

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Young Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1288426	JP3780100008	Park24 Co., Ltd.	Asia	Japan	24/01/2019	Annual	Against	3.5	Concerns about overall board structure		1
1290862	JP3639650005	Pan Pacific International Holdings Corp.	Asia	Japan	31/01/2019	Special	All For				2
1294143	JP3244800003	Kewpie Corp.	Asia	Japan	27/02/2019	Annual	Against	2.2	Concerns about overall board structure		1
1293536	JP3027670003	Nippon Building Fund, Inc.	Asia	Japan	13/03/2019	Special	All For				2
1299351	JP3539250005	THK CO., LTD.	Asia	Japan	16/03/2019	Annual	Against	2.8	Concerns about overall board structure		2
								2.1	Concerns related to approach to board diversity		
1294627	JP3027680002	Japan Real Estate Investment Corp.	Asia	Japan	20/03/2019	Special	All For				2
1299369	JP3726800000	Japan Tobacco Inc.	Asia	Japan	20/03/2019	Annual	Against	4,3,4,5	Concerns about overall board structure		2
1287844	JP3256000005	Kyowa Hakko Kofun Co., Ltd.	Asia	Japan	20/03/2019	Annual	All For				1
1298083	JP3164720009	Renesas Electronics Corp.	Asia	Japan	20/03/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1,4,1,7	Concerns about overall board structure		
1287522	JP3830800003	Bridgestone Corp.	Asia	Japan	22/03/2019	Annual	All For				2
1288137	JP3116000005	Asahi Group Holdings Ltd.	Asia	Japan	26/03/2019	Annual	All For				2
1300001	JP3293200006	Coca-Cola Bottlers Japan Holdings, Inc.	Asia	Japan	26/03/2019	Annual	Against	2.1	Concerns about overall performance		2
1297532	JP3205800000	Kao Corp.	Asia	Japan	26/03/2019	Annual	All For				2
1297538	JP3651210001	Nabtesco Corp.	Asia	Japan	26/03/2019	Annual	Against	2.8	Concerns about overall board structure		2
1303439	JP3758190007	NEXON Co., Ltd.	Asia	Japan	26/03/2019	Annual	All For				2
1300868	JP3855900001	Pola Orbis Holdings Inc.	Asia	Japan	26/03/2019	Annual	All For				2
1301649	JP3358000002	Shimano, Inc.	Asia	Japan	26/03/2019	Annual	Against	2.5	Concerns about overall board structure		2
1288110	JP3351600006	Shiseido Co., Ltd.	Asia	Japan	26/03/2019	Annual	All For				2
1301633	JP3404200002	Sumitomo Rubber Industries, Ltd.	Asia	Japan	26/03/2019	Annual	Against	2,9,2,12	Concerns about overall board structure		2
1298718	JP3637300009	Trend Micro, Inc.	Asia	Japan	26/03/2019	Annual	Against	2.1	Concerns about overall board structure		2
1300867	JP3493400000	DLC Corp.	Asia	Japan	27/03/2019	Annual	All For				2
1304683	JP3845770001	HOSHIZAKI Corp.	Asia	Japan	27/03/2019	Annual	Against	1,2,2,2,5	Concerns about overall performance		2
								2.1	Concerns about overall performance		2
								2.1	Concerns about overall performance		2
1301863	JP3268600007	Kuraray Co., Ltd.	Asia	Japan	27/03/2019	Annual	Against	2.1	Concerns about overall board structure		2
1303437	JP3750500005	McDonald's Holdings Co. (Japan) Ltd.	Asia	Japan	27/03/2019	Annual	Against	2,1,2,7	Concerns about overall board structure		2
1300878	JP3188200004	OTSUKA CORP.	Asia	Japan	27/03/2019	Annual	Against	2.1	Concerns related to approach to board diversity		2
								4	Insufficient/poor disclosure		2
1298723	JP3682600007	Tokyo Tatemono Co., Ltd.	Asia	Japan	27/03/2019	Annual	Against	2,1,2,9,2,10,2,12	Concerns about overall board structure		1
1298722	JP3951600000	Unicharm Corp.	Asia	Japan	27/03/2019	Annual	All For				2
1301637	JP3942800008	Yamaha Motor Co., Ltd.	Asia	Japan	27/03/2019	Annual	Against	2.8	Concerns about overall board structure		2
1300901	JP3112000009	AGC, Inc. (Japan)	Asia	Japan	28/03/2019	Annual	All For				2
1300035	JP3118000003	ASICS Corp.	Asia	Japan	28/03/2019	Annual	Against	2.9	Concerns about overall board structure		2
