Governance	Board Diversity, Skills and Experience	Consumer Goods
Target Corp	Governance	Executive Remuneration	Retail & Consumer Services
GlaxoSmithKline PLC	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Viartis Inc	Governance	Executive Remuneration	Pharma & Healthcare
Dollar Tree Inc	Social and Ethical	Diversity	Retail & Consumer Services
Freeport-McMoRan Inc	Governance	Executive Remuneration	Mining & Materials
Uni-President Enterprises Corp	Governance	Board Independence	Consumer Goods
Valeo	Governance	Board Diversity, Skills and Experience	Transportation
Motherson Sumi Systems Ltd	Environmental	Climate Change	Transportation
Honeywell International Inc	Environmental	Climate Change	Industrials
Honeywell International Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Industrials
AP Moller - Maersk A/S	Environmental	Climate Change	Transportation
Delta Air Lines Inc	Social and Ethical	Diversity	Transportation
Biogen Inc	Governance	Executive Remuneration	Pharma & Healthcare
Biogen Inc	Governance	Executive Remuneration	Pharma & Healthcare
Biogen Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
MetLife Inc	Governance	Executive Remuneration	Financial Services
China Communications Services Corp Ltd	Governance	Shareholder Protection and Rights	Industrials
Mizuho Financial Group Inc	Governance	Shareholder Protection and Rights	Financial Services
STERIS PLC	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
STERIS PLC	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
STERIS PLC	Social and Ethical	Human Rights	Pharma & Healthcare

Mastercard Inc	Governance	Executive Remuneration	Software & Communication Services
Sinopharm Group Co Ltd	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Natwest Group PLC	Governance	Succession Planning	Financial Services
Natwest Group PLC	Strategy, Risk and Communication	Business Strategy	Financial Services
Taiwan Semiconductor Manufacturing Co Ltd	Environmental	Water	Technology Hardware & Equipment
Tesla Inc	Governance	Shareholder Protection and Rights	Transportation
Visa Inc	Environmental	Climate Change	Software & Communication Services
Visa Inc	Strategy, Risk and Communication	Cyber Security	Software & Communication Services
Kuala Lumpur Kepong Bhd	Social and Ethical	Labour Rights	Consumer Goods
Kuala Lumpur Kepong Bhd	Environmental	Forestry and Land Use	Consumer Goods
Sumitomo Mitsui Financial Group Inc	Environmental	Climate Change	Financial Services
CTBC Financial Holding Co Ltd	Strategy, Risk and Communication	Risk Management	Financial Services
Novo Nordisk A/S	Environmental	Pollution and Waste Management	Pharma & Healthcare
salesforce.com Inc	Strategy, Risk and Communication	Business Strategy	Software & Communication Services
salesforce.com Inc	Social and Ethical	Human Capital Management	Software & Communication Services
Nissan Chemical Corp	Social and Ethical	Diversity	Chemicals
Nissan Chemical Corp	Social and Ethical	Human Capital Management	Chemicals
Barratt Developments PLC	Social and Ethical	Human Capital Management	Consumer Goods
DCC PLC	Governance	Board Diversity, Skills and Experience	Industrials
Medtronic PLC	Governance	Executive Remuneration	Pharma & Healthcare
Medtronic PLC	Governance	Executive Remuneration	Pharma & Healthcare
Ford Motor Co	Strategy, Risk and Communication	Business Strategy	Transportation
Ford Motor Co	Governance	Board Diversity, Skills and Experience	Transportation
Meta Platforms Inc	Strategy, Risk and Communication	Risk Management	Unclassified
Walt Disney Co/The	Social and Ethical	Conduct and Culture	Industrials
Chow Tai Fook Jewellery Group Ltd	Governance	Shareholder Protection and Rights	Retail & Consumer Services
Costco Wholesale Corp	Environmental	Pollution and Waste Management	Retail & Consumer Services

Seven & i Holdings Co Ltd	Strategy, Risk and Communication	Business Strategy	Retail & Consumer Services
Hyundai Motor Co	Social and Ethical	Diversity	Transportation
Nissan Motor Co Ltd	Strategy, Risk and Communication	Business Strategy	Transportation
Nomura Holdings Inc	Social and Ethical	Conduct and Culture	Financial Services
Bharti Airtel Ltd	Governance	Executive Remuneration	Software & Communication Services
Subaru Corp	Environmental	Climate Change	Transportation
Kirin Holdings Co Ltd	Environmental	Pollution and Waste Management	Consumer Goods
Bayer AG	Social and Ethical	Human Capital Management	Pharma & Healthcare
Bayer AG	Social and Ethical	Diversity	Pharma & Healthcare
QUALCOMM Inc	Governance	Executive Remuneration	Technology Hardware & Equipment
Suncorp Group Ltd	Environmental	Climate Change	Financial Services
Honda Motor Co Ltd	Governance	Board Diversity, Skills and Experience	Transportation
Honda Motor Co Ltd	Governance	Shareholder Protection and Rights	Transportation
Honda Motor Co Ltd	Environmental	Climate Change	Transportation
Honda Motor Co Ltd	Social and Ethical	Human Capital Management	Transportation
Container Corp Of India Ltd	Governance	Board Diversity, Skills and Experience	Transportation
SBI Life Insurance Co Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
Hyundai Motor Co	Environmental	Climate Change	Transportation
Toyota Motor Corp	Social and Ethical	Human Rights	Transportation
Toyota Motor Corp	Environmental	Climate Change	Transportation
Amazon.com Inc	Governance	Executive Remuneration	Retail & Consumer Services
Amazon.com Inc	Governance	Executive Remuneration	Retail & Consumer Services
Toshiba Corp	Governance	Shareholder Protection and Rights	Industrials
DuPont de Nemours Inc	Environmental	Climate Change	Chemicals
DuPont de Nemours Inc	Governance	Board Diversity, Skills and Experience	Chemicals
China Gas Holdings Ltd	Governance	Shareholder Protection and Rights	Utilities
China Gas Holdings Ltd	Governance	Board Diversity, Skills and Experience	Utilities
Lloyds Banking Group PLC	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services

J Sainsbury PLC	Social and Ethical	Human Rights	Retail & Consumer Services
J Sainsbury PLC	Social and Ethical	Labour Rights	Retail & Consumer Services
J Sainsbury PLC	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Retail & Consumer Services
Amazon.com Inc	Environmental	Pollution and Waste Management	Retail & Consumer Services
Apple Inc	Social and Ethical	Human Rights	Technology Hardware & Equipment
NIKE Inc	Governance	Executive Remuneration	Consumer Goods
Alphabet Inc	Strategy, Risk and Communication	Business Strategy	Unclassified
Duke Energy Corp	Strategy, Risk and Communication	Risk Management	Utilities
Duke Energy Corp	Environmental	Pollution and Waste Management	Utilities
Compass Group PLC	Environmental	Climate Change	Retail & Consumer Services
Compass Group PLC	Environmental	Pollution and Waste Management	Retail & Consumer Services
Thermo Fisher Scientific Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Thermo Fisher Scientific Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
Compass Group PLC	Governance	Executive Remuneration	Retail & Consumer Services
Umicore SA	Environmental	Climate Change	Chemicals
Umicore SA	Environmental	Climate Change	Chemicals
Hon Hai Precision Industry Co Ltd	Governance	Board Independence	Technology Hardware & Equipment
Monster Beverage Corp	Environmental	Climate Change	Consumer Goods
Monster Beverage Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Consumer Goods
Holcim Ltd	Governance	Board Diversity, Skills and Experience	Mining & Materials
Samsung Electronics Co Ltd	Environmental	Pollution and Waste Management	Technology Hardware & Equipment
Cie Financiere Richemont SA	Social and Ethical	Human Rights	Consumer Goods
Cie Financiere Richemont SA	Governance	Board Diversity, Skills and Experience	Consumer Goods
Tesco PLC	Environmental	Pollution and Waste Management	Retail & Consumer Services
AP Moller - Maersk A/S	Environmental	Climate Change	Transportation
Brambles Ltd	Governance	Executive Remuneration	Industrials
Novartis AG	Strategy, Risk and Communication	Audit and Accounting	Pharma & Healthcare
Cie Generale des Etablissements Michelin SCA	Social and Ethical	Human Capital Management	Transportation
adidas AG	Social and Ethical	Human Capital Management	Consumer Goods

Compass Group PLC	Social and Ethical	Human Capital Management	Retail & Consumer Services
Siemens AG	Strategy, Risk and Communication	Business Strategy	Industrials
3M Co	Social and Ethical	Diversity	Industrials
3M Co	Environmental	Climate Change	Industrials
Murata Manufacturing Co Ltd	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment
Intel Corp	Governance	Executive Remuneration	Technology Hardware & Equipment
Intel Corp	Governance	Executive Remuneration	Technology Hardware & Equipment
Prudential PLC	Environmental	Climate Change	Financial Services
Prudential Financial Inc	Environmental	Climate Change	Financial Services
Microsoft Corp	Social and Ethical	Human Rights	Software & Communication Services
Microsoft Corp	Governance	Executive Remuneration	Software & Communication Services
Aviva PLC	Governance	Executive Remuneration	Financial Services
Bausch Health Cos Inc	Governance	Executive Remuneration	Pharma & Healthcare
Bausch Health Cos Inc	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Cummins Inc	Governance	Executive Remuneration	Transportation
Bharat Forge Ltd	Environmental	Climate Change	Transportation
Bharat Forge Ltd	Environmental	Climate Change	Transportation
AXA SA	Governance	Executive Remuneration	Financial Services
Citigroup Inc	Social and Ethical	Diversity	Financial Services
Associated British Foods PLC	Environmental	Pollution and Waste Management	Consumer Goods
Associated British Foods PLC	Environmental	Pollution and Waste Management	Consumer Goods
Schlumberger NV	Environmental	Climate Change	Oil & Gas
PNC Financial Services Group Inc/The	Environmental	Climate Change	Financial Services
Kansai Electric Power Co Inc/The	Social and Ethical	Bribery and Corruption	Utilities
Nestle SA	Environmental	Pollution and Waste Management	Consumer Goods
Siemens AG	Governance	Executive Remuneration	Industrials
Abbott Laboratories	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Engie SA	Environmental	Climate Change	Utilities
Reckitt Benckiser Group PLC	Governance	Executive Remuneration	Consumer Goods
SSP Group Plc	Environmental	Pollution and Waste Management	Retail & Consumer Services

ABB Ltd	Social and Ethical	Diversity	Industrials
Merck & Co Inc	Environmental	Pollution and Waste Management	Pharma & Healthcare
Merck & Co Inc	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Viatrix Inc	Environmental	Pollution and Waste Management	Pharma & Healthcare
Teva Pharmaceutical Industries Ltd	Environmental	Pollution and Waste Management	Pharma & Healthcare
China Mengniu Dairy Co Ltd	Environmental	Water	Consumer Goods
Berkshire Hathaway Inc	Environmental	Climate Change	Financial Services
Berkshire Hathaway Inc	Environmental	Climate Change	Financial Services
China Mengniu Dairy Co Ltd	Environmental	Climate Change	Consumer Goods
HEICO Corp	Governance	Board Diversity, Skills and Experience	Industrials
Dominion Energy Inc	Environmental	Climate Change	Utilities
Novartis AG	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
InterContinental Hotels Group PLC	Environmental	Climate Change	Retail & Consumer Services
AT&T Inc	Environmental	Climate Change	Software & Communication Services
InterContinental Hotels Group PLC	Governance	Executive Remuneration	Retail & Consumer Services
Goodman Group	Governance	Executive Remuneration	Financial Services
BNP Paribas SA	Governance	Executive Remuneration	Financial Services
WPP PLC	Social and Ethical	Human Capital Management	Software & Communication Services
Ferguson PLC	Governance	Executive Remuneration	Industrials
Samsung Electronics Co Ltd	Social and Ethical	Human Capital Management	Technology Hardware & Equipment
General Motors Co	Strategy, Risk and Communication	Business Strategy	Transportation
Eli Lilly & Co	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
International Business Machines Corp	Environmental	Climate Change	Software & Communication Services
Banco Bilbao Vizcaya Argentaria SA	Governance	Board Independence	Financial Services
Banco Bilbao Vizcaya Argentaria SA	Governance	Board Diversity, Skills and Experience	Financial Services
Akzo Nobel NV	Social and Ethical	Human Capital Management	Chemicals
Banco Bilbao Vizcaya Argentaria SA	Strategy, Risk and Communication	Risk Management	Financial Services
Siemens AG	Environmental	Climate Change	Industrials

Siemens AG	Environmental	Climate Change	Industrials
Splunk Inc	Governance	Shareholder Protection and Rights	Software & Communication Services
Splunk Inc	Social and Ethical	Diversity	Software & Communication Services
Banco Bilbao Vizcaya Argentaria SA	Governance	Board Diversity, Skills and Experience	Financial Services
Prudential PLC	Social and Ethical	Human Capital Management	Financial Services
Prudential PLC	Governance	Board Diversity, Skills and Experience	Financial Services
ABN AMRO Bank NV	Strategy, Risk and Communication	Risk Management	Financial Services
Kirin Holdings Co Ltd	Social and Ethical	Human Rights	Consumer Goods
Alliant Energy Corp	Social and Ethical	Human Rights	Utilities
Kimberly-Clark Corp	Environmental	Climate Change	Consumer Goods
Kimberly-Clark Corp	Governance	Executive Remuneration	Consumer Goods
Crown Castle International Corp	Governance	Executive Remuneration	Financial Services
Expedia Group Inc	Governance	Board Independence	Retail & Consumer Services
BAE Systems PLC	Social and Ethical	Diversity	Industrials
H & M Hennes & Mauritz AB	Environmental	Climate Change	Retail & Consumer Services
Berkshire Hathaway Inc	Governance	Executive Remuneration	Financial Services
WPP PLC	Strategy, Risk and Communication	Business Strategy	Software & Communication Services
PPL Corp	Governance	Board Diversity, Skills and Experience	Utilities
Nutrien Ltd	Environmental	Forestry and Land Use	Chemicals
Sumitomo Metal Mining Co Ltd	Environmental	Pollution and Waste Management	Mining & Materials
Industrial & Commercial Bank of China Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
Westpac Banking Corp	Strategy, Risk and Communication	Audit and Accounting	Financial Services
Repsol SA	Environmental	Climate Change	Oil & Gas
Whitbread PLC	Environmental	Pollution and Waste Management	Retail & Consumer Services
Whitbread PLC	Environmental	Pollution and Waste Management	Retail & Consumer Services
Whitbread PLC	Environmental	Pollution and Waste Management	Retail & Consumer Services
Yamaha Motor Co Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Transportation

ABB Ltd	Governance	Board Diversity, Skills and Experience	Industrials
Occidental Petroleum Corp	Environmental	Climate Change	Oil & Gas
Berkeley Group Holdings PLC	Governance	Executive Remuneration	Consumer Goods
Coca-Cola Co/The	Social and Ethical	Human Rights	Consumer Goods
Berkeley Group Holdings PLC	Governance	Board Diversity, Skills and Experience	Consumer Goods
AbbVie Inc	Governance	Executive Remuneration	Pharma & Healthcare
American Express Co	Social and Ethical	Diversity	Financial Services
Verisk Analytics Inc	Governance	Executive Remuneration	Industrials
Verisk Analytics Inc	Governance	Board Independence	Industrials
Barclays PLC	Environmental	Climate Change	Financial Services
Hana Financial Group Inc	Environmental	Climate Change	Financial Services
Subaru Corp	Social and Ethical	Human Rights	Transportation
Illumina Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
IDEXX Laboratories Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
IDEXX Laboratories Inc	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Dominion Energy Inc	Environmental	Climate Change	Utilities
Duke Energy Corp	Environmental	Climate Change	Utilities
Cummins Inc	Social and Ethical	Human Capital Management	Transportation
Ventas Inc	Environmental	Climate Change	Financial Services
ServiceNow Inc	Strategy, Risk and Communication	Business Strategy	Software & Communication Services
Aviva PLC	Environmental	Climate Change	Financial Services
Air Liquide SA	Governance	Executive Remuneration	Chemicals
CF Industries Holdings Inc	Environmental	Climate Change	Chemicals
Fortune Brands Home & Security Inc	Environmental	Climate Change	Industrials
Sanofi	Governance	Executive Remuneration	Pharma & Healthcare
Techtronic Industries Co Ltd	Social and Ethical	Human Rights	Industrials
Techtronic Industries Co Ltd	Environmental	Climate Change	Industrials
ASML Holding NV	Social and Ethical	Diversity	Technology Hardware & Equipment
BCE Inc	Environmental	Climate Change	Software & Communication Services

