

Engagement by region

Over the last quarter we engaged with **180** companies held in the PPlus portfolios on a range of **560** environmental, social and governance issues and objectives.

Global

We engaged with **180** companies over the last quarter.



- Environmental 30.5%
- Social and Ethical 22.0%
- Governance 31.8%
- Strategy, Risk and Communication 15.7%

Australia & New Zealand

We engaged with **three** companies over the last quarter.



- Environmental 44.4%
- Social and Ethical 22.2%
- Governance 33.3%

Developed Asia

We engaged with **20** companies over the last quarter.



- Environmental 31.0%
- Social and Ethical 19.0%
- Governance 37.9%
- Strategy, Risk and Communication 12.1%

Emerging & Developing Markets

We engaged with **35** companies over the last quarter.



- Environmental 23.5%
- Social and Ethical 14.8%
- Governance 49.4%
- Strategy, Risk and Communication 12.3%

Europe

We engaged with **32** companies over the last quarter.



- Environmental 30.5%
- Social and Ethical 22.9%
- Governance 24.8%
- Strategy, Risk and Communication 21.9%

North America

We engaged with **69** companies over the last quarter.



- Environmental 31.6%
- Social and Ethical 25.6%
- Governance 26.4%
- Strategy, Risk and Communication 16.4%

United Kingdom

We engaged with **21** companies over the last quarter.



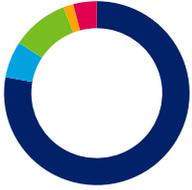
- Environmental 33.3%
- Social and Ethical 21.1%
- Governance 36.8%
- Strategy, Risk and Communication 8.8%

Engagement by theme

Over the last quarter we engaged with **180** companies held in the PPlus portfolios on a range of **560** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **30.5%** of our engagements over the last quarter.



- Climate Change **77.8%**
- Forestry and Land Use **6.4%**
- Pollution and Waste Management **9.9%**
- Supply Chain Management **1.8%**
- Water **4.1%**

Social and Ethical

Social and Ethical topics featured in **22.0%** of our engagements over the last quarter.



- Bribery and Corruption **1.6%**
- Conduct and Culture **8.9%**
- Diversity **27.6%**
- Human Capital Management **13.0%**
- Human Rights **43.9%**
- Labour Rights **4.9%**

Governance

Governance topics featured in **31.8%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **28.7%**
- Board Independence **15.2%**
- Executive Remuneration **40.4%**
- Shareholder Protection and Rights **11.2%**
- Succession Planning **4.5%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **15.7%** of our engagements over the last quarter.



- Audit and Accounting **6.8%**
- Business Strategy **36.4%**
- Cyber Security **8.0%**
- Integrated Reporting and Other Disclosure **25.0%**
- Risk Management **23.9%**