								2.2	Concerns about overall performance		
								2.1	Concerns about overall performance		
								2.1	Concerns related to approach to board diversity		
1289733	JP3242800005	Canon, Inc.	Asia	Japan	28/03/2019	Annual	Against	2.1	Concerns related to approach to board diversity		2
1289727	JP3515400000	Chugai Pharmaceutical Co., Ltd.	Asia	Japan	28/03/2019	Annual	Against	2.1	Concerns about overall board structure		2
1289406	JP3551520004	Denso, Inc.	Asia	Japan	28/03/2019	Annual	All For				2
1289728	JP3258000003	Kiton Holdings Co., Ltd.	Asia	Japan	28/03/2019	Annual	All For				2
1300017	JP3301100008	Kobayashi Pharmaceutical Co., Ltd.	Asia	Japan	28/03/2019	Annual	Against	1,6,2,3	Concerns about overall board structure		2
1304078	JP3966750006	LINE Corp.	Asia	Japan	28/03/2019	Annual	Against	2.8	Concerns about overall board structure		2
								2.5	Concerns about overall board structure		2
								2.5	Concerns related to approach to board diversity		
1300014	JP3965400009	Lion Corp.	Asia	Japan	28/03/2019	Annual	All For				2
1301857	JP3733400000	Nippon Electric Glass Co., Ltd.	Asia	Japan	28/03/2019	Annual	Against	2,1,2,2	Concerns about overall performance		2
1300007	JP3188220002	Otsuka Holdings Co., Ltd.	Asia	Japan	28/03/2019	Annual	All For				2
1300022	JP3368000000	Showa Denko K.K.	Asia	Japan	28/03/2019	Annual	All For				2
1300015	JP3336560002	Suntory Beverage & Food Ltd.	Asia	Japan	28/03/2019	Annual	Against	2.1	Concerns about overall board structure		2
1302828	JP3955800002	The Yokohama Rubber Co., Ltd.	Asia	Japan	28/03/2019	Annual	Against	3,3	Lack of independence on board		2
1302853	JP3935600001	Yamazaki Baking Co., Ltd.	Asia	Japan	28/03/2019	Annual	Against	2,2,2,3	Concerns about overall board structure		2
								3	Performance-related pay/awards for non-executives		
1287853	AU009030ALL7	Aristocrat Leisure Ltd.	Australia & New Zealand	Australia	21/02/2019	Annual	Against	5	Apparent failure to link pay and appropriate performance		2
1288388	IL0002300114	Bezeq The Israel Telecomunication Corp. Ltd.	Emerging Markets	Israel	03/02/2019	Annual/Special	Against	4,5,1,1,2	Administrative declaration		2
								5	Insufficient/poor disclosure		
1283528	TH0902010014	Thai Beverage Public Co., Ltd.	Emerging Markets	Thailand	31/01/2019	Annual	Against	11	Insufficient/poor disclosure		1
								5,1,3	Overboarded/Too many other time commitments		
1299166	AT0000730007	Andritz AG	Europe	Austria	27/03/2019	Annual	All For				2
1180082	DK0060485019	Roblon A/S	Europe	Denmark	24/01/2019	Annual	All For				1
1279181	DK0060700516	Per Aarsleff Holding A/S	Europe	Denmark	31/01/2019	Annual	Against	5,2	Apparent failure to link pay & appropriate performance		1
1292404	DK0060336014	Novozymes A/S	Europe	Denmark	27/02/2019	Annual	Abstain	7a	Concerns related to inappropriate membership of committees		3
								6	Overboarded/Too many other time commitments		
1287541	DK0060094928	Orsted A/S	Europe	Denmark	05/03/2019	Annual	All For				9
1283321	DK0060027142	ALK-Abello A/S	Europe	Denmark	13/03/2019	Annual	All For				3
1286822	DK0010181759	Carlsberg A/S	Europe	Denmark	13/03/2019	Annual	All For				5
1279414	DK0060952919	Netcompany Group A/S	Europe	Denmark	13/03/2019	Annual	All For				2
1279399	DK0060252690	Pandora AS	Europe	Denmark	13/03/2019	Annual	Abstain	5,6	Overboarded/Too many other time commitments		5
1275678	DK0060073931	DRY A/S	Europe	Denmark	15/03/2019	Annual	All For				4
1279392	DK0060636678	Tryg A/S	Europe	Denmark	15/03/2019	Annual	Abstain	6	Concerns related to Non-audit fees		3
								7d	Overboarded/Too many other time commitments		
								6c	Apparent failure to link pay & appropriate performance		