Lonza Group AG	Governance	Succession Planning	Pharma & Healthcare
Sumitomo Mitsui Financial Group Inc	Governance	Shareholder Protection and Rights	Financial Services
Kyocera Corp	Strategy, Risk and Communication	Risk Management	Technology Hardware & Equipment
Kyocera Corp	Governance	Executive Remuneration	Technology Hardware & Equipment
Zijin Mining Group Co Ltd	Social and Ethical	Human Rights	Mining & Materials
Waste Management Inc	Environmental	Pollution and Waste Management	Industrials
Waste Management Inc	Social and Ethical	Diversity	Industrials
CVS Health Corp	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Allstate Corp/The	Environmental	Climate Change	Financial Services
Allstate Corp/The	Social and Ethical	Human Capital Management	Financial Services
Apple Inc	Social and Ethical	Human Rights	Technology Hardware & Equipment
Capital One Financial Corp	Social and Ethical	Human Rights	Financial Services
Capital One Financial Corp	Governance	Executive Remuneration	Financial Services
Capital One Financial Corp	Environmental	Climate Change	Financial Services
Travelers Cos Inc/The	Strategy, Risk and Communication	Business Strategy	Financial Services
Waste Management Inc	Strategy, Risk and Communication	Business Strategy	Industrials
Waste Management Inc	Environmental	Climate Change	Industrials
Yandex NV	Governance	Shareholder Protection and Rights	Unclassified
China Construction Bank Corp	Strategy, Risk and Communication	Business Strategy	Financial Services
Bank of China Ltd	Strategy, Risk and Communication	Business Strategy	Financial Services
HCA Healthcare Inc	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
HCA Healthcare Inc	Social and Ethical	Diversity	Pharma & Healthcare
HCA Healthcare Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Northern Trust Corp	Social and Ethical	Human Capital Management	Financial Services
Northern Trust Corp	Environmental	Climate Change	Financial Services
Kuala Lumpur Kepong Bhd	Governance	Board Independence	Consumer Goods
Kuala Lumpur Kepong Bhd	Governance	Board Diversity, Skills and Experience	Consumer Goods
Koninklijke Ahold Delhaize NV	Environmental	Climate Change	Retail & Consumer Services
Koninklijke Ahold Delhaize NV	Governance	Executive Remuneration	Retail & Consumer Services
J Sainsbury PLC	Social and Ethical	Human Rights	Retail & Consumer Services
Tencent Holdings Ltd	Social and Ethical	Human Capital Management	Unclassified

J Sainsbury PLC	Social and Ethical	Human Rights	Retail & Consumer Services
J Sainsbury PLC	Social and Ethical	Human Rights	Retail & Consumer Services
UGI Corp	Governance	Board Diversity, Skills and Experience	Utilities
UGI Corp	Governance	Executive Remuneration	Utilities
Tesla Inc	Social and Ethical	Labour Rights	Transportation
BASF SE	Social and Ethical	Diversity	Chemicals
Allianz SE	Governance	Board Diversity, Skills and Experience	Financial Services
Danone SA	Governance	Board Independence	Consumer Goods
Enagas SA	Environmental	Climate Change	Utilities
Enagas SA	Governance	Executive Remuneration	Utilities
Commerzbank AG	Strategy, Risk and Communication	Business Strategy	Financial Services
Commerzbank AG	Governance	Succession Planning	Financial Services
CVS Health Corp	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Ventas Inc	Environmental	Climate Change	Financial Services
Ventas Inc	Environmental	Climate Change	Financial Services
adidas AG	Environmental	Pollution and Waste Management	Consumer Goods
Renault SA	Environmental	Climate Change	Transportation
LKQ Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Retail & Consumer Services
Panasonic Corp	Strategy, Risk and Communication	Business Strategy	Technology Hardware & Equipment
Toyota Motor Corp	Strategy, Risk and Communication	Risk Management	Transportation
Toyota Motor Corp	Social and Ethical	Human Capital Management	Transportation
Bristol-Myers Squibb Co	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
Bristol-Myers Squibb Co	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
China Communications Services Corp Ltd	Governance	Board Diversity, Skills and Experience	Industrials
China Communications Services Corp Ltd	Environmental	Climate Change	Industrials
China Communications Services Corp Ltd	Social and Ethical	Human Capital Management	Industrials
Pfizer Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
Pfizer Inc	Governance	Executive Remuneration	Pharma & Healthcare

Mondelez International Inc	Environmental	Climate Change	Consumer Goods
PPG Industries Inc	Governance	Shareholder Protection and Rights	Chemicals
PPG Industries Inc	Governance	Board Independence	Chemicals
PPG Industries Inc	Environmental	Climate Change	Chemicals
HSBC Holdings PLC	Social and Ethical	Conduct and Culture	Financial Services
Inner Mongolia BaoTou Steel Union Co Ltd	Environmental	Pollution and Waste Management	Mining & Materials
Metallurgical Corp of China Ltd	Environmental	Pollution and Waste Management	Industrials
Netflix Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Retail & Consumer Services
Deutsche Bank AG	Governance	Succession Planning	Financial Services
CRH PLC	Strategy, Risk and Communication	Audit and Accounting	Mining & Materials
AT&T Inc	Governance	Shareholder Protection and Rights	Software & Communication Services
Swire Pacific Ltd	Environmental	Climate Change	Financial Services
New Oriental Education & Technology Group Inc	Governance	Shareholder Protection and Rights	Retail & Consumer Services
Altice France SA/France	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Software & Communication Services
Banco Santander SA	Strategy, Risk and Communication	Business Strategy	Financial Services
Swire Pacific Ltd	Environmental	Climate Change	Financial Services
New Oriental Education & Technology Group Inc	Governance	Board Independence	Retail & Consumer Services
New Oriental Education & Technology Group Inc	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
New Oriental Education & Technology Group Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Retail & Consumer Services
PepsiCo Inc	Environmental	Climate Change	Consumer Goods
Fresenius SE & Co KGaA	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
FANUC Corp	Environmental	Climate Change	Industrials
China Gas Holdings Ltd	Governance	Board Independence	Utilities
Kirin Holdings Co Ltd	Strategy, Risk and Communication	Business Strategy	Consumer Goods
Societe Generale SA	Social and Ethical	Conduct and Culture	Financial Services
Sumitomo Mitsui Financial Group Inc	Strategy, Risk and Communication	Business Strategy	Financial Services

GN Store Nord AS	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
AstraZeneca PLC	Governance	Succession Planning	Pharma & Healthcare
AstraZeneca PLC	Governance	Succession Planning	Pharma & Healthcare
Westpac Banking Corp	Environmental	Climate Change	Financial Services
Bank of New York Mellon Corp/The	Environmental	Climate Change	Financial Services
HSBC Holdings PLC	Social and Ethical	Tax	Financial Services
Carlsberg AS	Social and Ethical	Diversity	Consumer Goods
Cooper Cos Inc/The	Governance	Succession Planning	Pharma & Healthcare
DSV A/S	Social and Ethical	Diversity	Transportation
Novartis AG	Social and Ethical	Conduct and Culture	Pharma & Healthcare
Natwest Group PLC	Social and Ethical	Conduct and Culture	Financial Services
Societe Generale SA	Social and Ethical	Tax	Financial Services
DCC PLC	Environmental	Climate Change	Industrials
Analog Devices Inc	Governance	Executive Remuneration	Technology Hardware & Equipment
LVMH Moet Hennessy Louis Vuitton SE	Governance	Board Diversity, Skills and Experience	Consumer Goods
NextEra Energy Inc	Environmental	Climate Change	Utilities
NextEra Energy Inc	Strategy, Risk and Communication	Risk Management	Utilities
Persimmon PLC	Strategy, Risk and Communication	Business Strategy	Consumer Goods
American Tower Corp	Governance	Executive Remuneration	Financial Services
American Tower Corp	Social and Ethical	Diversity	Financial Services
General Motors Co	Strategy, Risk and Communication	Business Strategy	Transportation
Bath & Body Works Inc	Strategy, Risk and Communication	Business Strategy	Retail & Consumer Services
Bath & Body Works Inc	Social and Ethical	Conduct and Culture	Retail & Consumer Services
Estee Lauder Cos Inc/The	Environmental	Climate Change	Consumer Goods
Stora Enso OYJ	Governance	Board Diversity, Skills and Experience	Mining & Materials
Severn Trent PLC	Governance	Board Diversity, Skills and Experience	Utilities
Vinci SA	Governance	Board Independence	Industrials
Vinci SA	Governance	Board Diversity, Skills and Experience	Industrials
Twitter Inc	Strategy, Risk and Communication	Business Strategy	Unclassified
Twitter Inc	Governance	Executive Remuneration	Unclassified

Post Holdings Inc	Governance	Executive Remuneration	Consumer Goods
ABN AMRO Bank NV	Social and Ethical	Tax	Financial Services
Commonwealth Bank of Australia	Environmental	Climate Change	Financial Services
Westpac Banking Corp	Environmental	Climate Change	Financial Services
LG Chem Ltd	Governance	Board Independence	Chemicals
Dell Technologies Inc	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment
International Business Machines Corp	Strategy, Risk and Communication	Cyber Security	Software & Communication Services
Compass Group PLC	Social and Ethical	Human Rights	Retail & Consumer Services
adidas AG	Environmental	Pollution and Waste Management	Consumer Goods
DuPont de Nemours Inc	Environmental	Climate Change	Chemicals
DuPont de Nemours Inc	Social and Ethical	Diversity	Chemicals
Novo Nordisk A/S	Governance	Executive Remuneration	Pharma & Healthcare
DuPont de Nemours Inc	Environmental	Pollution and Waste Management	Chemicals
PPL Corp	Environmental	Climate Change	Utilities
Yandex NV	Strategy, Risk and Communication	Cyber Security	Unclassified
Wal-Mart de Mexico SAB de CV	Governance	Executive Remuneration	Retail & Consumer Services
Roper Technologies Inc	Strategy, Risk and Communication	Business Strategy	Industrials
Roper Technologies Inc	Governance	Board Independence	Industrials
Roper Technologies Inc	Governance	Executive Remuneration	Industrials
Roper Technologies Inc	Social and Ethical	Diversity	Industrials
Siemens Gamesa Renewable Energy SA	Governance	Board Diversity, Skills and Experience	Industrials
Panasonic Corp	Social and Ethical	Human Rights	Technology Hardware & Equipment
Mizuho Financial Group Inc	Environmental	Climate Change	Financial Services
Verisk Analytics Inc	Environmental	Climate Change	Industrials
Verisk Analytics Inc	Strategy, Risk and Communication	Cyber Security	Industrials
Verisk Analytics Inc	Social and Ethical	Diversity	Industrials
Verisk Analytics Inc	Social and Ethical	Human Capital Management	Industrials
Oracle Corp	Strategy, Risk and Communication	Cyber Security	Software & Communication Services
Comcast Corp	Social and Ethical	Diversity	Software & Communication Services

Tryg A/S	Governance	Board Diversity, Skills and Experience	Financial Services
Morgan Stanley	Environmental	Climate Change	Financial Services
Morgan Stanley	Social and Ethical	Diversity	Financial Services
Morgan Stanley	Strategy, Risk and Communication	Business Strategy	Financial Services
Broadcom Inc	Social and Ethical	Labour Rights	Technology Hardware & Equipment
Sealed Air Corp	Environmental	Climate Change	Mining & Materials
Sealed Air Corp	Strategy, Risk and Communication	Business Strategy	Mining & Materials
Sealed Air Corp	Environmental	Pollution and Waste Management	Mining & Materials
Sealed Air Corp	Governance	Board Diversity, Skills and Experience	Mining & Materials
Suzuki Motor Corp	Social and Ethical	Human Rights	Transportation
Visa Inc	Environmental	Climate Change	Software & Communication Services
Visa Inc	Social and Ethical	Human Capital Management	Software & Communication Services
adidas AG	Environmental	Climate Change	Consumer Goods
Alphabet Inc	Environmental	Climate Change	Unclassified
Nokian Renkaat OYJ	Strategy, Risk and Communication	Audit and Accounting	Transportation
Nokian Renkaat OYJ	Governance	Board Diversity, Skills and Experience	Transportation
Industria de Diseno Textil SA	Social and Ethical	Human Rights	Retail & Consumer Services
Husqvarna AB	Governance	Board Independence	Consumer Goods
Veeva Systems Inc	Social and Ethical	Diversity	Pharma & Healthcare
Koninklijke KPN NV	Governance	Executive Remuneration	Software & Communication Services
UnitedHealth Group Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
Public Service Enterprise Group Inc	Governance	Executive Remuneration	Utilities
Haier Smart Home Co Ltd	Governance	Shareholder Protection and Rights	Consumer Goods
Intesa Sanpaolo SpA	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Vinci SA	Governance	Board Independence	Industrials
Volvo AB	Governance	Board Diversity, Skills and Experience	Transportation
Volvo AB	Governance	Executive Remuneration	Transportation

IQVIA Holdings Inc	Governance	Executive Remuneration	Pharma & Healthcare
IQVIA Holdings Inc	Governance	Board Independence	Pharma & Healthcare
Airbus SE	Governance	Executive Remuneration	Industrials
Ball Corp	Environmental	Climate Change	Mining & Materials
Ball Corp	Strategy, Risk and Communication	Business Strategy	Mining & Materials
Ball Corp	Strategy, Risk and Communication	Business Strategy	Mining & Materials
Lennar Corp	Environmental	Climate Change	Consumer Goods
Lennar Corp	Governance	Board Diversity, Skills and Experience	Consumer Goods
SoftBank Group Corp	Strategy, Risk and Communication	Risk Management	Software & Communication Services
Colgate-Palmolive Co	Environmental	Climate Change	Consumer Goods
Hon Hai Precision Industry Co Ltd	Social and Ethical	Human Rights	Technology Hardware & Equipment
Samsung Electronics Co Ltd	Social and Ethical	Human Rights	Technology Hardware & Equipment
Engie SA	Environmental	Climate Change	Utilities
Engie SA	Environmental	Climate Change	Utilities
Kimberly-Clark Corp	Social and Ethical	Human Rights	Consumer Goods
Targa Resources Corp	Environmental	Climate Change	Oil & Gas
Southern Copper Corp	Environmental	Climate Change	Mining & Materials
Natwest Group PLC	Strategy, Risk and Communication	Risk Management	Financial Services
Akzo Nobel NV	Governance	Executive Remuneration	Chemicals
Koninklijke Philips NV	Governance	Executive Remuneration	Pharma & Healthcare
Ball Corp	Governance	Shareholder Protection and Rights	Mining & Materials
Ball Corp	Governance	Executive Remuneration	Mining & Materials
Gerdau SA	Environmental	Climate Change	Mining & Materials
Tingyi Cayman Islands Holding Corp	Environmental	Climate Change	Consumer Goods
Tingyi Cayman Islands Holding Corp	Environmental	Pollution and Waste Management	Consumer Goods
Tingyi Cayman Islands Holding Corp	Environmental	Supply Chain Management	Consumer Goods
Nintendo Co Ltd	Social and Ethical	Human Rights	Software & Communication Services
IHS Markit Ltd	Governance	Executive Remuneration	Industrials
EQT Corp	Environmental	Climate Change	Oil & Gas
EQT Corp	Strategy, Risk and Communication	Risk Management	Oil & Gas
EQT Corp	Governance	Shareholder Protection and Rights	Oil & Gas

