

### Engagement by region

Over the last quarter we engaged with 268 companies held in the P+ portfolios on a range of 726 environmental, social and governance issues and objectives.

#### Global

We engaged with 268 companies over the last quarter.



- Environmental 30.0%
- Social and Ethical 19.8%
- Governance 32.2%
- Strategy, Risk and Communication 17.9%

#### Australia & New Zealand

We engaged with 20 companies over the last quarter.



- Environmental 8.3%
- Social and Ethical 8.3%
- Governance 75.0%
- Strategy, Risk and Communication 8.3%

#### Developed Asia

We engaged with 37 companies over the last quarter.



- Environmental 23.2%
- Social and Ethical 23.2%
- Governance 31.2%
- Strategy, Risk and Communication 22.3%

#### Emerging & Developing Markets

We engaged with 35 companies over the last quarter.



- Environmental 46.7%
- Social and Ethical 13.3%
- Governance 24.0%
- Strategy, Risk and Communication 16.0%

#### Europe

We engaged with 49 companies over the last quarter.



- Environmental 28.0%
- Social and Ethical 17.8%
- Governance 35.0%
- Strategy, Risk and Communication 19.1%

#### North America

We engaged with 87 companies over the last quarter.



- Environmental 29.9%
- Social and Ethical 20.7%
- Governance 30.7%
- Strategy, Risk and Communication 18.7%

#### United Kingdom

We engaged with 40 companies over the last quarter.



- Environmental 33.6%
- Social and Ethical 24.3%
- Governance 29.0%
- Strategy, Risk and Communication 13.1%

## Engagement by theme

Over the last quarter we engaged with **268** companies held in the P+ portfolios on a range of **726** environmental, social and governance issues and objectives.

### Environmental

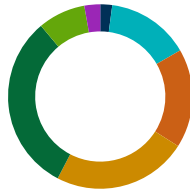
Environmental topics featured in **30.0%** of our engagements over the last quarter.



- Climate Change **78.0%**
- Forestry and Land Use **2.3%**
- Pollution and Waste Management **10.1%**
- Supply Chain Management **5.0%**
- Water **4.6%**

### Social and Ethical

Social and Ethical topics featured in **19.8%** of our engagements over the last quarter.



- Bribery and Corruption **2.1%**
- Conduct and Culture **14.6%**
- Diversity **17.4%**
- Human Capital Management **23.6%**
- Human Rights **31.2%**
- Labour Rights **8.3%**
- Tax **2.8%**

### Governance

Governance topics featured in **32.2%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **25.2%**
- Board Independence **11.1%**
- Executive Remuneration **45.3%**
- Shareholder Protection and Rights **14.5%**
- Succession Planning **3.8%**

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **17.9%** of our engagements over the last quarter.



- Audit and Accounting **3.8%**
- Business Strategy **40.0%**
- Cyber Security **6.9%**
- Integrated Reporting and Other Disclosure **21.5%**
- Risk Management **27.7%**