1279143	DK0010274414	Danske Bank A/S	Europe	Denmark	18/03/2019	Annual	Against	14,1,14,3,14,4	Client or fund manager vote		4
1282072	DK0060738599	Demant A/S	Europe	Denmark	19/03/2019	Annual	All For				4
1279182	DK0060854669	Ringkjobing Landbobank A/S	Europe	Denmark	20/03/2019	Annual	Against	8a	Issue of capital raises concerns about excessive dilution of existing shareholders		1
1279145	DK0010272632	GN Store Nord A/S	Europe	Denmark	21/03/2019	Annual	All For				2
1282049	DK0010287663	NKT A/S	Europe	Denmark	21/03/2019	Annual	Abstain	8	Concerns related to Non-audit fees		1
1291983	DK0060534915	Novo Nordisk A/S	Europe	Denmark	21/03/2019	Annual	All For				4
1286821	DK0010304500	Vestjysk Bank A/S	Europe	Denmark	25/03/2019	Annual	All For				1
1285143	DK0060655629	DFDS A/S	Europe	Denmark	26/03/2019	Annual	Abstain	4f	Insufficient/poor disclosure		2
								6c	Apparent failure to link pay & appropriate performance		
1282078	DK0010287234	H. Lundbeck A/S	Europe	Denmark	28/03/2019	Annual	Against	7b	Apparent failure to link pay and appropriate performance		1
1282075	DK0010307358	Jyske Bank A/S	Europe	Denmark	28/03/2019	Annual	All For				1
1281534	DK0010234467	FLSmith & Co. A/S	Europe	Denmark	27/03/2019	Annual	Abstain	5a	Overboarded/Too many other time commitments		2
1285743	DK0060495240	SimCorp A/S	Europe	Denmark	27/03/2019	Annual	All For				2
1279159	DK0010272202	Gemlab A/S	Europe	Denmark	28/03/2019	Annual	Against	6a	Apparent failure to link pay & appropriate performance		2
								6b	Apparent failure to link pay & appropriate performance		
1279629	FI0009013403	Kone Oyj	Europe	Finland	26/02/2019	Annual	Against	12	Lack of independence on board		2
1279641	FI0009003727	Wartsila Oyj Abp	Europe	Finland	07/03/2019	Annual	All For				1
1279488	FI0009005961	Stora Enso Oyj	Europe	Finland	14/03/2019	Annual	Against	10	Concerns to protect shareholder value		2
								12	Inappropriate bundling of election of directors on a single vote		
								16	2- Overboarded/Too many other time commitments		
									Multiple voting rights		
1279497	FI0009007132	Fortum Oyj	Europe	Finland	26/03/2019	Annual	All For				14
1279493	FI0009014377	Orion Oyj	Europe	Finland	26/03/2019	Annual	All For				2
1278456	FI4000297767	Nordea Bank Abp	Europe	Finland	28/03/2019	Annual	All For				2

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1282964	FR000121220	Sodexo SA	Europe	France	22/01/2019	Annual/Special	Against	16	Apparent failure to link pay & appropriate performance		2
1295922	FR0013154002	Sartorius Stedim Biotech SA	Europe	France	26/03/2019	Annual/Special	Against	13 7,8 5 4 12,16 14	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contract Insufficient justification for related party transaction Insufficient/poor disclosure Poison pill/anti-takeover measure not in investors interests		1
1284928	DE0007236101	Siemens AG	Europe	Germany	30/01/2019	Annual	All For				2
1286080	DE000SHL1006	Siemens Healthineers AG	Europe	Germany	05/02/2019	Annual	All For				2
1270726	DE0001UAG009	TUI AG	Europe	Germany	12/02/2019	Annual	Against	8	Apparent failure to link pay & appropriate performance		2
1288298	DE000BF80919	METRO AG	Europe	Germany	15/02/2019	Annual	All For				2
1289855	DE000LE04000	OSRAM Light AG	Europe	Germany	19/02/2019	Annual	All For				2
1290319	DE0006231004	Infinion Technologies AG	Europe	Germany	21/02/2019	Annual	All For				2
1287396	DE0005557508	Deutsche Telekom AG	Europe	Germany	28/03/2019	Annual	All For				3
1280711	IS0000000040	Ossur hf	Europe	Iceland	07/03/2019	Annual	Against	7,3,7,5 7,2	Lack of independence on board Lack of independence on board	7,1	1