EQT Corp	Environmental	Water	Oil & Gas
Citigroup Inc	Governance	Executive Remuneration	Financial Services
Suzano SA	Environmental	Climate Change	Mining & Materials
Singapore Airlines Ltd	Environmental	Climate Change	Transportation
SAIC Motor Corp Ltd	Environmental	Climate Change	Transportation
Nakilat Inc	Environmental	Climate Change	Unclassified
MISC Bhd	Environmental	Climate Change	Transportation
Deutsche Lufthansa AG	Environmental	Climate Change	Transportation
Imperial Oil Ltd	Environmental	Climate Change	Oil & Gas
Tencent Holdings Ltd	Social and Ethical	Human Rights	Unclassified
Fidelity National Information Services Inc	Strategy, Risk and Communication	Cyber Security	Software & Communication Services
Fidelity National Information Services Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Software & Communication Services
ING Groep NV	Strategy, Risk and Communication	Risk Management	Financial Services
Exelon Corp	Strategy, Risk and Communication	Audit and Accounting	Utilities
Exelon Corp	Social and Ethical	Diversity	Utilities
PrairieSky Royalty Ltd	Governance	Executive Remuneration	Oil & Gas
AT&T Inc	Social and Ethical	Diversity	Software & Communication Services
Prologis Inc	Governance	Executive Remuneration	Financial Services
Hapvida Participacoes e Investimentos SA	Governance	Board Independence	Pharma & Healthcare
Hapvida Participacoes e Investimentos SA	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
CRH PLC	Environmental	Climate Change	Mining & Materials
Polymetal International PLC	Governance	Executive Remuneration	Mining & Materials
Techtronic Industries Co Ltd	Governance	Board Independence	Industrials
Pfizer Inc	Social and Ethical	Human Capital Management	Pharma & Healthcare
Ally Financial Inc	Governance	Executive Remuneration	Financial Services
CenterPoint Energy Inc	Environmental	Climate Change	Utilities
ORIX Corp	Environmental	Climate Change	Financial Services
ORIX Corp	Social and Ethical	Diversity	Financial Services
STERIS PLC	Social and Ethical	Human Rights	Pharma & Healthcare
Citizens Financial Group Inc	Environmental	Climate Change	Financial Services

Citizens Financial Group Inc	Governance	Executive Remuneration	Financial Services
Pan American Silver Corp	Social and Ethical	Human Rights	Mining & Materials
Regions Financial Corp	Governance	Executive Remuneration	Financial Services
Medtronic PLC	Social and Ethical	Human Capital Management	Pharma & Healthcare
Kellogg Co	Governance	Executive Remuneration	Consumer Goods
AES Corp/The	Governance	Executive Remuneration	Utilities
AES Corp/The	Governance	Board Diversity, Skills and Experience	Utilities
Banco BTG Pactual SA	Governance	Board Independence	Financial Services
Banco BTG Pactual SA	Governance	Board Diversity, Skills and Experience	Financial Services
Banco BTG Pactual SA	Governance	Executive Remuneration	Financial Services
West Pharmaceutical Services Inc	Social and Ethical	Human Capital Management	Pharma & Healthcare
Kingspan Group PLC	Governance	Executive Remuneration	Industrials
QBE Insurance Group Ltd	Environmental	Climate Change	Financial Services
Welltower Inc	Governance	Executive Remuneration	Financial Services
Welltower Inc	Governance	Board Independence	Financial Services
H & M Hennes & Mauritz AB	Social and Ethical	Human Rights	Retail & Consumer Services
Gilead Sciences Inc	Social and Ethical	Conduct and Culture	Pharma & Healthcare
Smurfit Kappa Group PLC	Governance	Board Diversity, Skills and Experience	Mining & Materials
Smurfit Kappa Group PLC	Governance	Executive Remuneration	Mining & Materials
Orbia Advance Corp SAB de CV	Strategy, Risk and Communication	Risk Management	Chemicals
Orbia Advance Corp SAB de CV	Governance	Shareholder Protection and Rights	Chemicals
Bristol-Myers Squibb Co	Social and Ethical	Human Rights	Pharma & Healthcare
McKesson Corp	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
HSBC Holdings PLC	Social and Ethical	Diversity	Financial Services
Akzo Nobel NV	Strategy, Risk and Communication	Audit and Accounting	Chemicals
Evergy Inc	Environmental	Climate Change	Utilities
Waste Management Inc	Governance	Executive Remuneration	Industrials
Nutrien Ltd	Governance	Executive Remuneration	Chemicals
InterContinental Hotels Group PLC	Strategy, Risk and Communication	Risk Management	Retail & Consumer Services
Argenx SE	Governance	Executive Remuneration	Pharma & Healthcare
Fortis Inc/Canada	Environmental	Climate Change	Utilities

Rolls-Royce Holdings PLC	Environmental	Climate Change	Industrials
American International Group Inc	Governance	Executive Remuneration	Financial Services
China Construction Bank Corp	Strategy, Risk and Communication	Business Strategy	Financial Services
Virgin Media Secured Finance PLC	Strategy, Risk and Communication	Cyber Security	Unclassified
Ziggo BV	Strategy, Risk and Communication	Cyber Security	Unclassified
Virgin Media Secured Finance PLC	Environmental	Climate Change	Unclassified
Ziggo BV	Environmental	Climate Change	Unclassified
Tencent Holdings Ltd	Governance	Board Independence	Unclassified
Argenx SE	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Vulcan Materials Co	Social and Ethical	Human Rights	Mining & Materials
Vulcan Materials Co	Environmental	Climate Change	Mining & Materials
CVS Health Corp	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
AAC Technologies Holdings Inc	Governance	Shareholder Protection and Rights	Technology Hardware & Equipment
United Parcel Service Inc	Governance	Executive Remuneration	Transportation
United Parcel Service Inc	Environmental	Climate Change	Transportation
Steel Dynamics Inc	Governance	Executive Remuneration	Mining & Materials
AbbVie Inc	Social and Ethical	Human Rights	Pharma & Healthcare
Uber Technologies Inc	Governance	Executive Remuneration	Transportation
American Water Works Co Inc	Governance	Board Diversity, Skills and Experience	Utilities
LKQ Corp	Governance	Executive Remuneration	Retail & Consumer Services
DexCom Inc	Social and Ethical	Diversity	Pharma & Healthcare
STERIS PLC	Social and Ethical	Diversity	Pharma & Healthcare
Swire Pacific Ltd	Governance	Board Independence	Financial Services
Rolls-Royce Holdings PLC	Environmental	Climate Change	Industrials
Swire Pacific Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
Swire Pacific Ltd	Governance	Succession Planning	Financial Services
Rio Tinto PLC	Environmental	Climate Change	Mining & Materials
Cemex SAB de CV	Strategy, Risk and Communication	Risk Management	Mining & Materials
Apache Corp	Governance	Executive Remuneration	Oil & Gas
Apache Corp	Environmental	Climate Change	Oil & Gas
Techtronic Industries Co Ltd	Governance	Board Diversity, Skills and Experience	Industrials

Orbia Advance Corp SAB de CV	Environmental	Climate Change	Chemicals
Trivium Packaging Finance BV	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Unclassified
Trivium Packaging Finance BV	Social and Ethical	Human Capital Management	Unclassified
Mizuho Financial Group Inc	Environmental	Climate Change	Financial Services
McDonald's Corp	Social and Ethical	Human Rights	Retail & Consumer Services
Danone SA	Strategy, Risk and Communication	Business Strategy	Consumer Goods
ANSYS Inc	Governance	Executive Remuneration	Software & Communication Services
Tencent Holdings Ltd	Social and Ethical	Human Rights	Unclassified
UniCredit SpA	Environmental	Climate Change	Financial Services
China Resources Gas Group Ltd	Governance	Board Diversity, Skills and Experience	Utilities
China Resources Gas Group Ltd	Governance	Shareholder Protection and Rights	Utilities
Anthem Inc	Governance	Executive Remuneration	Pharma & Healthcare
Targa Resources Corp	Governance	Board Diversity, Skills and Experience	Oil & Gas
Seven & i Holdings Co Ltd	Environmental	Climate Change	Retail & Consumer Services
Legrand SA	Governance	Executive Remuneration	Industrials
Antofagasta PLC	Governance	Executive Remuneration	Mining & Materials
Ventas Inc	Governance	Executive Remuneration	Financial Services
Zoetis Inc	Governance	Executive Remuneration	Pharma & Healthcare
United Airlines Holdings Inc	Social and Ethical	Conduct and Culture	Transportation
Vale SA	Environmental	Climate Change	Mining & Materials
Westpac Banking Corp	Governance	Board Diversity, Skills and Experience	Financial Services
AIA Group Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
Air China Ltd	Environmental	Climate Change	Transportation
Wuliangye Yibin Co Ltd	Governance	Shareholder Protection and Rights	Consumer Goods
Ford Motor Co	Governance	Executive Remuneration	Transportation
Ford Motor Co	Social and Ethical	Conduct and Culture	Transportation
Commerzbank AG	Governance	Executive Remuneration	Financial Services
Danske Bank A/S	Strategy, Risk and Communication	Risk Management	Financial Services
Lowe's Cos Inc	Governance	Executive Remuneration	Retail & Consumer Services

NARI Technology Co Ltd	Environmental	Climate Change	Industrials
Stellantis NV	Environmental	Climate Change	Transportation
Country Garden Holdings Co Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
CF Industries Holdings Inc	Governance	Board Diversity, Skills and Experience	Chemicals
Walgreens Boots Alliance Inc	Environmental	Supply Chain Management	Retail & Consumer Services
China Oilfield Services Ltd	Governance	Board Diversity, Skills and Experience	Oil & Gas
Medical Properties Trust Inc	Governance	Board Diversity, Skills and Experience	Financial Services
Sealed Air Corp	Governance	Board Diversity, Skills and Experience	Mining & Materials
Haier Smart Home Co Ltd	Governance	Shareholder Protection and Rights	Consumer Goods
Lululemon Athletica Inc	Governance	Shareholder Protection and Rights	Consumer Goods
Duke Energy Corp	Governance	Board Diversity, Skills and Experience	Utilities
Southern Co/The	Social and Ethical	Conduct and Culture	Utilities
NVIDIA Corp	Governance	Executive Remuneration	Technology Hardware & Equipment
NVIDIA Corp	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment
HSBC Holdings PLC	Social and Ethical	Diversity	Financial Services
Dollarama Inc	Governance	Executive Remuneration	Retail & Consumer Services
Dollarama Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Retail & Consumer Services
Murata Manufacturing Co Ltd	Environmental	Climate Change	Technology Hardware & Equipment
Tingyi Cayman Islands Holding Corp	Governance	Shareholder Protection and Rights	Consumer Goods
Roche Holding AG	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Deutsche Telekom AG	Governance	Executive Remuneration	Software & Communication Services
Cheniere Energy Inc	Environmental	Climate Change	Oil & Gas
Allstate Corp/The	Governance	Executive Remuneration	Financial Services
Samsonite International SA	Governance	Board Diversity, Skills and Experience	Consumer Goods
Samsonite International SA	Environmental	Climate Change	Consumer Goods
China Mengniu Dairy Co Ltd	Governance	Board Independence	Consumer Goods

China Mengniu Dairy Co Ltd	Governance	Board Diversity, Skills and Experience	Consumer Goods
ArcelorMittal SA	Social and Ethical	Diversity	Mining & Materials
Sinopharm Group Co Ltd	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Lumen Technologies Inc	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Lumen Technologies Inc	Strategy, Risk and Communication	Audit and Accounting	Software & Communication Services
TransDigm Group Inc	Governance	Executive Remuneration	Industrials
TransDigm Group Inc	Environmental	Climate Change	Industrials
MetLife Inc	Environmental	Climate Change	Financial Services
Murata Manufacturing Co Ltd	Governance	Board Independence	Technology Hardware & Equipment
Murata Manufacturing Co Ltd	Governance	Shareholder Protection and Rights	Technology Hardware & Equipment
Kao Corp	Governance	Board Independence	Consumer Goods
KDDI Corp	Governance	Board Diversity, Skills and Experience	Software & Communication Services
KDDI Corp	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Kao Corp	Governance	Board Diversity, Skills and Experience	Consumer Goods
Kao Corp	Social and Ethical	Diversity	Consumer Goods
Gartner Inc	Governance	Executive Remuneration	Software & Communication Services
CoStar Group Inc	Governance	Executive Remuneration	Industrials
Hilton Worldwide Holdings Inc	Governance	Executive Remuneration	Retail & Consumer Services
Amazon.com Inc	Social and Ethical	Human Rights	Retail & Consumer Services
Amazon.com Inc	Social and Ethical	Labour Rights	Retail & Consumer Services
Amazon.com Inc	Social and Ethical	Labour Rights	Retail & Consumer Services
China Construction Bank Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Comcast Corp	Environmental	Climate Change	Software & Communication Services
Nissan Chemical Corp	Governance	Board Independence	Chemicals
Expedia Group Inc	Social and Ethical	Bribery and Corruption	Retail & Consumer Services
Caterpillar Inc	Strategy, Risk and Communication	Audit and Accounting	Transportation
Caterpillar Inc	Social and Ethical	Conduct and Culture	Transportation

DBS Group Holdings Ltd	Social and Ethical	Conduct and Culture	Financial Services
Taiwan Semiconductor Manufacturing Co Ltd	Environmental	Water	Technology Hardware & Equipment
Nemetschek SE	Governance	Board Independence	Software & Communication Services
Nemetschek SE	Social and Ethical	Diversity	Software & Communication Services
Nemetschek SE	Governance	Executive Remuneration	Software & Communication Services
Bio-Rad Laboratories Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
Bio-Rad Laboratories Inc	Governance	Executive Remuneration	Pharma & Healthcare
Bio-Rad Laboratories Inc	Governance	Executive Remuneration	Pharma & Healthcare
Bio-Rad Laboratories Inc	Governance	Board Independence	Pharma & Healthcare
Baidu Inc	Strategy, Risk and Communication	Business Strategy	Unclassified
COSCO SHIPPING Energy Transportation Co Ltd	Environmental	Climate Change	Oil & Gas
COSCO SHIPPING Energy Transportation Co Ltd	Governance	Board Diversity, Skills and Experience	Oil & Gas
ServiceNow Inc	Governance	Executive Remuneration	Software & Communication Services
Panasonic Corp	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment
Suzano SA	Social and Ethical	Human Capital Management	Mining & Materials
Suzano SA	Strategy, Risk and Communication	Business Strategy	Mining & Materials
Nomura Holdings Inc	Strategy, Risk and Communication	Risk Management	Financial Services
ORIX Corp	Governance	Board Independence	Financial Services
Discovery Inc	Governance	Executive Remuneration	Software & Communication Services
ServiceNow Inc	Governance	Shareholder Protection and Rights	Software & Communication Services
ServiceNow Inc	Social and Ethical	Diversity	Software & Communication Services
ServiceNow Inc	Governance	Executive Remuneration	Software & Communication Services
Sumitomo Mitsui Financial Group Inc	Governance	Board Diversity, Skills and Experience	Financial Services

Sumitomo Mitsui Financial Group Inc	Governance	Board Independence	Financial Services
Nomura Holdings Inc	Governance	Shareholder Protection and Rights	Financial Services
TUI AG	Strategy, Risk and Communication	Business Strategy	Retail & Consumer Services
QIAGEN NV	Governance	Executive Remuneration	Pharma & Healthcare
FUJIFILM Holdings Corp	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment
UnitedHealth Group Inc	Social and Ethical	Diversity	Pharma & Healthcare
UnitedHealth Group Inc	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Cooper Cos Inc/The	Environmental	Pollution and Waste Management	Pharma & Healthcare
China Southern Airlines Co Ltd	Environmental	Climate Change	Transportation
Match Group Inc	Governance	Executive Remuneration	Unclassified
Veeva Systems Inc	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Veeva Systems Inc	Governance	Shareholder Protection and Rights	Pharma & Healthcare
BlueScope Steel Ltd	Environmental	Climate Change	Mining & Materials
Nomura Holdings Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Mizuho Financial Group Inc	Governance	Board Diversity, Skills and Experience	Financial Services
Eni SpA	Environmental	Climate Change	Oil & Gas
Rio Tinto PLC	Social and Ethical	Human Rights	Mining & Materials
KB Financial Group Inc	Governance	Succession Planning	Financial Services
RWE AG	Environmental	Climate Change	Utilities
AstraZeneca PLC	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Vinci SA	Environmental	Climate Change	Industrials
Vinci SA	Environmental	Climate Change	Industrials
Deere & Co	Environmental	Climate Change	Industrials
Deere & Co	Environmental	Forestry and Land Use	Industrials
easyJet PLC	Environmental	Climate Change	Transportation
Eregli Demir ve Celik Fabrikalari TAS	Environmental	Climate Change	Mining & Materials
Takeda Pharmaceutical Co Ltd	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
China Merchants Bank Co Ltd	Governance	Shareholder Protection and Rights	Financial Services
PICC Property & Casualty Co Ltd	Governance	Shareholder Protection and Rights	Financial Services

