

**Engagement Report** 

Q3 2023

**EOS at Federated Hermes** 

# P+

# **Engagement by region**

We engaged with 196 companies held in the P+ portfolio on a range of 588 environmental, social and governance issues and objectives

#### Global

We engaged with 196 companies



### Australia & New Zealand

We engaged with seven companies



## Europe

We engaged with 49 companies



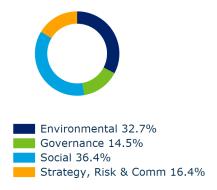
### **Developed Asia**

We engaged with 28 companies



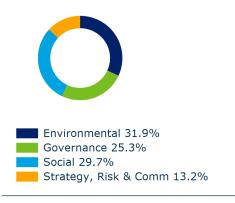
## **North America**

We engaged with 64 companies



# Emerging & Developing Markets

We engaged with 34 companies



## **United Kingdom**

We engaged with 14 companies



Engagement Report P+

# **Engagement by Meta theme**

We engaged with 196 companies held in the P+ portfolio on a range of 588 environmental, social and governance issues and objectives

### **Environmental**

Environmental topics featured in 36.2% of our engagements



- Circular Economy & Zero Pollution 21.1%
- Climate Change 56.3%
- Natural Resource Stewardship 22.5%

### Social

Social topics featured in 29.8% of our engagements



- Human & Labour Rights 40.0%
- Human Capital 48.0%
- Wider Societal Impacts 12.0%

### **Governance**

Governance topics featured in 18.0% of our engagements



- Board Effectiveness 45.3%
- Executive Remuneration 44.3%
- Investor Protection & Rights 10.4%

## Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 16.0% of our engagements



- Corporate Reporting 30.9%
- Purpose, Strategy & Policies 45.7%
- Risk Management 23.4%