1285750	IE00B4BNMY34	Accenture Plc	Europe	Ireland	01/02/2019	Annual	All For				2
1291420	IE00BY7QL619	Johnson Controls International Plc	Europe	Ireland	06/03/2019	Annual	Against	6 1c	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		2
1285647	IT0003828271	Recordati SpA	Europe	Italy	05/02/2019	Special	Against	1a,1c,2 1d	Insufficient/poor disclosure		1
1285578	IT0003497168	Telecom Italia SpA	Europe	Italy	29/03/2019	Annual	No Action Taken Against	1c,1 5A,5B,5C			2
1285472	SE0001174970	Millicom International Cellular SA	Europe	Luxembourg	07/01/2019	Special	All For	5,4	Apparent failure to link pay and appropriate performance		1
1275867	NL0000373721	Randstad NV	Europe	Netherlands	25/03/2019	Annual	All For				2
1282215	NQ0013028904	Schibsted ASA	Europe	Norway	25/02/2019	Special	All For				2
1280110	NQ0010582521	Glensidige Forsikring ASA	Europe	Norway	28/03/2019	Annual	Against	11a	Concerns related to inappropriate membership of committees		1
1293189	ES0116870314	Naturgy Energy Group SA	Europe	Spain	05/03/2019	Annual	Against	11,13 10 7	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Lack of independence on board		3
1294506	ES0124244E34	Mapfre SA	Europe	Spain	08/03/2019	Annual	Against	14 7	Apparent failure to link pay & appropriate performance Concerns related to inappropriate membership of committees		1
1294998	ES0113211835	Banco Bilbao Vizcaya Argentaria SA	Europe	Spain	14/03/2019	Annual	All For				1
1297013	ES0113679137	Bankinter SA	Europe	Spain	21/03/2019	Annual	All For				2
1286890	ES0173093024	Red Electrica Corp. SA	Europe	Spain	21/03/2019	Annual	All For				2
1297002	ES0143416115	Siemens Gamesa Renewable Energy SA	Europe	Spain	27/03/2019	Annual	Against	13 9	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity		2
1299853	ES0130950018	Energas SA	Europe	Spain	28/03/2019	Annual	All For				2
1286624	SE0144580914	Sterrota SA	Europe	Spain	25/03/2019	Annual	Against	11	Apparent failure to link pay & appropriate performance		2
1278458	SE0001172724	Svenska Cellulosa AB	Europe	Sweden	20/03/2019	Annual	Against	12 12 12b 13	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments Overboarded/Too many other time commitments		2
1276147	SE0000379190	Castellum AB	Europe	Sweden	21/03/2019	Annual	Against	12	Apparent failure to link pay and appropriate performance		1
1281237	SE0000148884	Skandinaviska Enskilda Banken AB	Europe	Sweden	26/03/2019	Annual	Against	14a,14a7,14b	Lack of independent representation at board committees		1
1289892	SE0007100599	Svenska Handelsbanken AB	Europe	Sweden	27/03/2019	Annual	Against	17e,17j 17a,17i 18 17h	Lack of independence on board Lack of independence on board Lack of independence on board Lack of independent representation at board committees Lack of independence on board Lack of independent representation at board committees Overboarded/Too many other time commitments		1
1292752	SE0000108656	Telefonaktiebolaget LM Ericsson	Europe	Sweden	27/03/2019	Annual	Against	20 17.1,17.2,17.3,18.1,18.2 11,2	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments		2
1276150	SE0000114837	Trelleborg AB	Europe	Sweden	27/03/2019	Annual	All For				1
1296850	SE0000113250	Skanska AB	Europe	Sweden	28/03/2019	Annual	Against	17c 14b,14d,14g	Concerns to protect shareholder value Overboarded/Too many other time commitments		1
1278461	SE0000108227	SKF AB	Europe	Sweden	28/03/2019	Annual	Against	17 14,2	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees		2
1288529	SE0000242455	Swedbank AB	Europe	Sweden	28/03/2019	Annual	All For				2
1299112	SE0000825820	Lundin Petroleum AB	Europe	Sweden	29/03/2019	Annual	Against	18	Apparent failure to link pay & appropriate performance		1