Fresenius SE & Co KGaA	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Fresenius SE & Co KGaA	Environmental	Climate Change	Pharma & Healthcare
Nemetschek SE	Strategy, Risk and Communication	Risk Management	Software & Communication Services
Associated British Foods PLC	Strategy, Risk and Communication	Risk Management	Consumer Goods
Burberry Group PLC	Strategy, Risk and Communication	Risk Management	Consumer Goods
Novartis AG	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Prudential PLC	Strategy, Risk and Communication	Risk Management	Financial Services
Prudential PLC	Strategy, Risk and Communication	Business Strategy	Financial Services
adidas AG	Strategy, Risk and Communication	Risk Management	Consumer Goods
Heineken NV	Social and Ethical	Diversity	Consumer Goods
Heineken NV	Environmental	Climate Change	Consumer Goods
ABB Ltd	Social and Ethical	Diversity	Industrials
ABB Ltd	Environmental	Pollution and Waste Management	Industrials
Faurecia SE	Governance	Shareholder Protection and Rights	Transportation
ABB Ltd	Environmental	Climate Change	Industrials
General Motors Co	Social and Ethical	Human Rights	Transportation
General Motors Co	Governance	Shareholder Protection and Rights	Transportation
Uber Technologies Inc	Social and Ethical	Human Capital Management	Transportation
Uber Technologies Inc	Strategy, Risk and Communication	Business Strategy	Transportation
Uber Technologies Inc	Environmental	Climate Change	Transportation
Geely Automobile Holdings Ltd	Environmental	Climate Change	Transportation
Cie Financiere Richemont SA	Strategy, Risk and Communication	Audit and Accounting	Consumer Goods
Novartis AG	Strategy, Risk and Communication	Audit and Accounting	Pharma & Healthcare
Westpac Banking Corp	Strategy, Risk and Communication	Audit and Accounting	Financial Services
ASM International NV	Governance	Executive Remuneration	Technology Hardware & Equipment
Stellantis NV	Environmental	Climate Change	Transportation
SAP SE	Strategy, Risk and Communication	Risk Management	Software & Communication Services
SAP SE	Governance	Succession Planning	Software & Communication Services
HSBC Holdings PLC	Strategy, Risk and Communication	Risk Management	Financial Services
Tesco PLC	Governance	Executive Remuneration	Retail & Consumer Services
Samsonite International SA	Environmental	Pollution and Waste Management	Consumer Goods

Techtronic Industries Co Ltd	Social and Ethical	Diversity	Industrials
Bristol-Myers Squibb Co	Social and Ethical	Human Capital Management	Pharma & Healthcare
McDonald's Corp	Environmental	Pollution and Waste Management	Retail & Consumer Services
Novartis AG	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Liberty Global PLC	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Liberty Global PLC	Environmental	Climate Change	Software & Communication Services
Tesla Inc	Governance	Executive Remuneration	Transportation
Agilent Technologies Inc	Governance	Executive Remuneration	Pharma & Healthcare
Agilent Technologies Inc	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Keyence Corp	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment
Valeo	Strategy, Risk and Communication	Risk Management	Transportation
Novartis AG	Social and Ethical	Conduct and Culture	Pharma & Healthcare
Carnival Corp	Social and Ethical	Human Rights	Retail & Consumer Services
Grupo Financiero Banorte SAB de CV	Environmental	Climate Change	Financial Services
Suzano SA	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Mining & Materials
Johnson & Johnson	Social and Ethical	Conduct and Culture	Pharma & Healthcare
Chow Tai Fook Jewellery Group Ltd	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Harmony Gold Mining Co Ltd	Social and Ethical	Human Capital Management	Mining & Materials
SSP Group Plc	Governance	Executive Remuneration	Retail & Consumer Services
Shenzhen International Holdings Ltd	Governance	Board Independence	Transportation
NetEase Inc	Governance	Board Diversity, Skills and Experience	Unclassified
NetEase Inc	Environmental	Climate Change	Unclassified
Sony Group Corp	Social and Ethical	Diversity	Technology Hardware & Equipment
NetEase Inc	Social and Ethical	Human Rights	Unclassified
Brookfield Renewable Corp	Governance	Board Independence	Utilities
Brookfield Renewable Corp	Governance	Executive Remuneration	Utilities
Fast Retailing Co Ltd	Environmental	Climate Change	Retail & Consumer Services

Fast Retailing Co Ltd	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Fast Retailing Co Ltd	Environmental	Climate Change	Retail & Consumer Services
Toshiba Corp	Governance	Board Diversity, Skills and Experience	Industrials
Workday Inc	Governance	Board Diversity, Skills and Experience	Software & Communication Services
adidas AG	Strategy, Risk and Communication	Audit and Accounting	Consumer Goods
National Australia Bank Ltd	Environmental	Climate Change	Financial Services
J Sainsbury PLC	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Danaher Corp	Governance	Shareholder Protection and Rights	Pharma & Healthcare
McDonald's Corp	Governance	Executive Remuneration	Retail & Consumer Services
Bank of Nova Scotia/The	Strategy, Risk and Communication	Risk Management	Financial Services
Meituan	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Meituan	Governance	Shareholder Protection and Rights	Retail & Consumer Services
General Mills Inc	Social and Ethical	Human Capital Management	Consumer Goods
Deere & Co	Social and Ethical	Human Capital Management	Industrials
Deere & Co	Social and Ethical	Human Rights	Industrials
Kyocera Corp	Environmental	Climate Change	Technology Hardware & Equipment
Dominion Energy Inc	Strategy, Risk and Communication	Business Strategy	Utilities
Berkeley Group Holdings PLC	Governance	Board Diversity, Skills and Experience	Consumer Goods
AES Corp/The	Strategy, Risk and Communication	Business Strategy	Utilities
AES Corp/The	Social and Ethical	Diversity	Utilities
AES Corp/The	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Utilities
3M Co	Environmental	Pollution and Waste Management	Industrials
Tingyi Cayman Islands Holding Corp	Governance	Board Independence	Consumer Goods
Ubisoft Entertainment SA	Social and Ethical	Conduct and Culture	Software & Communication Services
Nestle SA	Environmental	Climate Change	Consumer Goods
Sherwin-Williams Co/The	Strategy, Risk and Communication	Business Strategy	Chemicals
Sherwin-Williams Co/The	Governance	Board Independence	Chemicals
Open House Group Co Ltd	Social and Ethical	Diversity	Consumer Goods

PayPal Holdings Inc	Social and Ethical	Diversity	Software & Communication Services
BNP Paribas SA	Environmental	Climate Change	Financial Services
NXP Semiconductors NV	Social and Ethical	Labour Rights	Technology Hardware & Equipment
NXP Semiconductors NV	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Technology Hardware & Equipment
Nordea Bank Abp	Environmental	Climate Change	Financial Services
Samsung Electronics Co Ltd	Environmental	Climate Change	Technology Hardware & Equipment
Deere & Co	Governance	Executive Remuneration	Industrials
Deere & Co	Social and Ethical	Human Rights	Industrials
Repsol SA	Environmental	Climate Change	Oil & Gas
Open House Group Co Ltd	Social and Ethical	Diversity	Consumer Goods
Kakao Corp	Environmental	Climate Change	Unclassified
Regions Financial Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Equifax Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Industrials
Open House Group Co Ltd	Social and Ethical	Human Capital Management	Consumer Goods
Bharat Forge Ltd	Governance	Board Diversity, Skills and Experience	Transportation
Power Grid Corp of India Ltd	Governance	Board Independence	Utilities
Container Corp Of India Ltd	Governance	Board Independence	Transportation
HEICO Corp	Governance	Succession Planning	Industrials
Veeva Systems Inc	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Toshiba Corp	Governance	Shareholder Protection and Rights	Industrials
Sony Group Corp	Social and Ethical	Human Rights	Technology Hardware & Equipment
Dollarama Inc	Social and Ethical	Human Capital Management	Retail & Consumer Services
Cooperatieve Rabobank UA	Environmental	Climate Change	Unclassified
MGM Resorts International	Environmental	Climate Change	Retail & Consumer Services
KeyCorp	Strategy, Risk and Communication	Business Strategy	Financial Services
Target Corp	Strategy, Risk and Communication	Business Strategy	Retail & Consumer Services
Bank of Nova Scotia/The	Strategy, Risk and Communication	Business Strategy	Financial Services
Estee Lauder Cos Inc/The	Strategy, Risk and Communication	Business Strategy	Consumer Goods
Caterpillar Inc	Strategy, Risk and Communication	Business Strategy	Transportation
Grifols SA	Governance	Executive Remuneration	Pharma & Healthcare

Grifols SA	Social and Ethical	Diversity	Pharma & Healthcare
Royal Bank of Canada	Strategy, Risk and Communication	Risk Management	Financial Services
Microsoft Corp	Social and Ethical	Conduct and Culture	Software & Communication Services
COSCO SHIPPING Ports Ltd	Social and Ethical	Diversity	Transportation
Intesa Sanpaolo SpA	Strategy, Risk and Communication	Risk Management	Financial Services
General Motors Co	Strategy, Risk and Communication	Business Strategy	Transportation
EDP - Energias de Portugal SA	Strategy, Risk and Communication	Business Strategy	Utilities
EDP - Energias de Portugal SA	Social and Ethical	Bribery and Corruption	Utilities
EDP - Energias de Portugal SA	Governance	Executive Remuneration	Utilities
EDP - Energias de Portugal SA	Governance	Succession Planning	Utilities
EDP - Energias de Portugal SA	Social and Ethical	Diversity	Utilities
Crown Holdings Inc	Environmental	Climate Change	Mining & Materials
Canon Inc	Governance	Board Independence	Technology Hardware & Equipment
Canon Inc	Environmental	Climate Change	Technology Hardware & Equipment
Sumitomo Mitsui Financial Group Inc	Environmental	Climate Change	Financial Services
Kirin Holdings Co Ltd	Social and Ethical	Diversity	Consumer Goods
Crown Holdings Inc	Governance	Board Diversity, Skills and Experience	Mining & Materials
Crown Holdings Inc	Strategy, Risk and Communication	Business Strategy	Mining & Materials
Crown Holdings Inc	Social and Ethical	Diversity	Mining & Materials
Crown Holdings Inc	Environmental	Supply Chain Management	Mining & Materials
CK Hutchison Holdings Ltd	Environmental	Forestry and Land Use	Industrials
CK Hutchison Holdings Ltd	Environmental	Climate Change	Industrials
Kirin Holdings Co Ltd	Governance	Shareholder Protection and Rights	Consumer Goods
TJX Cos Inc/The	Social and Ethical	Human Rights	Retail & Consumer Services
Johnson & Johnson	Social and Ethical	Conduct and Culture	Pharma & Healthcare
Discovery Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Software & Communication Services
Discovery Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Software & Communication Services
Svenska Handelsbanken AB	Environmental	Climate Change	Financial Services
BlackRock Inc	Strategy, Risk and Communication	Business Strategy	Financial Services
KBC Group NV	Environmental	Climate Change	Financial Services

Caterpillar Inc	Social and Ethical	Human Rights	Transportation
NXP Semiconductors NV	Environmental	Climate Change	Technology Hardware & Equipment
Cellnex Telecom SA	Environmental	Climate Change	Software & Communication Services
Cellnex Telecom SA	Social and Ethical	Diversity	Software & Communication Services
Mitsubishi UFJ Financial Group Inc	Environmental	Climate Change	Financial Services
Marsh & McLennan Cos Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Marsh & McLennan Cos Inc	Strategy, Risk and Communication	Business Strategy	Financial Services
Citizens Financial Group Inc	Strategy, Risk and Communication	Business Strategy	Financial Services
Meta Platforms Inc	Social and Ethical	Human Rights	Unclassified
Pfizer Inc	Social and Ethical	Human Rights	Pharma & Healthcare
AP Moller - Maersk A/S	Environmental	Climate Change	Transportation
Novelis Corp	Environmental	Climate Change	Mining & Materials
Novelis Corp	Environmental	Climate Change	Mining & Materials
Koninklijke Ahold Delhaize NV	Environmental	Pollution and Waste Management	Retail & Consumer Services
Koninklijke Ahold Delhaize NV	Social and Ethical	Human Rights	Retail & Consumer Services
NIKE Inc	Social and Ethical	Human Rights	Consumer Goods
NIKE Inc	Social and Ethical	Diversity	Consumer Goods
Ubisoft Entertainment SA	Social and Ethical	Conduct and Culture	Software & Communication Services
Biogen Inc	Social and Ethical	Diversity	Pharma & Healthcare
Grifols SA	Social and Ethical	Human Rights	Pharma & Healthcare
SSE PLC	Environmental	Climate Change	Utilities
Prudential Financial Inc	Social and Ethical	Diversity	Financial Services
Novelis Corp	Environmental	Climate Change	Mining & Materials
Novelis Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Mining & Materials
Novelis Corp	Environmental	Pollution and Waste Management	Mining & Materials
Eni SpA	Social and Ethical	Human Rights	Oil & Gas
Mitsubishi UFJ Financial Group Inc	Environmental	Forestry and Land Use	Financial Services
Yandex NV	Governance	Shareholder Protection and Rights	Unclassified
Ally Financial Inc	Environmental	Climate Change	Financial Services

Ally Financial Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
State Street Corp	Strategy, Risk and Communication	Business Strategy	Financial Services
Naspers Ltd	Strategy, Risk and Communication	Business Strategy	Retail & Consumer Services
Heineken NV	Social and Ethical	Human Capital Management	Consumer Goods
Dominion Energy Inc	Environmental	Climate Change	Utilities
Post Holdings Inc	Governance	Board Diversity, Skills and Experience	Consumer Goods
Post Holdings Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Consumer Goods
Post Holdings Inc	Governance	Shareholder Protection and Rights	Consumer Goods
Tesla Inc	Governance	Board Diversity, Skills and Experience	Transportation
TransDigm Group Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Industrials
Fast Retailing Co Ltd	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
MercadoLibre Inc	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Standard Chartered PLC	Environmental	Climate Change	Financial Services
Micron Technology Inc	Environmental	Supply Chain Management	Technology Hardware & Equipment
Micron Technology Inc	Governance	Succession Planning	Technology Hardware & Equipment
Flex Acquisition Co Inc	Environmental	Climate Change	Mining & Materials
Veeva Systems Inc	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Veeva Systems Inc	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
HUB International Ltd	Social and Ethical	Diversity	Financial Services
Goldman Sachs Group Inc/The	Strategy, Risk and Communication	Business Strategy	Financial Services
MetLife Inc	Strategy, Risk and Communication	Business Strategy	Financial Services
American International Group Inc	Strategy, Risk and Communication	Business Strategy	Financial Services
Danske Bank A/S	Social and Ethical	Conduct and Culture	Financial Services
Danske Bank A/S	Environmental	Climate Change	Financial Services
Telefonica SA	Social and Ethical	Human Rights	Software & Communication Services
Bank Central Asia Tbk PT	Social and Ethical	Human Rights	Financial Services
Centene Corp	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare

Centene Corp	Governance	Executive Remuneration	Pharma & Healthcare
Albertsons Cos Inc / Safeway Inc / New Albertsons LP / Albertsons LLC	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Eni SpA	Environmental	Climate Change	Oil & Gas
Gerdau SA	Social and Ethical	Bribery and Corruption	Mining & Materials
Alibaba Group Holding Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Retail & Consumer Services
Umicore SA	Governance	Executive Remuneration	Chemicals
Hon Hai Precision Industry Co Ltd	Environmental	Climate Change	Technology Hardware & Equipment
HSBC Holdings PLC	Environmental	Climate Change	Financial Services
Olympus Corp	Social and Ethical	Conduct and Culture	Pharma & Healthcare
Olympus Corp	Environmental	Climate Change	Pharma & Healthcare
Koninklijke Ahold Delhaize NV	Environmental	Climate Change	Retail & Consumer Services
Danone SA	Environmental	Climate Change	Consumer Goods
Lasertec Corp	Strategy, Risk and Communication	Business Strategy	Technology Hardware & Equipment
Regions Financial Corp	Strategy, Risk and Communication	Risk Management	Financial Services
Lasertec Corp	Governance	Board Independence	Technology Hardware & Equipment
AP Moller - Maersk A/S	Environmental	Climate Change	Transportation
Argenx SE	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
Genmab A/S	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
Viatrix Inc	Governance	Succession Planning	Pharma & Healthcare
Sysco Corp	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Catalent Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
General Motors Co	Environmental	Climate Change	Transportation
Coca-Cola Co/The	Strategy, Risk and Communication	Business Strategy	Consumer Goods
Coca-Cola Co/The	Social and Ethical	Diversity	Consumer Goods
Yamaha Motor Co Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Transportation
UnitedHealth Group Inc	Governance	Succession Planning	Pharma & Healthcare
UnitedHealth Group Inc	Social and Ethical	Human Rights	Pharma & Healthcare
UnitedHealth Group Inc	Social and Ethical	Human Rights	Pharma & Healthcare