1276842	CH0012005267	Novartis AG	Europe	Switzerland	28/02/2019	Annual	Against	15,b,15,d,15,f 8,8 12 7,3	Concerns about overall board structure 2- Overboarded/Too many other time commitments Concerns related to approach to board diversity Insufficient basis to support a decision pay for performance		2
1291338	CH0102993182	TE Connectivity Ltd.	Europe	Switzerland	13/03/2019	Annual	Against	15	Concerns related to shareholder rights		2
1296852	CH0002497458	SGS SA	Europe	Switzerland	22/03/2019	Annual	Against	5,2 4,1a,4.1b,4.1c,4.1f,4.1h,4.3 1,4.3,2,4.3,4 1,2 4,1g 9 4,1j	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns related to approach to board diversity Concerns related to approach to board diversity Concerns about overall board structure Insufficient/poor disclosure Overboarded/Too many other time commitments		2
1276848	CH0024638196	Schindler Holding AG	Europe	Switzerland	26/03/2019	Annual	Against	4,2 5,1 4,3,6 5,2a,5,2b,5,2d,5,2g,5,2i 5,2c,5,2j 5,3,1,5,3,3 5,2h	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Lack of independence on board Insufficient/poor disclosure Lack of independence on board Lack of independence on board Lack of independent representation at board committees Lack of independent representation at board committees Overboarded/Too many other time commitments		1
1296855	CH0008038389	Swiss Prime Site AG	Europe	Switzerland	26/03/2019	Annual	Against	9	Insufficient/poor disclosure		2
1299835	CH0010645932	Givaudan SA	Europe	Switzerland	28/03/2019	Annual	Against	5,1,6 7	Concerns related to approach to board diversity Insufficient/poor disclosure		2
1279739	CA59162N1096	Metro, Inc.	North America	Canada	29/01/2019	Annual	All For				2
1281613	CA12532H1047	CGI, Inc.	North America	Canada	30/01/2019	Annual/Special	All For	4 4	Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes enhanced shareholder rights		2
1286772	CA2926051047	Encana Corp.	North America	Canada	12/02/2019	Special	All For	5			1
1282154	US0050971029	Acuity Brands, Inc.	North America	USA	04/01/2019	Annual	Against	9	Apparent failure to link pay and appropriate performance		1
1285019	US8086251076	Science Applications International Corp.	North America	USA	11/01/2019	Special	All For	1f	Concerns about remuneration committee performance		1
1284824	US4581181066	Integrated Device Technology, Inc.	North America	USA	15/01/2019	Special	All For				1
1286439	US90539J1097	Union Bankshares Corp.	North America	USA	15/01/2019	Special	All For				1
1285005	US4698141078	Jacobs Engineering Group, Inc.	North America	USA	16/01/2019	Annual	All For				1
1285995	US7565771026	Red Hat, Inc.	North America	USA	16/01/2019	Special	All For				2
1282718	US4612021034	Intuit, Inc.	North America	USA	17/01/2019	Annual	All For				2

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1285518	US5951121038	Micron Technology, Inc.	North America	USA	17/01/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1284804	US0758871091	Becton, Dickinson & Co.	North America	USA	22/01/2019	Annual	Against	1,2	Concerns related to approach to board diversity		2
1286739	US23331A1097	D.R. Horton, Inc.	North America	USA	23/01/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		2
1286248	US0091581068	Air Products & Chemicals, Inc.	North America	USA	24/01/2019	Annual	Against	1c 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1286747	US22160K1051	Costco Wholesale Corp.	North America	USA	24/01/2019	Annual	Against	2	Concerns related to approach to board diversity		2