Regions Financial Corp	Strategy, Risk and Communication	Risk Management	Financial Services
Regions Financial Corp	Environmental	Climate Change	Financial Services
LVMH Moet Hennessy Louis Vuitton SE	Social and Ethical	Diversity	Consumer Goods
H & M Hennes & Mauritz AB	Environmental	Pollution and Waste Management	Retail & Consumer Services
H & M Hennes & Mauritz AB	Environmental	Climate Change	Retail & Consumer Services
Caesars Entertainment Inc	Environmental	Climate Change	Retail & Consumer Services
Caesars Entertainment Inc	Social and Ethical	Human Capital Management	Retail & Consumer Services
Canadian Imperial Bank of Commerce	Strategy, Risk and Communication	Risk Management	Financial Services
Bank of Ireland Group PLC	Strategy, Risk and Communication	Business Strategy	Financial Services
Bank of Ireland Group PLC	Governance	Board Diversity, Skills and Experience	Financial Services
Bank of Ireland Group PLC	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Brookfield Renewable Corp	Strategy, Risk and Communication	Business Strategy	Utilities
Brookfield Renewable Corp	Strategy, Risk and Communication	Business Strategy	Utilities
UPC Holding BV	Environmental	Climate Change	Unclassified
UPC Holding BV	Strategy, Risk and Communication	Cyber Security	Unclassified
Sanofi	Social and Ethical	Human Capital Management	Pharma & Healthcare
Sanofi	Governance	Succession Planning	Pharma & Healthcare
CNH Industrial NV	Strategy, Risk and Communication	Risk Management	Industrials
UnitedHealth Group Inc	Social and Ethical	Human Capital Management	Pharma & Healthcare
UnitedHealth Group Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Pharma & Healthcare
Agnico Eagle Mines Ltd	Environmental	Climate Change	Mining & Materials
Starbucks Corp	Social and Ethical	Diversity	Retail & Consumer Services
Danone SA	Environmental	Climate Change	Consumer Goods
Danone SA	Social and Ethical	Diversity	Consumer Goods
Albertsons Cos Inc / Safeway Inc / New Albertsons LP / Albertsons LLC	Governance	Board Diversity, Skills and Experience	Financial Services
Duke Energy Corp	Environmental	Climate Change	Utilities
Duke Energy Corp	Environmental	Climate Change	Utilities
Workday Inc	Governance	Shareholder Protection and Rights	Software & Communication Services

Walt Disney Co/The	Social and Ethical	Conduct and Culture	Industrials
Walt Disney Co/The	Social and Ethical	Diversity	Industrials
JPMorgan Chase & Co	Social and Ethical	Conduct and Culture	Financial Services
eBay Inc	Social and Ethical	Human Rights	Retail & Consumer Services
Smurfit Kappa Group PLC	Strategy, Risk and Communication	Business Strategy	Mining & Materials
Smurfit Kappa Group PLC	Social and Ethical	Bribery and Corruption	Mining & Materials
Smurfit Kappa Group PLC	Governance	Succession Planning	Mining & Materials
Lonza Group AG	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Aviva PLC	Environmental	Climate Change	Financial Services
Nationwide Building Society	Social and Ethical	Diversity	Financial Services
Nationwide Building Society	Environmental	Climate Change	Financial Services
Smurfit Kappa Group PLC	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Mining & Materials
LyondellBasell Industries NV	Environmental	Climate Change	Chemicals
Electricite de France SA	Environmental	Climate Change	Utilities
E.ON SE	Environmental	Climate Change	Utilities
Siemens Energy AG	Governance	Executive Remuneration	Industrials
Siemens Energy AG	Governance	Board Diversity, Skills and Experience	Industrials
Infrastrutture Wireless Italiane SpA	Governance	Executive Remuneration	Software & Communication Services
Huntington Bancshares Inc/OH	Strategy, Risk and Communication	Business Strategy	Financial Services
Caterpillar Inc	Environmental	Climate Change	Transportation
Flex Acquisition Co Inc	Environmental	Pollution and Waste Management	Mining & Materials
Polymetal International PLC	Environmental	Climate Change	Mining & Materials
CF Industries Holdings Inc	Environmental	Climate Change	Chemicals
Caterpillar Inc	Environmental	Climate Change	Transportation
Nidec Corp	Environmental	Climate Change	Industrials
Sea Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Unclassified
Sea Ltd	Governance	Board Independence	Unclassified
iHeartCommunications Inc	Social and Ethical	Diversity	Software & Communication Services
Genuine Parts Co	Environmental	Climate Change	Retail & Consumer Services

Genuine Parts Co	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
PNC Financial Services Group Inc/The	Social and Ethical	Diversity	Financial Services
NRG Energy Inc	Environmental	Climate Change	Utilities
Procter & Gamble Co/The	Environmental	Supply Chain Management	Consumer Goods
Seagate Technology Holdings PLC	Environmental	Pollution and Waste Management	Technology Hardware & Equipment
Alibaba Group Holding Ltd	Strategy, Risk and Communication	Risk Management	Retail & Consumer Services
Alibaba Group Holding Ltd	Governance	Board Independence	Retail & Consumer Services
Advance Auto Parts Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Retail & Consumer Services
AMP Ltd	Social and Ethical	Conduct and Culture	Financial Services
London Stock Exchange Group PLC	Governance	Executive Remuneration	Financial Services
NCSOFT Corp	Social and Ethical	Conduct and Culture	Software & Communication Services
Microchip Technology Inc	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment
Ally Financial Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Flex Acquisition Co Inc	Environmental	Climate Change	Mining & Materials
Alibaba Group Holding Ltd	Social and Ethical	Human Rights	Retail & Consumer Services
Nationwide Building Society	Social and Ethical	Diversity	Financial Services
Alibaba Group Holding Ltd	Social and Ethical	Conduct and Culture	Retail & Consumer Services
Telkom Indonesia Persero Tbk PT	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Software & Communication Services
Telkom Indonesia Persero Tbk PT	Strategy, Risk and Communication	Risk Management	Software & Communication Services
General Motors Co	Social and Ethical	Diversity	Transportation
General Motors Co	Social and Ethical	Human Capital Management	Transportation
MGM Resorts International	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Delta Electronics Inc	Environmental	Climate Change	Technology Hardware & Equipment
EDP - Energias de Portugal SA	Governance	Executive Remuneration	Utilities
Siemens Energy AG	Social and Ethical	Human Capital Management	Industrials
Compass Group PLC	Social and Ethical	Conduct and Culture	Retail & Consumer Services
Caesars Entertainment Inc	Strategy, Risk and Communication	Business Strategy	Retail & Consumer Services

Bank of America Corp	Environmental	Climate Change	Financial Services
Cosan SA	Governance	Shareholder Protection and Rights	Oil & Gas
Bank of Montreal	Strategy, Risk and Communication	Risk Management	Financial Services
NRG Energy Inc	Environmental	Climate Change	Utilities
NRG Energy Inc	Social and Ethical	Human Rights	Utilities
Tyson Foods Inc	Environmental	Pollution and Waste Management	Consumer Goods
Naspers Ltd	Strategy, Risk and Communication	Business Strategy	Retail & Consumer Services
AP Moller - Maersk A/S	Social and Ethical	Human Capital Management	Transportation
Vestas Wind Systems A/S	Social and Ethical	Human Capital Management	Industrials
Siemens Energy AG	Governance	Board Independence	Industrials
RPM International Inc	Strategy, Risk and Communication	Business Strategy	Chemicals
Rio Tinto PLC	Governance	Board Diversity, Skills and Experience	Mining & Materials
BASF SE	Environmental	Climate Change	Chemicals
ABB Ltd	Environmental	Climate Change	Industrials
Stabilus SA	Governance	Board Diversity, Skills and Experience	Industrials
Nutrien Ltd	Social and Ethical	Diversity	Chemicals
Nutrien Ltd	Social and Ethical	Human Rights	Chemicals
Enagas SA	Environmental	Climate Change	Utilities
Seagate Technology Holdings PLC	Environmental	Climate Change	Technology Hardware & Equipment
Siemens Healthineers AG	Governance	Board Independence	Pharma & Healthcare
Teleperformance	Governance	Board Diversity, Skills and Experience	Industrials
Coles Group Ltd	Environmental	Climate Change	Retail & Consumer Services
Walt Disney Co/The	Social and Ethical	Human Rights	Industrials
Walt Disney Co/The	Strategy, Risk and Communication	Business Strategy	Industrials
Equinor ASA	Environmental	Climate Change	Oil & Gas
Equinor ASA	Environmental	Climate Change	Oil & Gas
NCSOFT Corp	Environmental	Climate Change	Software & Communication Services
Genuine Parts Co	Social and Ethical	Human Rights	Retail & Consumer Services
PepsiCo Inc	Social and Ethical	Conduct and Culture	Consumer Goods
PepsiCo Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Consumer Goods

Agnico Eagle Mines Ltd	Social and Ethical	Diversity	Mining & Materials
HSBC Holdings PLC	Environmental	Climate Change	Financial Services
CRH PLC	Environmental	Climate Change	Mining & Materials
SK Hynix Inc	Environmental	Water	Technology Hardware & Equipment
Infineon Technologies AG	Strategy, Risk and Communication	Audit and Accounting	Technology Hardware & Equipment
Siemens Energy AG	Environmental	Climate Change	Industrials
Siemens Energy AG	Environmental	Climate Change	Industrials
Discover Financial Services	Social and Ethical	Diversity	Financial Services
Mastercard Inc	Social and Ethical	Human Rights	Software & Communication Services
CRH PLC	Environmental	Climate Change	Mining & Materials
Tech Mahindra Ltd	Social and Ethical	Labour Rights	Software & Communication Services
Keyence Corp	Environmental	Climate Change	Technology Hardware & Equipment
Societe Generale SA	Social and Ethical	Diversity	Financial Services
Equinor ASA	Environmental	Climate Change	Oil & Gas
Orsted AS	Governance	Executive Remuneration	Utilities
Orsted AS	Governance	Shareholder Protection and Rights	Utilities
Microsoft Corp	Social and Ethical	Human Rights	Software & Communication Services
BorgWarner Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Transportation
New Oriental Education & Technology Group Inc	Strategy, Risk and Communication	Cyber Security	Retail & Consumer Services
FedEx Corp	Social and Ethical	Human Capital Management	Transportation
FedEx Corp	Strategy, Risk and Communication	Business Strategy	Transportation
Siemens Gamesa Renewable Energy SA	Social and Ethical	Human Rights	Industrials
Medical Properties Trust Inc	Social and Ethical	Conduct and Culture	Financial Services
Medical Properties Trust Inc	Strategy, Risk and Communication	Business Strategy	Financial Services
Amazon.com Inc	Governance	Executive Remuneration	Retail & Consumer Services
Amazon.com Inc	Governance	Executive Remuneration	Retail & Consumer Services
Amazon.com Inc	Social and Ethical	Human Rights	Retail & Consumer Services
AbbVie Inc	Governance	Board Independence	Pharma & Healthcare
DCC PLC	Environmental	Climate Change	Industrials

Volkswagen AG	Social and Ethical	Human Rights	Transportation
Canadian Imperial Bank of Commerce	Environmental	Climate Change	Financial Services
Bank of Nova Scotia/The	Environmental	Climate Change	Financial Services
Novo Nordisk A/S	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
NXP Semiconductors NV	Environmental	Water	Technology Hardware & Equipment
Uber Technologies Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Transportation
Walgreens Boots Alliance Inc	Social and Ethical	Human Capital Management	Retail & Consumer Services
Veeva Systems Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
CVS Health Corp	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
CVS Health Corp	Social and Ethical	Human Capital Management	Pharma & Healthcare
CVS Health Corp	Environmental	Pollution and Waste Management	Pharma & Healthcare
Colgate-Palmolive Co	Environmental	Climate Change	Consumer Goods
Haier Smart Home Co Ltd	Governance	Board Diversity, Skills and Experience	Consumer Goods
Crown Castle International Corp	Environmental	Climate Change	Financial Services
Lumen Technologies Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Software & Communication Services
Siemens Gamesa Renewable Energy SA	Governance	Executive Remuneration	Industrials
Siemens Gamesa Renewable Energy SA	Governance	Board Diversity, Skills and Experience	Industrials
Ball Corp	Social and Ethical	Human Capital Management	Mining & Materials
BP PLC	Environmental	Climate Change	Oil & Gas
Suzano SA	Governance	Board Independence	Mining & Materials
Suzano SA	Governance	Executive Remuneration	Mining & Materials
Carlsberg AS	Governance	Board Independence	Consumer Goods
Starbucks Corp	Social and Ethical	Human Capital Management	Retail & Consumer Services
PepsiCo Inc	Governance	Shareholder Protection and Rights	Consumer Goods
Danske Bank A/S	Governance	Board Independence	Financial Services
Stora Enso OYJ	Governance	Board Independence	Mining & Materials
PPL Corp	Social and Ethical	Human Capital Management	Utilities
PPL Corp	Environmental	Climate Change	Utilities

PPL Corp	Environmental	Forestry and Land Use	Utilities
LKQ Corp	Social and Ethical	Human Capital Management	Retail & Consumer Services
Lumen Technologies Inc	Environmental	Pollution and Waste Management	Software & Communication Services
Grifols SA	Social and Ethical	Conduct and Culture	Pharma & Healthcare
Alstom SA	Social and Ethical	Human Rights	Transportation
Grifols SA	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Repsol SA	Governance	Shareholder Protection and Rights	Oil & Gas
JPMorgan Chase & Co	Strategy, Risk and Communication	Risk Management	Financial Services
JPMorgan Chase & Co	Strategy, Risk and Communication	Risk Management	Financial Services
Exelon Corp	Environmental	Climate Change	Utilities
Bharti Airtel Ltd	Strategy, Risk and Communication	Business Strategy	Software & Communication Services
Eni SpA	Environmental	Climate Change	Oil & Gas
Nationwide Building Society	Strategy, Risk and Communication	Risk Management	Financial Services
KDDI Corp	Environmental	Climate Change	Software & Communication Services
Continental AG	Social and Ethical	Human Rights	Transportation
Svenska Handelsbanken AB	Governance	Board Independence	Financial Services
Merck KGaA	Environmental	Climate Change	Pharma & Healthcare
AP Moller - Maersk A/S	Social and Ethical	Diversity	Transportation
AP Moller - Maersk A/S	Strategy, Risk and Communication	Risk Management	Transportation
AP Moller - Maersk A/S	Social and Ethical	Human Rights	Transportation
AP Moller - Maersk A/S	Governance	Shareholder Protection and Rights	Transportation
Swedbank AB	Environmental	Climate Change	Financial Services
Royal Bank of Canada	Social and Ethical	Diversity	Financial Services
Bausch Health Cos Inc	Social and Ethical	Conduct and Culture	Pharma & Healthcare
GN Store Nord AS	Governance	Shareholder Protection and Rights	Pharma & Healthcare
GN Store Nord AS	Social and Ethical	Tax	Pharma & Healthcare
Ford Motor Co	Governance	Succession Planning	Transportation
Ford Motor Co	Strategy, Risk and Communication	Business Strategy	Transportation
Sealed Air Corp	Environmental	Pollution and Waste Management	Mining & Materials
Banco Santander SA	Governance	Shareholder Protection and Rights	Financial Services
Crown Castle International Corp	Strategy, Risk and Communication	Audit and Accounting	Financial Services

Crown Castle International Corp	Social and Ethical	Diversity	Financial Services
Novo Nordisk A/S	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Schindler Holding AG	Governance	Board Independence	Industrials
Schindler Holding AG	Governance	Executive Remuneration	Industrials
Uber Technologies Inc	Strategy, Risk and Communication	Business Strategy	Transportation
McDonald's Corp	Social and Ethical	Conduct and Culture	Retail & Consumer Services
Cellnex Telecom SA	Governance	Executive Remuneration	Software & Communication Services
Cellnex Telecom SA	Governance	Executive Remuneration	Software & Communication Services
Cellnex Telecom SA	Governance	Executive Remuneration	Software & Communication Services
Tryg A/S	Governance	Shareholder Protection and Rights	Financial Services
Wells Fargo & Co	Environmental	Climate Change	Financial Services
Crown Castle International Corp	Strategy, Risk and Communication	Business Strategy	Financial Services
Schlumberger NV	Governance	Board Diversity, Skills and Experience	Oil & Gas
McDonald's Corp	Social and Ethical	Conduct and Culture	Retail & Consumer Services
Compass Group PLC	Social and Ethical	Human Rights	Retail & Consumer Services
Skanska AB	Governance	Board Independence	Industrials
Advance Auto Parts Inc	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Illumina Inc	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Illumina Inc	Social and Ethical	Human Rights	Pharma & Healthcare
ABB Ltd	Social and Ethical	Human Rights	Industrials
Orbia Advance Corp SAB de CV	Governance	Board Diversity, Skills and Experience	Chemicals
WH Group Ltd	Social and Ethical	Labour Rights	Consumer Goods
BRF SA	Social and Ethical	Labour Rights	Consumer Goods
Seven & i Holdings Co Ltd	Environmental	Pollution and Waste Management	Retail & Consumer Services
Rio Tinto PLC	Social and Ethical	Human Rights	Mining & Materials
Hapvida Participacoes e Investimentos SA	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Hapvida Participacoes e Investimentos SA	Governance	Executive Remuneration	Pharma & Healthcare