1285476	US9314271084	Walgreens Boots Alliance, Inc.	North America	USA	25/01/2019	Annual	Against	1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 1m 1n 1o 1p 1q 1r 1s 1t 1u 1v 1w 1x 1y 1z 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Fund manager or client vote Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1288257	US19135B1017	Centene Corp.	North America	USA	28/01/2019	Special	All For				2
1287207	US4404521001	Hormel Foods Corp.	North America	USA	29/01/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1287562	US92532W1036	Versum Materials, Inc.	North America	USA	29/01/2019	Annual	Against	1d	Concerns about remuneration committee performance		1
1285486	US92826C8394	Visa, Inc.	North America	USA	29/01/2019	Annual	All For	1,7	Concerns related to approach to board diversity		1
1287931	US03852U1060	Aramark	North America	USA	30/01/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1287642	US9028811052	UGI Corp.	North America	USA	30/01/2019	Annual	Against	1i	Concerns about remuneration committee performance		1
1286841	US92407W1018	Valvoline, Inc.	North America	USA	31/01/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1287099	US96145D1054	WestRock Co.	North America	USA	01/02/2019	Annual	Against	1h	Concerns about remuneration committee performance		2
1286738	US2910111044	Emerson Electric Co.	North America	USA	05/02/2019	Annual	All For	3	Apparent failure to link pay and appropriate performance		2
1286285	US2963151046	ESCO Technologies, Inc.	North America	USA	05/02/2019	Annual	Against	1b	Concerns about remuneration committee performance		1
1283990	US38173M1027	Golub Capital BDC, Inc.	North America	USA	05/02/2019	Annual	Against	4	Apparent failure to link pay and appropriate performance		1
1287561	US7739031091	Rockwell Automation, Inc.	North America	USA	05/02/2019	Annual	Against	1,3	Concerns related to approach to board diversity		2
1287835	US0495601058	Atmos Energy Corp.	North America	USA	06/02/2019	Annual	Against	1,2 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 1m 1n 1o 1p 1q 1r 1s 1t 1u 1v 1w 1x 1y 1z 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100	Apparent failure to link pay and appropriate performance Apparent failure to link pay & appropriate performance 2- Non-independent Chairman SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1287620	US9024941034	Tyson Foods, Inc.	North America	USA	07/02/2019	Annual	Against	1b	Apparent failure to link pay & appropriate performance		2
1292118	US0441861046	Ashland Global Holdings, Inc.	North America	USA	08/02/2019	Annual	Against	1i	Concerns related to shareholder rights		1
1288305	US3546131018	Franklin Resources, Inc.	North America	USA	12/02/2019	Annual	Against	3,4	Shareholder proposal promotes transparency		1
1288775	US87236Y1082	TD Ameritrade Holding Corp.	North America	USA	13/02/2019	Annual	All For	5	Apparent failure to link pay and appropriate performance		1
1287836	US92220P1057	Varian Medical Systems, Inc.	North America	USA	14/02/2019	Annual	Against	1,10	Concerns about remuneration committee performance		2
1290272	US2441991054	Deere & Co.	North America	USA	27/02/2019	Annual	Against	1h,3	Concerns to protect shareholder value		1
1293038	US11336L1070	Univar, Inc.	North America	USA	27/02/2019	Special	All For	2	Apparent failure to link pay and appropriate performance		2
1290915	US03073E1055	AmerisourceBergen Corp.	North America	USA	28/02/2019	Annual	Against	1b	Concerns about remuneration committee performance		1
1291248	US7547301090	Raymond James Financial, Inc.	North America	USA	28/02/2019	Annual	Against	3 1,8 5	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		2