HCL Technologies Ltd	Environmental	Climate Change	Software & Communication Services
Orsted AS	Social and Ethical	Human Capital Management	Utilities
Orsted AS	Social and Ethical	Human Rights	Utilities
Straumann Holding AG	Governance	Executive Remuneration	Pharma & Healthcare
Straumann Holding AG	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Straumann Holding AG	Governance	Board Independence	Pharma & Healthcare
CNH Industrial NV	Governance	Executive Remuneration	Industrials
CNH Industrial NV	Governance	Board Diversity, Skills and Experience	Industrials
CNH Industrial NV	Governance	Board Independence	Industrials
Gerdau SA	Environmental	Water	Mining & Materials
BT Group PLC	Social and Ethical	Human Rights	Software & Communication Services
Kingspan Group PLC	Social and Ethical	Conduct and Culture	Industrials
Kingspan Group PLC	Strategy, Risk and Communication	Risk Management	Industrials
Merck KGaA	Social and Ethical	Human Capital Management	Pharma & Healthcare
PPG Industries Inc	Social and Ethical	Diversity	Chemicals
Deere & Co	Social and Ethical	Human Capital Management	Industrials
Gerdau SA	Environmental	Forestry and Land Use	Mining & Materials
Dabur India Ltd	Social and Ethical	Conduct and Culture	Consumer Goods
X5 Retail Group NV	Environmental	Forestry and Land Use	Retail & Consumer Services
Li Ning Co Ltd	Environmental	Forestry and Land Use	Consumer Goods
Yakult Honsha Co Ltd	Environmental	Forestry and Land Use	Consumer Goods
WH Group Ltd	Environmental	Forestry and Land Use	Consumer Goods
Kikkoman Corp	Environmental	Forestry and Land Use	Consumer Goods
Alstom SA	Social and Ethical	Human Rights	Transportation
Semen Indonesia Persero Tbk PT	Environmental	Climate Change	Mining & Materials
Geberit AG	Governance	Executive Remuneration	Industrials
Geberit AG	Governance	Board Diversity, Skills and Experience	Industrials
Geberit AG	Strategy, Risk and Communication	Audit and Accounting	Industrials
Altice France SA/France	Social and Ethical	Human Rights	Software & Communication Services

Coca-Cola Co/The	Social and Ethical	Human Rights	Consumer Goods
Coca-Cola Co/The	Social and Ethical	Human Rights	Consumer Goods
Coca-Cola Co/The	Social and Ethical	Human Rights	Consumer Goods
China Hongqiao Group Ltd	Environmental	Climate Change	Mining & Materials
Adani Enterprises Ltd	Environmental	Climate Change	Industrials
COSCO SHIPPING Holdings Co Ltd	Environmental	Climate Change	Transportation
Cia Siderurgica Nacional SA	Environmental	Climate Change	Mining & Materials
Indah Kiat Pulp & Paper Tbk PT	Environmental	Climate Change	Mining & Materials
Press Metal Aluminium Holdings Bhd	Environmental	Climate Change	Mining & Materials
Brenntag SE	Environmental	Climate Change	Industrials
BYD Co Ltd	Environmental	Climate Change	Transportation
Covestro AG	Environmental	Climate Change	Chemicals
Symrise AG	Environmental	Climate Change	Chemicals
Indocement Tunggal Prakarsa Tbk PT	Environmental	Climate Change	Mining & Materials
Nine Dragons Paper Holdings Ltd	Environmental	Climate Change	Mining & Materials
CK Hutchison Holdings Ltd	Environmental	Forestry and Land Use	Industrials
Tenet Healthcare Corp	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Tenet Healthcare Corp	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
AbbVie Inc	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Bank of Montreal	Environmental	Climate Change	Financial Services
Royal Bank of Canada	Environmental	Climate Change	Financial Services
Bank of Nova Scotia/The	Social and Ethical	Diversity	Financial Services
Citizens Financial Group Inc	Governance	Board Diversity, Skills and Experience	Financial Services
ACC Ltd	Governance	Board Independence	Mining & Materials
Smith & Nephew PLC	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Eurofins Scientific SE	Governance	Executive Remuneration	Pharma & Healthcare
Suzano SA	Environmental	Forestry and Land Use	Mining & Materials
Korean Air Lines Co Ltd	Environmental	Climate Change	Transportation
Norsk Hydro ASA	Environmental	Climate Change	Mining & Materials
H & M Hennes & Mauritz AB	Environmental	Forestry and Land Use	Retail & Consumer Services

H & M Hennes & Mauritz AB	Strategy, Risk and Communication	Risk Management	Retail & Consumer Services
Sika AG	Strategy, Risk and Communication	Audit and Accounting	Chemicals
Sika AG	Social and Ethical	Diversity	Chemicals
Sika AG	Strategy, Risk and Communication	Audit and Accounting	Chemicals
Sika AG	Governance	Board Diversity, Skills and Experience	Chemicals
Telefonica SA	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Roper Technologies Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Industrials
Huntington Bancshares Inc/OH	Governance	Board Diversity, Skills and Experience	Financial Services
SoftBank Group Corp	Environmental	Climate Change	Software & Communication Services
SoftBank Group Corp	Governance	Executive Remuneration	Software & Communication Services
SoftBank Group Corp	Environmental	Climate Change	Software & Communication Services
Natura & Co Holding SA	Governance	Executive Remuneration	Consumer Goods
Natura & Co Holding SA	Environmental	Forestry and Land Use	Consumer Goods
Meta Platforms Inc	Social and Ethical	Human Rights	Unclassified
CRH PLC	Social and Ethical	Human Capital Management	Mining & Materials
ITOCHU Corp	Environmental	Climate Change	Industrials
Formosa Plastics Corp	Environmental	Climate Change	Chemicals
First Pacific Co Ltd	Environmental	Climate Change	Consumer Goods
Ball Corp	Governance	Shareholder Protection and Rights	Mining & Materials
EQT Corp	Governance	Executive Remuneration	Oil & Gas
EQT Corp	Governance	Board Diversity, Skills and Experience	Oil & Gas
JD.com Inc	Social and Ethical	Human Rights	Retail & Consumer Services
Akzo Nobel NV	Environmental	Climate Change	Chemicals
Neste Oyj	Environmental	Climate Change	Oil & Gas
Croda International PLC	Environmental	Climate Change	Chemicals
Magazine Luiza SA	Governance	Board Independence	Retail & Consumer Services
Barito Pacific Tbk PT	Environmental	Climate Change	Chemicals

Doosan Heavy Industries & Construction Co Ltd	Environmental	Climate Change	Industrials
Johnson & Johnson	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
PNC Financial Services Group Inc/The	Governance	Executive Remuneration	Financial Services
Seagate Technology Holdings PLC	Governance	Shareholder Protection and Rights	Technology Hardware & Equipment
HP Inc	Governance	Executive Remuneration	Technology Hardware & Equipment
Kerry Group PLC	Governance	Executive Remuneration	Consumer Goods
Enel Chile SA	Social and Ethical	Human Rights	Utilities
WEG SA	Governance	Board Diversity, Skills and Experience	Industrials
NXP Semiconductors NV	Environmental	Water	Technology Hardware & Equipment
Epiroc AB	Governance	Executive Remuneration	Transportation
Orbia Advance Corp SAB de CV	Strategy, Risk and Communication	Risk Management	Chemicals
Bunzl PLC	Governance	Board Diversity, Skills and Experience	Industrials
Aena SME SA	Environmental	Climate Change	Transportation
Atlas Copco AB	Governance	Executive Remuneration	Industrials
Swire Pacific Ltd	Social and Ethical	Labour Rights	Financial Services
DSV A/S	Social and Ethical	Human Rights	Transportation
Sberbank of Russia PJSC	Environmental	Climate Change	Financial Services
Koninklijke DSM NV	Governance	Executive Remuneration	Chemicals
Aeon Co Ltd	Governance	Shareholder Protection and Rights	Retail & Consumer Services
Aeon Co Ltd	Governance	Board Independence	Retail & Consumer Services
Fortum OYJ	Governance	Executive Remuneration	Utilities
Bank of America Corp	Social and Ethical	Diversity	Financial Services
Smurfit Kappa Group PLC	Governance	Board Diversity, Skills and Experience	Mining & Materials
America Movil SAB de CV	Governance	Board Independence	Software & Communication Services
Bausch Health Cos Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Crown Holdings Inc	Governance	Executive Remuneration	Mining & Materials
Royal Bank of Canada	Environmental	Climate Change	Financial Services
Royal Bank of Canada	Environmental	Climate Change	Financial Services

Toronto-Dominion Bank/The	Environmental	Climate Change	Financial Services
Toronto-Dominion Bank/The	Environmental	Climate Change	Financial Services
Hong Kong Exchanges & Clearing Ltd	Governance	Board Independence	Financial Services
Agnico Eagle Mines Ltd	Governance	Executive Remuneration	Mining & Materials
Grupo Financiero Banorte SAB de CV	Governance	Board Diversity, Skills and Experience	Financial Services
Kingspan Group PLC	Governance	Board Diversity, Skills and Experience	Industrials
Persimmon PLC	Governance	Board Diversity, Skills and Experience	Consumer Goods
Intesa Sanpaolo SpA	Governance	Executive Remuneration	Financial Services
Gerdau SA	Governance	Executive Remuneration	Mining & Materials
TJX Cos Inc/The	Environmental	Forestry and Land Use	Retail & Consumer Services
Edenred	Governance	Executive Remuneration	Software & Communication Services
Edenred	Governance	Board Independence	Software & Communication Services
Want Want China Holdings Ltd	Environmental	Forestry and Land Use	Consumer Goods
Thomson Reuters Corp	Environmental	Forestry and Land Use	Industrials
Public Power Corp SA	Environmental	Climate Change	Utilities
Exelon Corp	Social and Ethical	Human Rights	Utilities
Hana Financial Group Inc	Environmental	Climate Change	Financial Services
Cameco Corp	Governance	Executive Remuneration	Oil & Gas
Holcim Ltd	Governance	Shareholder Protection and Rights	Mining & Materials
Holcim Ltd	Social and Ethical	Human Rights	Mining & Materials
Enel Americas SA	Governance	Board Independence	Utilities
NVR Inc	Governance	Succession Planning	Consumer Goods
Amazon.com Inc	Social and Ethical	Human Rights	Retail & Consumer Services
Bio-Rad Laboratories Inc	Governance	Shareholder Protection and Rights	Pharma & Healthcare
West Pharmaceutical Services Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
West Pharmaceutical Services Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
AMP Ltd	Governance	Executive Remuneration	Financial Services
Norsk Hydro ASA	Governance	Executive Remuneration	Mining & Materials

Progressive Corp/The	Governance	Executive Remuneration	Financial Services
Goldman Sachs Group Inc/The	Social and Ethical	Human Capital Management	Financial Services
BB Seguridade Participacoes SA	Governance	Board Independence	Financial Services
BB Seguridade Participacoes SA	Governance	Board Diversity, Skills and Experience	Financial Services
Genuine Parts Co	Governance	Executive Remuneration	Retail & Consumer Services
COSCO SHIPPING Ports Ltd	Social and Ethical	Human Rights	Transportation
Mondelez International Inc	Environmental	Forestry and Land Use	Consumer Goods
Mondelez International Inc	Environmental	Climate Change	Consumer Goods
KB Financial Group Inc	Social and Ethical	Conduct and Culture	Financial Services
Kraft Heinz Co/The	Governance	Board Diversity, Skills and Experience	Consumer Goods
Walgreens Boots Alliance Inc	Social and Ethical	Human Capital Management	Retail & Consumer Services
Siam Cement PCL/The	Social and Ethical	Human Rights	Mining & Materials
Country Garden Holdings Co Ltd	Environmental	Climate Change	Financial Services
Eli Lilly & Co	Governance	Shareholder Protection and Rights	Pharma & Healthcare
3M Co	Environmental	Pollution and Waste Management	Industrials
RPM International Inc	Environmental	Climate Change	Chemicals
Eli Lilly & Co	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Duke Energy Corp	Governance	Board Independence	Utilities
First Quantum Minerals Ltd	Environmental	Climate Change	Mining & Materials
Equifax Inc	Governance	Board Diversity, Skills and Experience	Industrials
Ampol Ltd	Strategy, Risk and Communication	Audit and Accounting	Oil & Gas
LKQ Corp	Social and Ethical	Human Capital Management	Retail & Consumer Services
LKQ Corp	Environmental	Climate Change	Retail & Consumer Services
GlaxoSmithKline PLC	Social and Ethical	Human Capital Management	Pharma & Healthcare
Ameren Corp	Governance	Executive Remuneration	Utilities
Tenet Healthcare Corp	Governance	Executive Remuneration	Pharma & Healthcare
Capital One Financial Corp	Governance	Executive Remuneration	Financial Services
ADLER Group SA	Environmental	Climate Change	Financial Services
ADLER Group SA	Environmental	Climate Change	Financial Services
AAC Technologies Holdings Inc	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment

Charles Schwab Corp/The	Governance	Shareholder Protection and Rights	Financial Services
Phoenix Group Holdings PLC	Governance	Executive Remuneration	Financial Services
Chubb Ltd	Environmental	Climate Change	Financial Services
Chubb Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
MGM Resorts International	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
MGM Resorts International	Social and Ethical	Diversity	Retail & Consumer Services
Fresenius Medical Care AG & Co KGaA	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Tencent Holdings Ltd	Governance	Board Diversity, Skills and Experience	Unclassified
Tencent Holdings Ltd	Governance	Shareholder Protection and Rights	Unclassified
HelloFresh SE	Governance	Executive Remuneration	Retail & Consumer Services
HelloFresh SE	Governance	Shareholder Protection and Rights	Retail & Consumer Services
Verizon Communications Inc	Governance	Executive Remuneration	Software & Communication Services
Mondelez International Inc	Governance	Executive Remuneration	Consumer Goods
International Business Machines Corp	Social and Ethical	Human Rights	Software & Communication Services
Enel SpA	Environmental	Climate Change	Utilities
KeyCorp	Environmental	Climate Change	Financial Services
Croda International PLC	Governance	Board Diversity, Skills and Experience	Chemicals
ANSYS Inc	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Sealed Air Corp	Social and Ethical	Human Capital Management	Mining & Materials
Sealed Air Corp	Governance	Executive Remuneration	Mining & Materials
Mohawk Industries Inc	Governance	Board Diversity, Skills and Experience	Consumer Goods
Mohawk Industries Inc	Governance	Board Diversity, Skills and Experience	Consumer Goods
Lear Corp	Environmental	Forestry and Land Use	Transportation
American Tower Corp	Social and Ethical	Human Rights	Financial Services
Verisk Analytics Inc	Governance	Board Diversity, Skills and Experience	Industrials
Shopify Inc	Governance	Executive Remuneration	Unclassified

Seven & i Holdings Co Ltd	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Rolls-Royce Holdings PLC	Environmental	Climate Change	Industrials
Rolls-Royce Holdings PLC	Environmental	Climate Change	Industrials
NextEra Energy Inc	Environmental	Climate Change	Utilities
Shenzhou International Group Holdings Ltd	Governance	Shareholder Protection and Rights	Consumer Goods
Fiserv Inc	Governance	Executive Remuneration	Software & Communication Services
LyondellBasell Industries NV	Social and Ethical	Diversity	Chemicals
Lite-On Technology Corp	Social and Ethical	Diversity	Technology Hardware & Equipment
NXP Semiconductors NV	Governance	Executive Remuneration	Technology Hardware & Equipment
Samsonite International SA	Governance	Board Diversity, Skills and Experience	Consumer Goods
Axon Enterprise Inc	Governance	Succession Planning	Industrials
Hitachi Ltd	Environmental	Climate Change	Industrials
Hitachi Ltd	Social and Ethical	Human Rights	Industrials
Hitachi Ltd	Governance	Shareholder Protection and Rights	Industrials
Informa PLC	Social and Ethical	Diversity	Software & Communication Services
AstraZeneca PLC	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Amazon.com Inc	Social and Ethical	Human Rights	Retail & Consumer Services
UniCredit SpA	Strategy, Risk and Communication	Business Strategy	Financial Services
Apple Inc	Social and Ethical	Human Rights	Technology Hardware & Equipment
General Motors Co	Environmental	Climate Change	Transportation
CIFI Holdings Group Co Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
MediaTek Inc	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment
Lonza Group AG	Strategy, Risk and Communication	Audit and Accounting	Pharma & Healthcare
Target Corp	Governance	Shareholder Protection and Rights	Retail & Consumer Services
China Mengniu Dairy Co Ltd	Governance	Board Diversity, Skills and Experience	Consumer Goods
Bouygues SA	Social and Ethical	Diversity	Industrials
RPM International Inc	Environmental	Climate Change	Chemicals
RPM International Inc	Environmental	Climate Change	Chemicals

Dominion Energy Inc	Governance	Board Independence	Utilities
Li Ning Co Ltd	Governance	Board Diversity, Skills and Experience	Consumer Goods
Intesa Sanpaolo SpA	Strategy, Risk and Communication	Business Strategy	Financial Services
Intesa Sanpaolo SpA	Governance	Executive Remuneration	Financial Services
Intesa Sanpaolo SpA	Strategy, Risk and Communication	Risk Management	Financial Services
Intesa Sanpaolo SpA	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Panasonic Corp	Governance	Board Independence	Technology Hardware & Equipment
Astellas Pharma Inc	Social and Ethical	Diversity	Pharma & Healthcare
Accton Technology Corp	Governance	Board Diversity, Skills and Experience	Technology Hardware & Equipment
Accton Technology Corp	Governance	Succession Planning	Technology Hardware & Equipment
Carlsberg AS	Social and Ethical	Human Rights	Consumer Goods
Carlsberg AS	Social and Ethical	Human Rights	Consumer Goods
Amadeus IT Group SA	Governance	Executive Remuneration	Software & Communication Services
Iberdrola SA	Environmental	Climate Change	Utilities
General Motors Co	Social and Ethical	Diversity	Transportation
TJX Cos Inc/The	Social and Ethical	Human Rights	Retail & Consumer Services
Faurecia SE	Governance	Shareholder Protection and Rights	Transportation
Goldman Sachs Group Inc/The	Environmental	Climate Change	Financial Services
Ingersoll Rand Inc	Governance	Executive Remuneration	Industrials
Caesars Entertainment Inc	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Southern Co/The	Governance	Board Independence	Utilities
PG&E Corp	Strategy, Risk and Communication	Risk Management	Utilities
BAE Systems PLC	Social and Ethical	Human Capital Management	Industrials
China Communications Services Corp Ltd	Governance	Shareholder Protection and Rights	Industrials
Rio Tinto PLC	Governance	Board Diversity, Skills and Experience	Mining & Materials
Kingspan Group PLC	Social and Ethical	Conduct and Culture	Industrials
Kingspan Group PLC	Governance	Board Independence	Industrials
Teva Pharmaceutical Industries Ltd	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare

Brookfield Renewable Corp	Governance	Succession Planning	Utilities
Bank of Ireland Group PLC	Strategy, Risk and Communication	Risk Management	Financial Services
ADLER Group SA	Strategy, Risk and Communication	Risk Management	Financial Services
ADLER Group SA	Strategy, Risk and Communication	Audit and Accounting	Financial Services
Siemens Energy AG	Environmental	Climate Change	Industrials
Siemens Energy AG	Environmental	Climate Change	Industrials
National Australia Bank Ltd	Environmental	Forestry and Land Use	Financial Services
Prosus NV	Environmental	Climate Change	Retail & Consumer Services
Match Group Inc	Governance	Shareholder Protection and Rights	Unclassified
Bank of Ireland Group PLC	Environmental	Climate Change	Financial Services
Bank of Ireland Group PLC	Social and Ethical	Human Capital Management	Financial Services
Bank of Ireland Group PLC	Social and Ethical	Diversity	Financial Services
Novartis AG	Environmental	Forestry and Land Use	Pharma & Healthcare
Stanley Black & Decker Inc	Strategy, Risk and Communication	Business Strategy	Industrials
PTC Inc	Governance	Executive Remuneration	Software & Communication Services
Bunge Ltd	Social and Ethical	Human Rights	Consumer Goods
Taiwan Semiconductor Manufacturing Co Ltd	Governance	Board Independence	Technology Hardware & Equipment
Ubisoft Entertainment SA	Governance	Executive Remuneration	Software & Communication Services
Infrastrutture Wireless Italiane SpA	Governance	Executive Remuneration	Software & Communication Services
Beijing Enterprises Holdings Ltd	Governance	Board Independence	Utilities
Kroger Co/The	Governance	Executive Remuneration	Retail & Consumer Services
Stora Enso OYJ	Environmental	Climate Change	Mining & Materials
Stora Enso OYJ	Environmental	Climate Change	Mining & Materials
Bank of America Corp	Environmental	Climate Change	Financial Services
3i Group PLC	Governance	Board Diversity, Skills and Experience	Financial Services
CF Industries Holdings Inc	Environmental	Climate Change	Chemicals
EQT Corp	Governance	Executive Remuneration	Oil & Gas
Alcon Inc	Social and Ethical	Human Capital Management	Pharma & Healthcare
GN Store Nord AS	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Deutsche Bank AG	Environmental	Climate Change	Financial Services

GN Store Nord AS	Environmental	Climate Change	Pharma & Healthcare
GN Store Nord AS	Social and Ethical	Human Rights	Pharma & Healthcare
GN Store Nord AS	Social and Ethical	Diversity	Pharma & Healthcare
Southern Co/The	Social and Ethical	Diversity	Utilities
Southern Co/The	Environmental	Climate Change	Utilities
Novartis AG	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Barratt Developments PLC	Strategy, Risk and Communication	Risk Management	Consumer Goods
Barratt Developments PLC	Environmental	Climate Change	Consumer Goods
SGS SA	Social and Ethical	Diversity	Industrials
SGS SA	Governance	Board Diversity, Skills and Experience Integrated Reporting and Other	Industrials
Colgate-Palmolive Co	Strategy, Risk and Communication	Disclosure	Consumer Goods
Regions Financial Corp	Strategy, Risk and Communication	Business Strategy	Financial Services
Targa Resources Corp	Environmental	Climate Change	Oil & Gas
Visa Inc	Governance	Shareholder Protection and Rights	Software & Communication Services
Swiss Life Holding AG	Social and Ethical	Diversity	Financial Services
Swiss Life Holding AG	Governance	Board Diversity, Skills and Experience	Financial Services
GlaxoSmithKline PLC	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
AVEVA Group PLC	Governance	Board Diversity, Skills and Experience	Software & Communication Services
Credicorp Ltd	Social and Ethical	Human Rights	Financial Services
Credicorp Ltd	Social and Ethical	Human Rights	Financial Services
Teva Pharmaceutical Industries Ltd	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Land Securities Group PLC	Governance	Board Diversity, Skills and Experience	Financial Services
Associated British Foods PLC	Social and Ethical	Human Rights	Consumer Goods
Citizens Financial Group Inc	Environmental	Climate Change	Financial Services
Industria de Diseno Textil SA	Governance	Executive Remuneration	Retail & Consumer Services
Bouygues SA	Social and Ethical	Diversity	Industrials
STERIS PLC	Social and Ethical	Diversity	Pharma & Healthcare
Linde PLC	Social and Ethical	Diversity	Chemicals
Linde PLC	Governance	Executive Remuneration	Chemicals

Linde PLC	Social and Ethical	Diversity	Chemicals
STERIS PLC	Social and Ethical	Diversity	Pharma & Healthcare
HDFC Bank Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
Svenska Handelsbanken AB	Environmental	Climate Change	Financial Services
Svenska Handelsbanken AB	Environmental	Forestry and Land Use	Financial Services
Danske Bank A/S	Environmental	Forestry and Land Use	Financial Services
Welltower Inc	Environmental	Climate Change	Financial Services
Halma PLC	Governance	Executive Remuneration	Technology Hardware & Equipment
Bajaj Finance Ltd	Governance	Board Independence	Financial Services
Welltower Inc	Environmental	Climate Change	Financial Services
Caterpillar Inc	Strategy, Risk and Communication	Audit and Accounting	Transportation
Caterpillar Inc	Governance	Board Independence	Transportation
Stora Enso OYJ	Environmental	Forestry and Land Use	Mining & Materials
Yandex NV	Strategy, Risk and Communication	Business Strategy	Unclassified
Yandex NV	Governance	Board Diversity, Skills and Experience	Unclassified
Chow Tai Fook Jewellery Group Ltd	Governance	Executive Remuneration	Retail & Consumer Services
SSP Group Plc	Governance	Succession Planning	Retail & Consumer Services
Johnson Matthey PLC	Governance	Board Diversity, Skills and Experience	Chemicals
Unilever PLC	Social and Ethical	Human Rights	Consumer Goods
Tate & Lyle PLC	Governance	Executive Remuneration	Consumer Goods
Tate & Lyle PLC	Governance	Board Diversity, Skills and Experience	Consumer Goods
Tate & Lyle PLC	Governance	Board Diversity, Skills and Experience	Consumer Goods
Tesla Inc	Strategy, Risk and Communication	Cyber Security	Transportation
3M Co	Environmental	Pollution and Waste Management	Industrials
Compass Group PLC	Social and Ethical	Human Rights	Retail & Consumer Services
Welltower Inc	Environmental	Climate Change	Financial Services
First Quantum Minerals Ltd	Social and Ethical	Diversity	Mining & Materials
Target Corp	Social and Ethical	Human Capital Management	Retail & Consumer Services
Target Corp	Social and Ethical	Labour Rights	Retail & Consumer Services
Target Corp	Social and Ethical	Human Capital Management	Retail & Consumer Services

Sika AG	Social and Ethical	Diversity	Chemicals
Sika AG	Environmental	Climate Change	Chemicals
Banco Santander SA	Strategy, Risk and Communication	Business Strategy	Financial Services
Agnico Eagle Mines Ltd	Social and Ethical	Human Rights	Mining & Materials
Alibaba Health Information Technology Ltd	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Alibaba Health Information Technology Ltd	Governance	Executive Remuneration	Pharma & Healthcare
ICICI Lombard General Insurance Co Ltd	Social and Ethical	Diversity	Financial Services
Kumho Petrochemical Co Ltd	Governance	Shareholder Protection and Rights	Chemicals
Want Want China Holdings Ltd	Governance	Board Diversity, Skills and Experience	Consumer Goods
Want Want China Holdings Ltd	Governance	Shareholder Protection and Rights	Consumer Goods
Lennar Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Consumer Goods
HEICO Corp	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Industrials
HEICO Corp	Environmental	Climate Change	Industrials
JD.com Inc	Governance	Shareholder Protection and Rights	Retail & Consumer Services
Hero MotoCorp Ltd	Governance	Executive Remuneration	Transportation
Hero MotoCorp Ltd	Governance	Board Independence	Transportation
Ecolab Inc	Environmental	Water	Chemicals
Dabur India Ltd	Governance	Board Independence	Consumer Goods
Dabur India Ltd	Governance	Board Diversity, Skills and Experience	Consumer Goods
Infosys Ltd	Social and Ethical	Human Rights	Software & Communication Services
Smurfit Kappa Group PLC	Environmental	Water	Mining & Materials
Alliant Energy Corp	Governance	Executive Remuneration	Utilities
Cooper Cos Inc/The	Governance	Executive Remuneration	Pharma & Healthcare
DCC PLC	Governance	Executive Remuneration	Industrials
Fortune Brands Home & Security Inc	Governance	Executive Remuneration	Industrials
IMCD NV	Governance	Executive Remuneration	Industrials
LKQ Corp	Governance	Executive Remuneration	Retail & Consumer Services
SSP Group Plc	Governance	Executive Remuneration	Retail & Consumer Services

RPM International Inc	Governance	Executive Remuneration	Chemicals
Samsonite International SA	Governance	Executive Remuneration	Consumer Goods
STERIS PLC	Governance	Executive Remuneration	Pharma & Healthcare
Huntington Bancshares Inc/OH	Governance	Executive Remuneration	Financial Services
Techtronic Industries Co Ltd	Governance	Executive Remuneration	Industrials
West Pharmaceutical Services Inc	Governance	Executive Remuneration	Pharma & Healthcare
Ecolab Inc	Environmental	Pollution and Waste Management	Chemicals
Ecolab Inc	Environmental	Water	Chemicals
H & M Hennes & Mauritz AB	Social and Ethical	Human Rights	Retail & Consumer Services
HCL Technologies Ltd	Governance	Executive Remuneration	Software & Communication Services
Visa Inc	Strategy, Risk and Communication	Cyber Security	Software & Communication Services
MTN Group Ltd	Social and Ethical	Human Rights	Software & Communication Services
Visa Inc	Social and Ethical	Human Rights	Software & Communication Services
Visa Inc	Social and Ethical	Human Rights	Software & Communication Services
DuPont de Nemours Inc	Environmental	Climate Change	Chemicals
AES Corp/The	Social and Ethical	Human Rights	Utilities
AES Corp/The	Environmental	Climate Change	Utilities
Bharti Airtel Ltd	Governance	Board Independence	Software & Communication Services
Burberry Group PLC	Social and Ethical	Diversity	Consumer Goods
First Quantum Minerals Ltd	Social and Ethical	Conduct and Culture	Mining & Materials
Caterpillar Inc	Environmental	Water	Transportation
IQVIA Holdings Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
IQVIA Holdings Inc	Social and Ethical	Diversity	Pharma & Healthcare
IQVIA Holdings Inc	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
IQVIA Holdings Inc	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
DS Smith PLC	Governance	Board Diversity, Skills and Experience	Mining & Materials
Caterpillar Inc	Environmental	Climate Change	Transportation
DuPont de Nemours Inc	Environmental	Pollution and Waste Management	Chemicals

Sherwin-Williams Co/The	Strategy, Risk and Communication	Business Strategy	Chemicals
New Oriental Education & Technology Group Inc	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Alrosa PJSC	Environmental	Pollution and Waste Management	Mining & Materials
Daimler AG	Strategy, Risk and Communication	Business Strategy	Transportation
Ashtead Group PLC	Social and Ethical	Diversity	Industrials
Nutrien Ltd	Environmental	Climate Change	Chemicals
Burberry Group PLC	Environmental	Forestry and Land Use	Consumer Goods
Beijing Enterprises Holdings Ltd	Governance	Board Diversity, Skills and Experience	Utilities
Beijing Enterprises Holdings Ltd	Governance	Board Diversity, Skills and Experience	Utilities
Beijing Enterprises Holdings Ltd	Social and Ethical	Human Rights	Utilities
Seven & i Holdings Co Ltd	Social and Ethical	Human Capital Management	Retail & Consumer Services
Toyota Motor Corp	Social and Ethical	Diversity	Transportation
Yandex NV	Governance	Executive Remuneration	Unclassified
Bio-Rad Laboratories Inc	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Bank of Nova Scotia/The	Strategy, Risk and Communication	Risk Management	Financial Services
Ally Financial Inc	Strategy, Risk and Communication	Business Strategy	Financial Services
JD.com Inc	Governance	Succession Planning	Retail & Consumer Services
Citigroup Inc	Environmental	Climate Change	Financial Services
Huntington Bancshares Inc/OH	Environmental	Climate Change	Financial Services
Atlas Copco AB	Social and Ethical	Human Rights	Industrials
Zoetis Inc	Governance	Shareholder Protection and Rights	Pharma & Healthcare
JPMorgan Chase & Co	Environmental	Climate Change	Financial Services
Lennar Corp	Strategy, Risk and Communication	Business Strategy	Consumer Goods
Activision Blizzard Inc	Strategy, Risk and Communication	Business Strategy	Software & Communication Services
Activision Blizzard Inc	Social and Ethical	Conduct and Culture	Software & Communication Services
Klabin SA	Governance	Board Independence	Mining & Materials
Klabin SA	Social and Ethical	Bribery and Corruption	Mining & Materials
Klabin SA	Strategy, Risk and Communication	Business Strategy	Mining & Materials
Klabin SA	Environmental	Climate Change	Mining & Materials
Klabin SA	Environmental	Supply Chain Management	Mining & Materials