1289730	US0378331005	Apple, Inc.	North America	USA	01/03/2019	Annual	Against	2 1,9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1291805	US4234521015	Helmerich & Payne, Inc.	North America	USA	05/03/2019	Annual	Against	1e 4	Apparent failure to link pay and appropriate performance Shareholder proposal promotes enhanced shareholder rights		1
1292126	US69370C1009	PTC, Inc.	North America	USA	06/03/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1292294	US7495271071	REV Group, Inc.	North America	USA	06/03/2019	Annual	Against	1,3 3	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance		1
1292353	US0382221051	Applied Materials, Inc.	North America	USA	07/03/2019	Annual	All For	1,2	Lack of independence on boardConcerns related to inappropriate membership of committees		1
1292702	US15201P1093	CenterSlate Bank Corp.	North America	USA	07/03/2019	Special	All For	1	Concerns related to shareholder rightsConcerns related to inappropriate membership of committees		1
1291419	US4364401012	Hologic, Inc.	North America	USA	07/03/2019	Annual	Against	2 1,4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1290417	US2546871060	The Walt Disney Co.	North America	USA	07/03/2019	Annual	Against	3 4 5 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1292357	US7475251036	QUALCOMM, Inc.	North America	USA	12/03/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance	1a	1
1293022	US8936411003	TransDigm Group, Inc.	North America	USA	12/03/2019	Annual	Against	2 1,4 1,3 4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1292461	US0326541051	Analog Devices, Inc.	North America	USA	13/03/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1292545	US3156161024	F5 Networks, Inc.	North America	USA	14/03/2019	Annual	Against	5 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1293901	US2166494020	The Cooper Cos., Inc.	North America	USA	18/03/2019	Annual	All For	1			1
1294613	US0946010116	Avient Technologies, Inc.	North America	USA	20/03/2019	Annual	All For	2			1
1292545	US8552441094	Starbucks Corp.	North America	USA	20/03/2019	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1293932	US49338L1035	Keysight Technologies, Inc.	North America	USA	21/03/2019	Annual	All For	1			1
1295156	US1717793095	Ciena Corp.	North America	USA	28/03/2019	Annual	All For	1			1
1295699	US47233W1099	Jefferies Financial Group, Inc.	North America	USA	28/03/2019	Annual	Against	2 1,3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1287637	GB0022569080	Amdocs Ltd.	United Kingdom	Guernsey	31/01/2019	Annual	Against	1,5	Concerns related to approach to board diversity		1
1286051	GB00BHJYC057	InterContinental Hotels Group Plc.	United Kingdom	United Kingdom	11/01/2019	Special	All For	1			2

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1287975	GB0031638363	Intertek Group Plc	United Kingdom	United Kingdom	16/01/2019	Special	All For				2
1286686	GB0004544929	Imperial Brands Plc	United Kingdom	United Kingdom	06/02/2019	Annual	Against		Apparent failure to link pay & appropriate performance		1
1291287	GB00B7777214	Royal Bank of Scotland Group Plc	United Kingdom	United Kingdom	06/02/2019	Special	All For				2
1282350	GB00BD6K4575	Compass Group Plc	United Kingdom	United Kingdom	07/02/2019	Annual	Against	13	Overboarded/Too many other time commitments		3
1291836	GB00B8C3BL03	The Sage Group Plc	United Kingdom	United Kingdom	27/02/2019	Annual	Against	12	Overboarded/Too many other time commitments		2
								14	Apparent failure to link pay & appropriate performance		2
								13	Apparent failure to link pay & appropriate performance		3
1259018	GB00BD8YWM01	Micro Focus International Plc	United Kingdom	United Kingdom	29/03/2019	Annual	Against	13	Apparent failure to link pay & appropriate performance		2