Klabin SA	Environmental	Climate Change	Mining & Materials
Klabin SA	Strategy, Risk and Communication	Business Strategy	Mining & Materials
Klabin SA	Strategy, Risk and Communication	Risk Management	Mining & Materials
Klabin SA	Social and Ethical	Diversity	Mining & Materials
Klabin SA	Governance	Board Diversity, Skills and Experience	Mining & Materials
Brookfield Renewable Corp	Environmental	Climate Change	Utilities
Shin-Etsu Chemical Co Ltd	Governance	Shareholder Protection and Rights	Chemicals
Brookfield Renewable Corp	Governance	Executive Remuneration	Utilities
Brookfield Renewable Corp	Social and Ethical	Diversity	Utilities
Volkswagen AG	Environmental	Climate Change	Transportation
KeyCorp	Environmental	Climate Change	Financial Services
KeyCorp	Environmental	Climate Change	Financial Services
Hitachi Ltd	Social and Ethical	Diversity	Industrials
Royal Caribbean Cruises Ltd	Social and Ethical	Human Capital Management	Retail & Consumer Services
Royal Caribbean Cruises Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Retail & Consumer Services
Lasertec Corp	Social and Ethical	Diversity	Technology Hardware & Equipment
West Pharmaceutical Services Inc	Environmental	Climate Change	Pharma & Healthcare
West Pharmaceutical Services Inc	Strategy, Risk and Communication	Business Strategy	Pharma & Healthcare
Shenzhen International Holdings Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Transportation
Shenzhen International Holdings Ltd	Strategy, Risk and Communication	Risk Management	Transportation
Hyundai Steel Co	Environmental	Climate Change	Mining & Materials
Eli Lilly & Co	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
JD.com Inc	Environmental	Climate Change	Retail & Consumer Services
Hargreaves Lansdown PLC	Social and Ethical	Diversity	Financial Services
Bank of Nova Scotia/The	Social and Ethical	Human Capital Management	Financial Services
Canadian Imperial Bank of Commerce	Social and Ethical	Human Capital Management	Financial Services
China Gas Holdings Ltd	Strategy, Risk and Communication	Risk Management	Utilities
Palo Alto Networks Inc	Environmental	Climate Change	Software & Communication Services

China Construction Bank Corp	Governance	Board Diversity, Skills and Experience	Financial Services
China Mengniu Dairy Co Ltd	Social and Ethical	Human Rights	Consumer Goods
Air Liquide SA	Environmental	Climate Change	Chemicals
Nemetschek SE	Environmental	Climate Change	Software & Communication Services
Yamaha Motor Co Ltd	Environmental	Climate Change	Transportation
PICC Property & Casualty Co Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
UGI Corp	Environmental	Climate Change	Utilities
Shenzhen International Holdings Ltd	Environmental	Climate Change	Transportation
SITC International Holdings Co Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Transportation
SITC International Holdings Co Ltd	Environmental	Climate Change	Transportation
SITC International Holdings Co Ltd	Strategy, Risk and Communication	Risk Management	Transportation
Barratt Developments PLC	Social and Ethical	Human Rights	Consumer Goods
Barratt Developments PLC	Environmental	Pollution and Waste Management	Consumer Goods
Barratt Developments PLC	Environmental	Climate Change	Consumer Goods
Volvo AB	Social and Ethical	Human Rights	Transportation
Tesco PLC	Environmental	Forestry and Land Use	Retail & Consumer Services
Broadcom Inc	Social and Ethical	Diversity	Technology Hardware & Equipment
Ping An Insurance Group Co of China Ltd	Social and Ethical	Human Rights	Financial Services
WEG SA	Social and Ethical	Human Rights	Industrials
Micron Technology Inc	Governance	Executive Remuneration	Technology Hardware & Equipment
Micron Technology Inc	Environmental	Climate Change	Technology Hardware & Equipment
Giant Manufacturing Co Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Consumer Goods
Giant Manufacturing Co Ltd	Governance	Board Independence	Consumer Goods
KKR & Co Inc	Environmental	Climate Change	Financial Services
KKR & Co Inc	Environmental	Climate Change	Financial Services
KKR & Co Inc	Governance	Shareholder Protection and Rights	Financial Services
KKR & Co Inc	Governance	Board Diversity, Skills and Experience	Financial Services
KKR & Co Inc	Strategy, Risk and Communication	Business Strategy	Financial Services

KKR & Co Inc	Environmental	Climate Change	Financial Services
MercadoLibre Inc	Strategy, Risk and Communication	Risk Management	Retail & Consumer Services
Newcrest Mining Ltd	Governance	Executive Remuneration	Mining & Materials
Cooper Cos Inc/The	Environmental	Pollution and Waste Management	Pharma & Healthcare
Kunlun Energy Co Ltd	Governance	Board Diversity, Skills and Experience	Utilities
Kunlun Energy Co Ltd	Environmental	Climate Change	Utilities
Kunlun Energy Co Ltd	Environmental	Climate Change	Utilities
Kunlun Energy Co Ltd	Environmental	Climate Change	Utilities
BASF SE	Environmental	Climate Change	Chemicals
Lumen Technologies Inc	Social and Ethical	Diversity	Software & Communication Services
Crown Holdings Inc	Social and Ethical	Human Capital Management	Mining & Materials
BASF SE	Social and Ethical	Diversity	Chemicals
Sealed Air Corp	Governance	Executive Remuneration	Mining & Materials
Eni SpA	Environmental	Climate Change	Oil & Gas
China Oilfield Services Ltd	Environmental	Climate Change	Oil & Gas
China Oilfield Services Ltd	Environmental	Climate Change	Oil & Gas
Prysmian SpA	Strategy, Risk and Communication	Risk Management	Industrials
China Oilfield Services Ltd	Environmental	Climate Change	Oil & Gas
Sealed Air Corp	Social and Ethical	Diversity	Mining & Materials
Iron Mountain Inc	Environmental	Climate Change	Financial Services
Compass Group PLC	Environmental	Climate Change	Retail & Consumer Services
Air Liquide SA	Environmental	Climate Change	Chemicals
Bausch Health Cos Inc	Social and Ethical	Human Capital Management	Pharma & Healthcare
Danaher Corp	Social and Ethical	Human Capital Management	Pharma & Healthcare
West Pharmaceutical Services Inc	Social and Ethical	Human Capital Management	Pharma & Healthcare
Palo Alto Networks Inc	Social and Ethical	Human Capital Management	Software & Communication Services
Canadian Imperial Bank of Commerce	Social and Ethical	Human Capital Management	Financial Services
Bristol-Myers Squibb Co	Social and Ethical	Human Capital Management	Pharma & Healthcare
Wells Fargo & Co	Social and Ethical	Human Rights	Financial Services
Iron Mountain Inc	Environmental	Climate Change	Financial Services

Baidu Inc	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Unclassified
State Street Corp	Social and Ethical	Diversity	Financial Services
RPM International Inc	Social and Ethical	Human Capital Management	Chemicals
Delta Electronics Inc	Social and Ethical	Human Rights	Technology Hardware & Equipment
Altice France SA/France	Social and Ethical	Human Rights	Software & Communication Services
Gerdau SA	Social and Ethical	Bribery and Corruption	Mining & Materials
Bayer AG	Environmental	Climate Change	Pharma & Healthcare
DBS Group Holdings Ltd	Environmental	Forestry and Land Use	Financial Services
Baidu Inc	Social and Ethical	Human Capital Management	Unclassified
Nobel Bidco BV	Environmental	Pollution and Waste Management	Unclassified
Nobel Bidco BV	Environmental	Supply Chain Management	Unclassified
Nobel Bidco BV	Environmental	Climate Change	Unclassified
Catalent Inc	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Catalent Inc	Strategy, Risk and Communication	Risk Management	Pharma & Healthcare
Catalent Inc	Environmental	Supply Chain Management	Pharma & Healthcare
Smurfit Kappa Group PLC	Strategy, Risk and Communication	Risk Management	Mining & Materials
Smurfit Kappa Group PLC	Environmental	Forestry and Land Use	Mining & Materials
Smurfit Kappa Group PLC	Social and Ethical	Diversity	Mining & Materials
Siemens Energy AG	Environmental	Climate Change	Industrials
Harmony Gold Mining Co Ltd	Governance	Executive Remuneration	Mining & Materials
Solvay SA	Environmental	Climate Change	Chemicals
Southern Co/The	Environmental	Climate Change	Utilities
Southern Co/The	Environmental	Climate Change	Utilities
China Overseas Land & Investment Ltd	Governance	Board Diversity, Skills and Experience	Financial Services
Roche Holding AG	Governance	Shareholder Protection and Rights	Pharma & Healthcare
Hangzhou Tigermed Consulting Co Ltd	Governance	Executive Remuneration	Pharma & Healthcare
Hengan International Group Co Ltd	Governance	Board Independence	Consumer Goods
Hengan International Group Co Ltd	Governance	Board Diversity, Skills and Experience	Consumer Goods
Hengan International Group Co Ltd	Strategy, Risk and Communication	Audit and Accounting	Consumer Goods

Hengan International Group Co Ltd	Governance	Shareholder Protection and Rights	Consumer Goods
Hengan International Group Co Ltd	Governance	Executive Remuneration	Consumer Goods
ASE Technology Holding Co Ltd	Governance	Shareholder Protection and Rights	Technology Hardware & Equipment
ASE Technology Holding Co Ltd	Governance	Board Independence	Technology Hardware & Equipment
ASE Technology Holding Co Ltd	Governance	Shareholder Protection and Rights	Technology Hardware & Equipment
Southern Co/The	Environmental	Climate Change	Utilities
LG Corp	Strategy, Risk and Communication	Business Strategy	Industrials
LG Household & Health Care Ltd	Governance	Board Independence	Consumer Goods
Siemens Energy AG	Environmental	Climate Change	Industrials
Occidental Petroleum Corp	Social and Ethical	Human Rights	Oil & Gas
Container Corp Of India Ltd	Governance	Board Independence	Transportation
Container Corp Of India Ltd	Governance	Board Diversity, Skills and Experience	Transportation
Olympus Water US Holding Corp	Environmental	Pollution and Waste Management	Unclassified
Olympus Water US Holding Corp	Environmental	Climate Change	Unclassified
Olympus Water US Holding Corp	Environmental	Pollution and Waste Management	Unclassified
Olympus Water US Holding Corp	Strategy, Risk and Communication	Business Strategy	Unclassified
Algonquin Power & Utilities Corp	Governance	Executive Remuneration	Utilities
Amcor PLC	Environmental	Pollution and Waste Management	Mining & Materials
BHP Group Ltd	Environmental	Climate Change	Mining & Materials
Dexus	Governance	Executive Remuneration	Financial Services
Domino's Pizza Enterprises Ltd	Social and Ethical	Labour Rights	Retail & Consumer Services
Domino's Pizza Enterprises Ltd	Social and Ethical	Human Rights	Retail & Consumer Services
Coles Group Ltd	Environmental	Pollution and Waste Management	Retail & Consumer Services
Fisher & Paykel Healthcare Corp Ltd	Governance	Board Diversity, Skills and Experience	Pharma & Healthcare
Coles Group Ltd	Social and Ethical	Labour Rights	Retail & Consumer Services
Coles Group Ltd	Social and Ethical	Human Rights	Retail & Consumer Services
Fletcher Building Ltd	Governance	Executive Remuneration	Mining & Materials
Crown Resorts Ltd	Governance	Succession Planning	Retail & Consumer Services
Fletcher Building Ltd	Governance	Board Diversity, Skills and Experience	Mining & Materials
Lendlease Corp Ltd	Governance	Executive Remuneration	Financial Services
Lendlease Corp Ltd	Social and Ethical	Labour Rights	Financial Services

National Australia Bank Ltd	Environmental	Climate Change	Financial Services
National Australia Bank Ltd	Social and Ethical	Conduct and Culture	Financial Services
Nitori Holdings Co Ltd	Environmental	Forestry and Land Use	Retail & Consumer Services
Ajinomoto Co Inc	Social and Ethical	Diversity	Consumer Goods
Ajinomoto Co Inc	Environmental	Forestry and Land Use	Consumer Goods
MINEBEA MITSUMI Inc	Governance	Shareholder Protection and Rights	Industrials
Sumitomo Metal Mining Co Ltd	Governance	Shareholder Protection and Rights	Mining & Materials
Siemens Energy AG	Social and Ethical	Human Rights	Industrials
Country Garden Holdings Co Ltd	Governance	Shareholder Protection and Rights	Financial Services
Toyo Suisan Kaisha Ltd	Environmental	Forestry and Land Use	Consumer Goods
Lixil Corp	Governance	Shareholder Protection and Rights	Industrials
Kikkoman Corp	Governance	Shareholder Protection and Rights	Consumer Goods
Toyota Industries Corp	Governance	Board Diversity, Skills and Experience	Transportation
Canadian Tire Corp Ltd	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Northern Star Resources Ltd	Governance	Executive Remuneration	Mining & Materials
Northern Star Resources Ltd	Social and Ethical	Labour Rights	Mining & Materials
Orica Ltd	Environmental	Climate Change	Chemicals
Santos Ltd	Social and Ethical	Labour Rights	Oil & Gas
Mozart Debt Merger Sub Inc	Social and Ethical	Human Rights	Unclassified
Restaurant Brands International Inc	Governance	Board Diversity, Skills and Experience	Retail & Consumer Services
Jack Henry & Associates Inc	Governance	Executive Remuneration	Software & Communication Services
LyondellBasell Industries NV	Environmental	Pollution and Waste Management	Chemicals
Sherwin-Williams Co/The	Environmental	Pollution and Waste Management	Chemicals
Ecolab Inc	Environmental	Pollution and Waste Management	Chemicals
PPG Industries Inc	Environmental	Pollution and Waste Management	Chemicals
Shimao Group Holdings Ltd	Strategy, Risk and Communication	Integrated Reporting and Other Disclosure	Financial Services
Shimao Group Holdings Ltd	Social and Ethical	Human Capital Management	Financial Services
Shimao Group Holdings Ltd	Governance	Board Independence	Financial Services
Dow Inc	Environmental	Pollution and Waste Management	Chemicals
Indorama Ventures PCL	Environmental	Pollution and Waste Management	Chemicals

BCE Inc	Social and Ethical	Human Capital Management	Software & Communication Services
BCE Inc	Social and Ethical	Diversity	Software & Communication Services
BCE Inc	Social and Ethical	Human Rights	Software & Communication Services
Berkshire Hathaway Inc	Environmental	Climate Change	Financial Services
Caterpillar Inc	Environmental	Climate Change	Transportation
Sherwin-Williams Co/The	Environmental	Climate Change	Chemicals
Sherwin-Williams Co/The	Environmental	Pollution and Waste Management	Chemicals
Sherwin-Williams Co/The	Environmental	Climate Change	Chemicals
Sherwin-Williams Co/The	Environmental	Climate Change	Chemicals
Sherwin-Williams Co/The	Environmental	Water	Chemicals
Logan Group Co Ltd	Environmental	Climate Change	Financial Services
Longfor Group Holdings Ltd	Environmental	Climate Change	Financial Services
LyondellBasell Industries NV	Environmental	Climate Change	Chemicals
InterContinental Hotels Group PLC	Social and Ethical	Human Rights	Retail & Consumer Services
Svenska Handelsbanken AB	Environmental	Climate Change	Financial Services
Costco Wholesale Corp	Social and Ethical	Human Capital Management	Retail & Consumer Services
Costco Wholesale Corp	Social and Ethical	Human Rights	Retail & Consumer Services
Costco Wholesale Corp	Social and Ethical	Human Rights	Retail & Consumer Services
Tyson Foods Inc	Environmental	Climate Change	Consumer Goods
Tyson Foods Inc	Social and Ethical	Human Rights	Consumer Goods
Swedbank AB	Environmental	Climate Change	Financial Services
Swedbank AB	Environmental	Forestry and Land Use	Financial Services
Danske Bank A/S	Social and Ethical	Diversity	Financial Services
Electricite de France SA	Environmental	Climate Change	Utilities
Solvay SA	Environmental	Pollution and Waste Management	Chemicals
Solvay SA	Environmental	Pollution and Waste Management	Chemicals
Danone SA	Strategy, Risk and Communication	Business Strategy	Consumer Goods
Crown Castle International Corp	Governance	Shareholder Protection and Rights	Financial Services
Crown Castle International Corp	Governance	Executive Remuneration	Financial Services
Infineon Technologies AG	Governance	Executive Remuneration	Technology Hardware & Equipment

Palo Alto Networks Inc

Governance

Shareholder Protection and Rights

Software & Communication Services